Good Practice Example:

UNCT-SWAP PERFORMANCE INDICATOR 5.2
Virtual Toolkit Resource

What?

Myanmar UNDSS Security Briefing Includes Gender Equality Elements (developed for UNCT-SWAP Toolkit 2020)

Why?

The UNDSS Security Briefing forms part of the induction process for new UN personnel in Myanmar. The briefing includes principles of sexual exploitation and abuse, as well as links to the resources, tools, information and contacts of the PSEA Network in Myanmar.

The briefing further highlights gender-specific security issues and entitlements to help raise staff awareness of gender issues related to organizational culture and safety and security. Integration of gender issues into induction processes is in line with requirements for Performance Indicator 5.2 Gender Capacities (criteria c) as well as Performance Indicator 4.2 Organizational Culture.

Performance Indicator 5.2 Gender Capacities

Approaches Minimum Requirements	a. At least one substantive inter-agency capacity development activity for UN personnel has been carried out during the past year.
Meets Minimum Requirements	Meets **two** of the following **three**: a. At least one substantive inter-agency capacity development activity for UN personnel has been carried out during the past year. b. A capacity development plan based on an inter-agency capacity assessment is established or updated at least once per Cooperation Framework cycle and targets are on track. c. UNCT induction material includes gender equality and the empowerment of women commitments and related development challenges of the country.

Performance Indicator 5.2 Gender Capacities

Exceeds Minimum Requirements	Meets **all** of the following:
	a. At least one substantive inter-agency capacity development activity for UN personnel has been carried out during the past year.
	b. A capacity development plan based on an inter-agency capacity assessment is established or updated at least once per Cooperation Framework cycle and targets are on track.
	c. UNCT induction material includes gender equality and the empowerment of women commitments and related development challenges of the country.

Myanmar UNDSS Security Briefing Includes Gender Equality Elements
Developed for UNCT-SWAP Scorecard Toolkit

Knowledge and awareness of gender issues has been supported in Myanmar with the inclusion of principles of sexual exploitation and abuse and gender specific home security issues and entitlements in the Security Briefing for new UN personnel in Myanmar conducted by UNDSS. Inclusion of gender issues in staff inductions processes supports minimum requirements for UNCT-SWAP Performance Indicators 4.2 Organizational Culture and 5.2 Gender Capacities. Selected slides from orientation PPT are shared below.

Residential Security Measures

- **First Step:** Complete the Residential Security Self-Assessment Form and return it to UNDSS.
- Individual responsibility for most no-cost elements such as first aid kits and fire safety equipment.
- Encouraged to select residence already compliant with residential security measures.
- Reimbursable costs for security guards for single female personnel residing alone in stand-alone residences.
- Reimbursable one-off grant for the supply and installation of bars/grills on windows.

- Personnel on short-term assignments (less than 30 days) are encouraged to use guesthouses and hotels - Area Security Coordinators maintain a list of security-approved accommodation.

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Myanmar