UNCT Gender Equality Marker Application and Tracking Financing for GEWE
UNCT Indonesia Experience

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Approaches Minimum Requirements

a) The UNCT has carried out at least one capacity building event on the gender marker over the current UNSDCF cycle
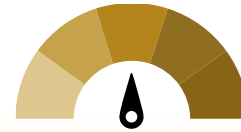
Meets Minimum Requirements

Approaches minimum requirements

and

b) The UNCT has established and met a financial target for program allocation for Gender Equality and the Empowerment of Women.

Exceeds Minimum Requirements

Meets minimum requirements

and

c) The UNCT has established and exceeded a financial target for program allocation for Gender Equality and the Empowerment of Women.

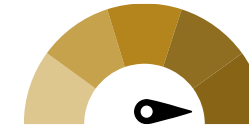# INDICATOR 6.1: ADEQUATE RESOURCES FOR GENDER MAINSTREAMING ARE ALLOCATED AND TRACKED

Selected UNCT-SWAP Performance Indicator	Annual Reporting 2022	Comprehensive Reporting 2019 (baseline)
6.1 Resources	**Meets Minimum Requirements 2022**	Missing Requirements, 2019

UNCT GEM Code	JWP 2021			JWP 2023		
	Available Resources per UNCT GEM and for GEWE (USD)	Percentages	Number of Sub-outputs	Available Resources per UNCT GEM and for GEWE (USD)	Percentages	Number of Sub-outputs
GEM 0	4,000,234	2%	9	5,669,002	2%	11
GEM 1	128,342,000	54%	140	99,383,296	44%	111
GEM 2	96,058,520	40%	134	111,895,043	49%	107
GEM 3	3,763,150	2%	22	3,628,889	2%	17
Blank	5,525,534	2%	25	6,576,393	3%	16
Total	237,689,438	100%	330	227,152,623	100%	262
Available Resources for GEWE (GEM 2 and 3)	99,821,670	42%	156	115,523,932	51%	124

How the UNCT has advanced on the Performance Indicator

- Increased proportion of available Resources for GEWE (GEM 2 and 3) from 42% in 2021 to 51% in 2023
- The available resources also increased from 99.82 million USD to 115.52 million USD
- GEWE and GEM highlighted in strategic documents
- Roadmap on UNCT GEM application – in support of the JWP
- Learning sessions on UNCT GEM
- Practical Exercises and dialogues on UNCT GEM application for the selected joint programmes
- Documenting learnings and recommendations

Context

⚙ LNOB Focus

- UNCT has strong commitment to LNOB including GEWE
- The GEWE agenda in Indonesia still requires dedicated focus from the UN
- Gender equality was identified as a key driver of change in the UNSDCF 2021-2025
- Indonesia has a high number of joint programmes: 19 ongoing JPs which is an opportunity to apply GEM

Application of GEM (1)

❓ Why?

- ✓ Accountability
- ✓ Self-assessment
- ✓ Awareness raising and capacity building
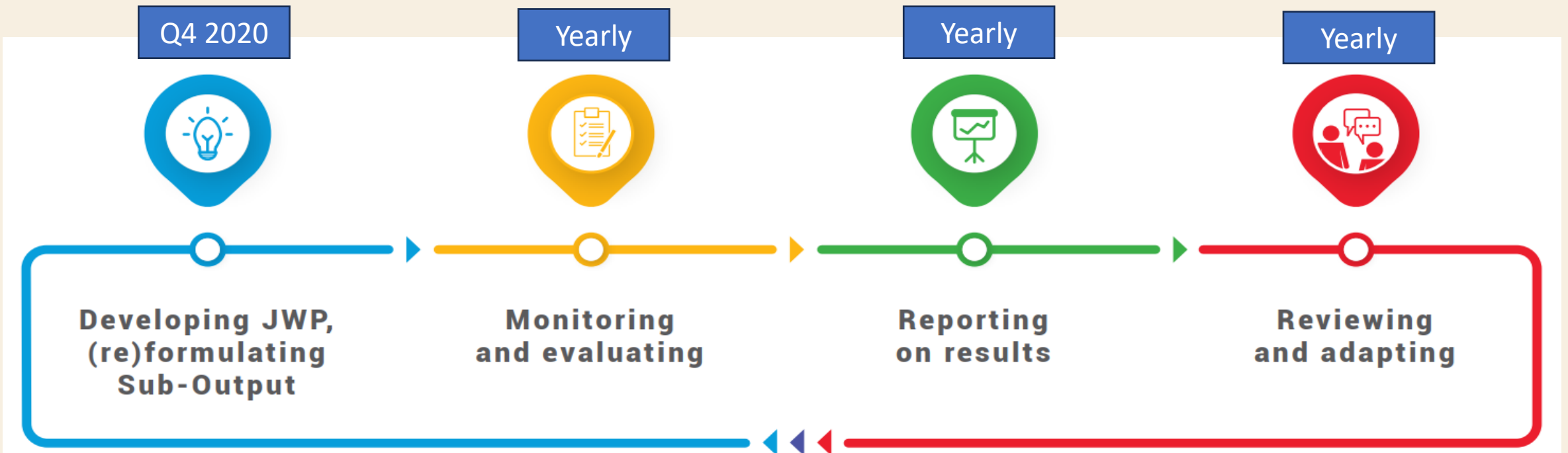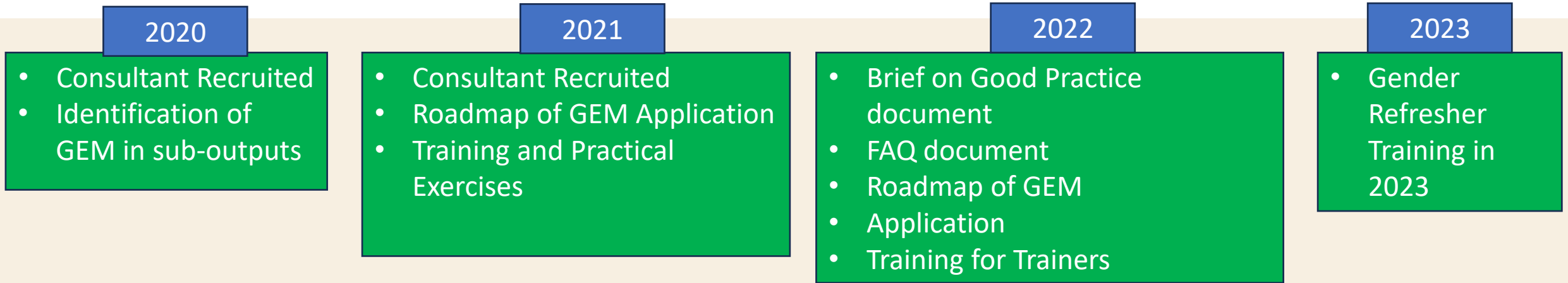- ✓ Tracking planned and actual investments for GEWE

👤 Who?

1. Resident Coordinator, Heads of Agencies
2. Resident's Coordinator Office
3. Results Groups (and programme teams):
4. Data, Monitoring, Evaluation and Learning Group (or equivalent)
5. Gender Thematic Working Group (or equivalent)

⚙️ How?

1. Make commitment and set gender equality priorities
2. Coordinate and support
3. Lead and apply UNCT GEM
4. Integrate GEWE results, gender-responsive indicators, gender data
5. Provide technical advice and quality assurance

Application of GEM (2)

2020
- Consultant Recruited
- Identification of GEM in sub-outputs

2021
- Consultant Recruited
- Roadmap of GEM Application
- Training and Practical Exercises

2022
- Brief on Good Practice document
- FAQ document
- Roadmap of GEM
- Application
- Training for Trainers

2023
- Gender Refresher Training in 2023

Q4 2020

Developing JWP, (re)formulating Sub-Output

Yearly

Monitoring and evaluating

Yearly

Reporting on results

Yearly

Reviewing and adapting

Application of GEM (3)

BRIEF ON GOOD PRACTICE
UNCT Gender Equality Marker Application
and Tracking Financing for Gender
Equality and Women's Empowerment
UNCT Indonesia Experience

Coverage

- Introduction
- Context
- Planning
- Implementation
- Result and Impact
- Challenges, reflection, and learning
- Future Perspectives

UNITED NATIONS INDONESIA

Frequently Asked Questions
UNCT Gender Equality Marker

Questions Answered

- What is the purpose of UNCT GEM
- What is the requirement of UNCT GEM
- How is the UNCT GEM different from my entity-level or other GEMs?
- What are the UNCT GEM coding criteria?
- How to track financing on UNCT GEM?
- What are the examples of Sub-Outputs for each of the UNCT GEM code?
- What is UNCT GEM related data entered in the JWP in UN INFO?
- What can UNCT GEM data analysis uncover?
- How does the UNCT GEM cycle look like in the JWP annual timeline?
- Who is engaged in UNCT GEM application and what is their role?
- How is UNCT GEM linked to the UNCT SWAP Scorecard?
- Why is the results chain important for UNCT GEM?
- Is UNCT GEM a gender mainstreaming tool in the UNSDCF?
- Why are dialogue and quality assurance important for
- UNCT GEM application?

Challenges

- Compliance with learning mindset to advance on GEWE agenda
- Link between GEM exercise and analysis for reporting (i.e. Annual UNCT Report)
- Risk to inflate scoring ('the higher the better')
- Capacity on UNCT GEM application and gender mainstreaming overall (including technical backstopping of UNCT GEM application)

Lessons learned
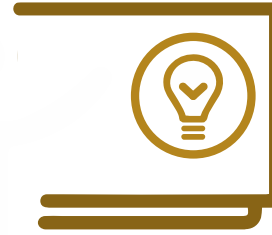
Lessons Learned

- Strong senior leadership is required (RC; UNWOMEN representative)
- Available financial resource to accompany the agencies (funding for a consultant)
- The role of GTG in UNCT GEM application is crucial
- Important collaboration between DMEL and GTG groups.

Success factors

- Promote RCO's leadership and coordination role, emphasizing its critical function in UNCT GEM application and gender equality prioritization within UNSDCF.

- Uphold commitment and advocate UNCT GEM application with the Heads of Agencies, emphasizing the importance of senior leadership support and collective efforts for effective implementation. Led by RCO/RC in UNCT meetings and other occasions with HoAs

- RCO has promoted dialogue as a central aspect of UNCT GEM application, fostering discussions and self-assessment among various stakeholders, including GTG, DMEL, RGs.

- Integrate a Results-Based Management (RBM) approach by considering UNCT GEM as an accountability tool for achieving actual GEWE results and aligning it with the results chain in the JWP and Cooperation Framework.

- Apply UNCT GEM at the design stage of programs, ensuring gender analysis, planned GEWE results, gender-sensitive indicators, data disaggregation, and other gender considerations are integrated from the beginning.

- Complement UNCT GEM across UN entity-specific monitoring, evaluation, and reporting systems, exploring opportunities for integrating GEM-related processes into reporting, M&E practices at both JWP and program levels

Key resources

- [UNCT Gender Equality Marker Application and Tracking Financing for Gender Equality and Women's Empowerment UNCT Indonesia Experience | United Nations in Indonesia](#)

- [Frequently Asked Questions UNCT Gender Equality Marker](#)