



UNCT Pakistan Gender Equality Strategy and GTG Financing

Presenters:

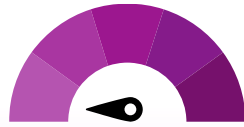
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INDICATOR 5.1: GENDER COORDINATION MECHANISM IS EMPOWERED TO INFLUENCE THE UNCT FOR GEWE



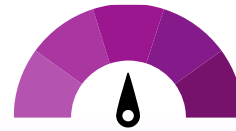
Indicator 5.1 | GENDER COORDINATION MECHANISM IS EMPOWERED TO INFLUENCE THE UNCT FOR GEWE



Approaches Minimum Requirements

Meets **2** of the following:

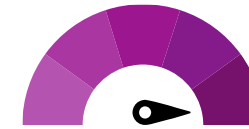
- a)** A coordination mechanism for gender equality is chaired by a HOA;
- b)** The group has an approved TOR and annual work plan;
- c)** Members include at least 50% senior staff (P4/NOC and above or equivalent);
- d)** The group has made substantive input into the UNSDCF including the CCA, Cooperative Framework design, results framework and M&E.



Meets Minimum Requirements

Meets **3** of the following:

- a)** A coordination mechanism for gender equality is chaired by a HOA;
- b)** The group has an approved TOR and annual work plan;
- c)** Members include at least 50% senior staff (P4/NOC and above or equivalent);
- d)** The group has made substantive input into the UNSDCF including the CCA, Cooperative Framework design, results framework and M&E.



Exceeds Minimum Requirements

Meets **all** of the following:

- a)** A coordination mechanism for gender equality is chaired by a HOA;
- b)** The group has an approved TOR and annual work plan;
- c)** Members include at least 50% senior staff (P4/NOC and above or equivalent);
- d)** The group has made substantive input into the UNSDCF including the CCA, Cooperative Framework design, results framework and M&E.

INDICATOR 5.1: GENDER COORDINATION MECHANISM IS EMPOWERED TO INFLUENCE THE UNCT FOR GEWE

Selected UNCT-SWAP Performance Indicator	Annual Reporting 2022	Comprehensive Reporting 2023 (baseline)
5.1 Gender coordination mechanism	Exceeds Minimum Requirements, 2022	Exceeds Minimum Requirements, 2023

Met all of the following:

- a) A coordination mechanism for gender equality is chaired by a HOA;
- b) The group has an approved TOR and annual work plan;
- c) Members include at least 50% senior staff (P4/NOC and above or equivalent);
- d) The group has made substantive input into the UNSDCF including the CCA, Cooperative Framework design, results framework and M&E.

Gender Theme Group in Pakistan

Gender Theme Group is co-chaired by UN Women and UNFPA, was formed in 2021 and meets on monthly basis.

It is a vital platform for interagency coordination, to harmonize partnership and collaboration vis-à-vis gender concerns and programming

Participation - UNOPS, UNDSS, UNESCO, WFP, UNICEF AND UNDP, WHO, ILO, UNODC, FAO, RC Office, UNAIDS, UNHCR & UNV



**Gender Equality
Strategy
UNCT Pakistan**

GTG & The Genesis of the UNCT Gender Strategy

- GTG retreat under the UNRC leadership
- Agencies agreed on having a gender strategy for the UNCT

Objectives of Gender Strategy:

- Enhance UNCT gender responsive programming and operational quality, effectiveness and efficiency;
- Identify priority areas for coordinated UNCT programming
- Inform Operationalization of the action-plan under the UNSDCF
- Set standards for gender sensitive monitoring and quality assurance
- Set standards for outreach and inclusion
- Support gender capacity development; and
- Institute accountability mechanisms.

GTG & The Genesis of the UNCT Gender Strategy

Where we are with the gender strategy development

- Development of the TORs and consensus in the GTG group
- Desk review/agency specific discussions (internal, bilateral for possible overlaps/duplications, opportunities & synergies)
- Meeting with co-chairs to share the outline of the strategy.

Future Steps to be concluded by October 2023

- The co chairs will share the outline in the PMT meeting with a deadline for inputs.
- Joint discussions (Theory of change)
- Validation of gender strategy & Finalization

Guiding Principles : Leave No One Behind & Do No Harm
Cross Cutter: Governance, Climate, Human Rights

Data Evidenced Accountability, Programming & Advocacy

- Institutional
- Programmatic
- Operational
- Resource Mobilization & GRB

Capacity, Knowledge Warehousing & Implementation

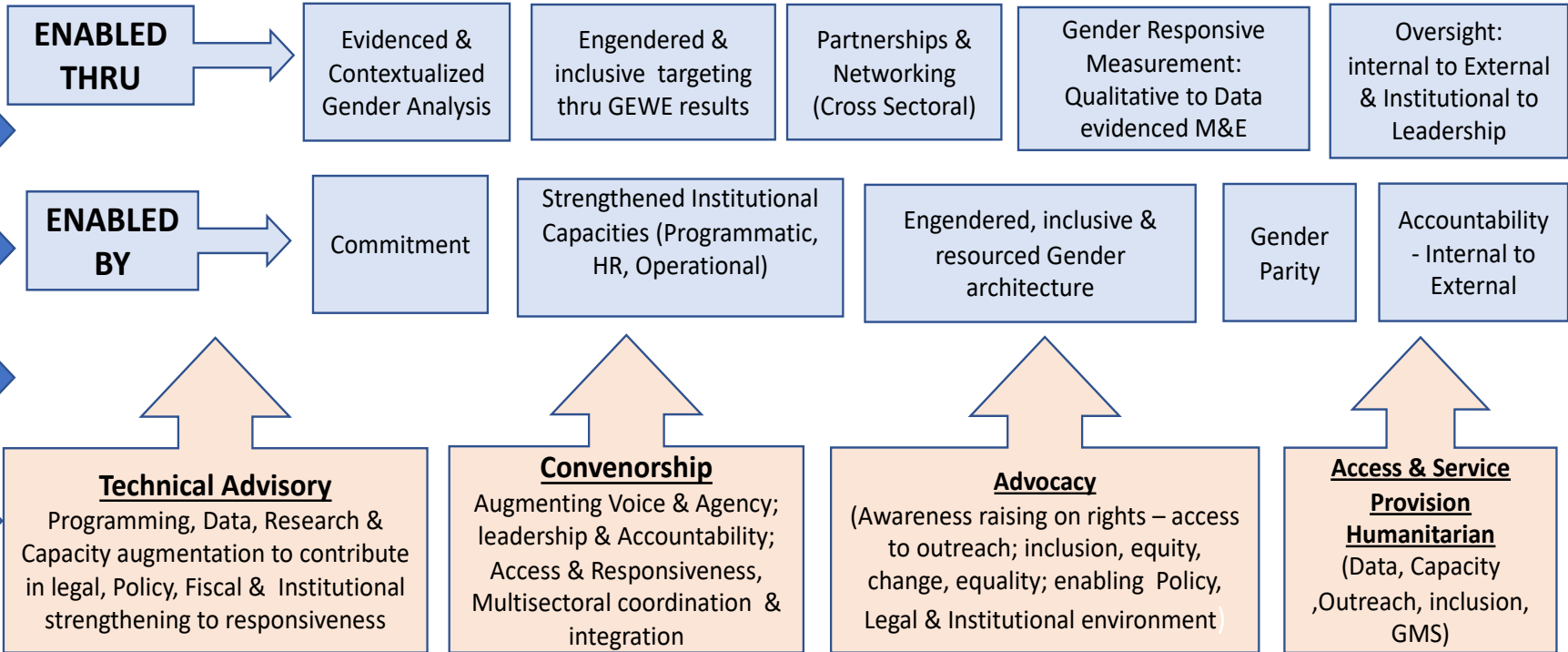
- Social Norms & narrative
- System/ Institutional practices Govt. to UN System
- Humanitarian DRR, HDP nexus
- Human & Fiscal Resource Allocation



UNSCDF 2023- 2027



Core Areas of Support for Gender Integration, Inclusion & Diversity
 (1) Ending GBV, (2) Women's Political Participation, (3) Strengthening Gender Data Systems & (4) Advocacy



Core Values & Institutional Positioning of UN System

GTG Financing

GTG Financing Model – What the Model is?

UNCT Pakistan has renewed their commitment to promote GEWE mandate by allocation of funds from respective agencies to finance GTG secretariat

Allocation of these resources are categorized as smaller, medium and large contributions ranging from 6% to 13%. The same formula was applied to the contributions as is used for UNDSS funding

The funds are utilized to support the GTG secretariat staff, communication, travel and other programme related costs

GTG Financing Model – How did it evolve?

PCO's strategic positioning of GEWE mandate with UNCT that resulted in UN Women leading GTG, Gender Parity and Operations and Management Teams

UNCT taken on board to strengthen GTG for its strategic guidance to achieve SDG 5 and gender equality dimensions of all SDGs

Continuous communication and persuasion with Country Reps of different agencies to achieve GEWE mandate

GTG Financing Model – How has it delivered?

Ample financial resources available for sustainability of GTG secretariat and reinvigorated agencies' commitment to gender mainstreaming

GTG role as technical lead for coordination and thematic guidance on gender programming and mainstreaming recognized among UN agencies

Key achievements

GTG steered the process of Rapid Gender Assessment and developed sector specific gender guidelines for humanitarian response post 2022 floods

GTG leading the development of Gender Strategy for UNCT to ensure gender responsive programming, build capacities in required field and institute accountability mechanism

Developed interim CEDAW confidential report and leading the process of periodical CEDW confidential report

Key achievements

Mainstreaming gender within the UNSDCF and providing technical assistance to operationalize OC2 on GEWE (coordination and thematic guidance to achieve commitments made under OC2, convening quarterly meetings to review progress and track results)



THANK YOU

