UNCT-SWAP PERFORMANCE INDICATOR 5.1
Virtual Toolkit Resource

What?

**PowerPoint Presentation -Gender Theme Groups:
Standards and Procedures**

Why?

This PowerPoint accompanies the Gender Theme Groups (GTG) Standards and Procedures, which is an update of the Resource Guide for Gender Theme Groups from 2018 considering UN repositioning and the 2020 Quadrennial Comprehensive Policy Review to accelerate gender mainstreaming.

The Standards and Procedures emphasize the importance of the GTGs as a critical instrument for UN coordination and has a strong focus on GTG results.

The Standards and Procedures are outlined in five chapters:

1. Mandate
2. Composition & Architecture
3. Leadership
4. Clear roles & responsibilities
5. Accountability for roles & responsibilities

The Standards and Procedures can support GTGs in meeting the minimum requirements for UNCT-SWAP Performance Indicator (PI) 5.1 and other PIs such as PIs 1.1, 1.2 and 1.3. It provides clarity on different functions of the GTG and how these can be leveraged to better position GTGs within the UN Country Teams (UNCTs), and speaks to lines of accountability. This resource also addresses entry points to supporting the integration of gender equality and women's empowerment considerations in the UN Sustainable Development Cooperation Framework (UNSDCF) development process.

Performance Indicator 5.1 Gender Coordination

Approaches Minimum Requirements	Meets **2** of the following:
	a. A coordination mechanism for gender equality is chaired by a HOA;
	b. The group has an approved TOR and annual work plan;
	c. Members include at least 50% senior staff (P4/NOC and above or equivalent);
	d. The group has made substantive input into the UNSDCF including the CCA, Cooperative Framework design, results framework and M&E.

Performance Indicator 5.1 Gender Coordination

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Meets Minimum Requirements	Meets **3** of the following: a. A coordination mechanism for gender equality is chaired by a HOA; b. The group has an approved TOR and annual work plan; c. Members include at least 50% senior staff (P4/NOC and above or equivalent); d. The group has made substantive input into the UNSDCF including the CCA, Cooperative Framework design, results framework and M&E.
Exceeds Minimum Requirements	Meets **all 4** of the following: a. A coordination mechanism for gender equality is chaired by a HOA; b. The group has an approved TOR and annual work plan; c. Members include at least 50% senior staff (P4/NOC and above or equivalent); d. The group has made substantive input into the UNSDCF including the CCA, Cooperative Framework design, results framework and M&E.

OFFICIAL LAUNCH OF THE UNSDG (2021)

GENDER THEME GROUPS: STANDARDS AND PROCEDURES

31 January 2022

SEGMENT 2:

# Introduction to the UNSDG Gender Theme Group Standards and Procedures
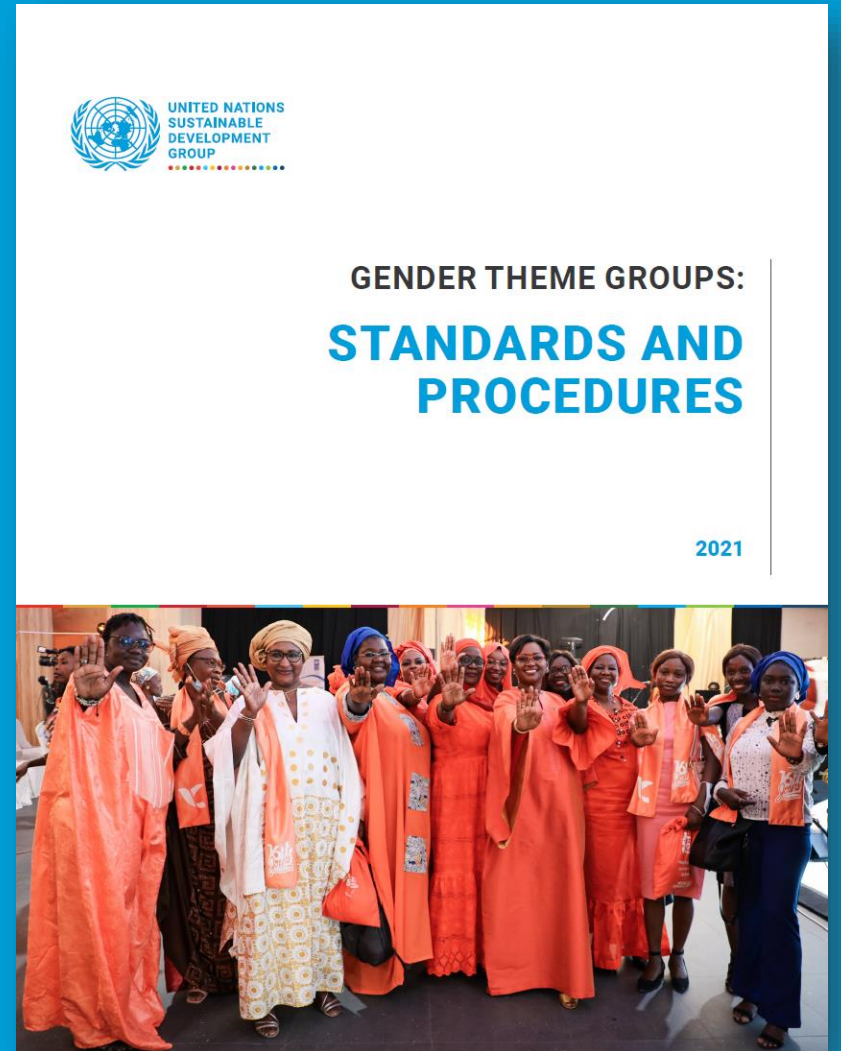
UPDATE TO *UNDG (2018) Resource Guide for Gender Theme Groups* to define the optimum structure and processes of a Gender Theme Group *in light of:*

UN Repositioning

➤ **New Resident Coordinator system**

➤ **Cooperation Framework**

➤ **Management & Accountability Framework**

2020 QCPR

➤ **Accelerating progress on gender mainstreaming**

➤ **COVID-19**

➤ **HDP nexus**

RESOURCE GUIDE FOR GENDER THEME GROUPS

GENDER THEME GROUPS:
STANDARDS AND PROCEDURES
2021
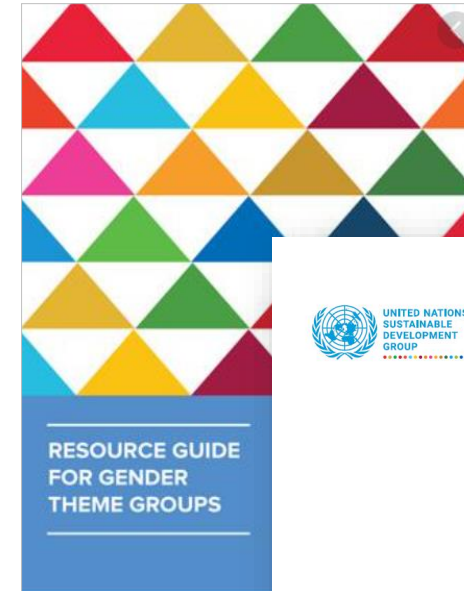
Photo: The Gender Theme Group Sudan participated in a training integrating Gender Perspectives in the Sudan Cooperation Framework, 2021. Credit: Ahmed Amin Ahmed Mohamed Osman

- ➤ 'Cascade' of **gender mainstreaming accountability** within UNCT
  - ➤ Clear **roles, responsibilities** for effective GTGs
- ➤ GTGs as **critical instrument** for UN coordination
  - ➤ GTGs as **entry point for coordinating technical support & services**
  - ➤ GTG as **mechanism for partnership development**
- ➤ Strong focus on **GTG results**

EMPOWERED GENDER THEME GROUPS

UNITED NATIONS SUSTAINABLE DEVELOPMENT GROUP

DECADE OF ACTION

1
Clear mandate

*2020 QCPR
*UNCT-SWAP

2
Composition & architecture

*Gender FPs/specialists;
*All Results Groups

3
Leadership

*UNCT member
*UN Women Rep or P4/above of UNFPA/another

4
Clear roles & responsibilities

*RC; HOAs; GTG chair(s); GTG members

5
Accountability for roles & responsibilities

*Performance management
*UNCT-SWAP
*GTG report

PROGRAMME SUPPORT

COMMON COUNTRY ANALYSIS

Lead gender analysis; quality assure the CCA and other joint analyses.

COOPERATION FRAMEWORK

Gender mainstreamed into Cooperation Framework Roadmap and into the Cooperation Framework design; GEWE results fully costed in the Funding Framework; and gender responsive implementation supported (e.g. JPs on GEWE, UNCT-GEM and advice on Joint Work Plans).

MONITORING, EVALUATION AND LEARNING

Gender mainstreamed into Cooperation Framework M&E and learning (e.g. Results Groups Annual Reports and Cooperation Framework Evaluation); and gender related learning and capacity development.

ACCOUNTABILITY FOR GENDER MAINSTREAMING RESULTS

Annual GTG report; tracking UNCT-SWAP progress.

UNITED NATIONS SUSTAINABLE DEVELOPMENT COOPERATION FRAMEWORK

UNITED NATIONS SUSTAINABLE DEVELOPMENT GROUP

POLICY ADVICE & TECHNICAL SUPPORT

COMMUNICATIONS AND ADVOCACY
In collaboration with Communications Group, information on the GEWE situation disseminated, and advocacy and outreach conducted (e.g. 16 Days Campaign).

PARTNERSHIP DEVELOPMENT
UNCT collaboration with Government and GEWE CSO supported; National Women's Machinery & GEWE CSO participate in Cooperation Framework processes; dialogues with disadvantaged groups of women & girls inform UN policy engagement.

INTEGRATED POLICY DIALOGUE AND ADVISE
Collective policy advice and dialogue on GEWE priorities; policy guidance on gender mainstreaming across hum-peace-development response; support to host Government on 2030 Agenda, incl. VNRs.

CAPACITY BUILDING
Gender mainstreaming capacities assessed and supported through training and capacity-development initiatives.

Photo: Gender Theme Group Cote D'Ivoire supporting UN Cooperation Framework Results Group 6 on Gender Equality
Credit: UN Women Cote D'Ivoire

OPERATIONAL MODALITIES

CAPACITY	ENABLING ENVIRONMENT	WORKING METHODS	FINANCIAL RESOURCES	REGIONAL SUPPORT
Resident Coordinators holds HOAs accountable for establishing effective internal gender architecture and adequate representation	Supportive enabling environment through regular, active and visible internal and external communication with and about GTGs	Work plans, regular meetings; extended meetings with UNCTs to coordinate with humanitarian and peacebuilding efforts and UNCT-SWAP assessments; external meetings	Adequate resources to enable functional and empowered GTG is mandatory, called for by ECOSOC. Guidance proposes several options including earmarked funds, separate budget lines in Cooperation Framework Funding Framework, etc.	Regional UN coordination mechanisms available to support GTGs include regional Peer Support Groups and regional gender equality focused Issue-Based Coalitions and regional GTGs

Photo Credit: UN Women/Fahad Kaizer

Thank you!

UNSDG (2021) GENDER THEME GROUPS:
STANDARDS & PROCEDURES

In English in here

In French here