

Good Practice Example:

# UNCT-SWAP PERFORMANCE INDICATOR 4.2

## Virtual Toolkit Resource



### What?

**Training Materials (three modules and seven videos) for Prevention of Sexual Harassment in the Workplace**

**Awareness of Anti-Sexual Harassment Measures (UN Women India)**

**Gender Discrimination and Sexual Harassment (UN Women India)**

**Sexual Harassment at Workplace Law (Partners for Law in Development)**



### Why?

This set of training materials includes PowerPoint presentations designed to deepen understanding and awareness of country-specific anti-sexual harassment measures and consequences as well as sexual harassment workplace laws. The resources also include a series of scenarios (presented through short videos), to help participants understand consent and recognize harassment and abuse of authority in the workplace.

The materials are designed for all types of institutions to provide a basic understanding of workplace sexual harassment, offering user-friendly information on complaint redress and prevention measures.

Suggested flow for a training program:

1. Module 'Gender Discrimination and Sexual Harassment'
2. Video [#ThatsHarassment](#)
3. Module 'Awareness of Anti-Sexual Harassment Measures'
4. Video [Tea Consent](#)
5. Module 'Sexual Harassment at Workplace Law'
6. Four Videos Unboxing Consent
7. Video [Handling Rejection](#)

The training materials are fully supportive of enhancing the organizational environment for the promotion of gender equality and women's empowerment as per Performance Indicator 4.2 requirements.



## Performance Indicator 4.2 Organizational Culture

<b>Approaches Minimum Requirements</b>	Survey results of personnel perception of organizational environment for promotion of gender equality scored a positive rating of 50-64 percent.
<b>Meets Minimum Requirements</b>	Survey results of personnel perception of organizational environment for promotion of gender equality scored a positive rating of 65-80 percent.
<b>Exceeds Minimum Requirements</b>	Survey results of personnel perception of organizational environment for promotion of gender equality scored a positive rating of over 80 percent.