



Performance Indicator 5.1 Gender Coordination

Approaches Minimum Requirements

Meets **2** of the following:

- a. A coordination mechanism for gender equality is chaired by a HOA;
- b. The group has an approved TOR and annual work plan;
- c. Members include at least 50% senior staff (P4/NOC and above or equivalent);
- d. The group has made substantive input into the UNSDCF including the CCA, Cooperative Framework design, results framework and M&E.



Performance Indicator 5.1 Gender Coordination

Meets Minimum Requirements

Meets **3** of the following:

- a. A coordination mechanism for gender equality is chaired by a HOA;
- b. The group has an approved TOR and annual work plan;
- c. Members include at least 50% senior staff (P4/NOC and above or equivalent);
- d. The group has made substantive input into the UNSDCF including the CCA, Cooperative Framework design, results framework and M&E.



Performance Indicator 5.1 Gender Coordination

Exceeds Minimum Requirements

Meets **all 4** of the following:

- a. A coordination mechanism for gender equality is chaired by a HOA;
- b. The group has an approved TOR and annual work plan;
- c. Members include at least 50% senior staff (P4/NOC and above or equivalent);
- d. The group has made substantive input into the UNSDCF including the CCA, Cooperative Framework design, results framework and M&E.

Scoring criteria: 5.1 Gender Coordination Mechanism is empowered to influence the UNCT

Selected UNCT-SWAP Performance Indicators	Annual Reporting 2020 and 2021	Comprehensive Reporting 2019 (baseline)
5.1 Gender Coordination Mechanism	Meet Minimum Requirements, 2020	

Please indicate the criteria met based on the scoring criteria above:

- The UNPS Outcome Group 2: Gender Equality is Co-Chaired by UN Women and UNFPA Heads of Agency
- The OG2 has an approved TOR and workplan for the duration of the UNPS (2018-2022). Workplan outlines key areas of joint work.
- A gender taskforce was established to support the development of the current UNPS.



 UN
WOMEN

Serving the Cook Islands, Federated States of Micronesia, Fiji, Kiribati, Marshall Islands, Nauru, Niue, Palau, Samoa, Solomon Islands, Tokelau, Tonga, Tuvalu and Vanuatu

UN Women Fiji Multi-Country Office / Pacific

Presenter: Anne Rehagen, Gender Group Coordinator





UN in the Pacific:

- 14 countries – Cook Islands, Federated States of Micronesia, Fiji, Kiribati, Nauru, Niue, Palau, Republic of Marshall Islands, Samoa, Solomon Islands, Tokelau, Tonga, Tuvalu and Vanuatu.
- 3 Resident Coordinators – based in Fiji, Samoa and Micronesia
- Twenty-six resident and non-resident UN entities are signatories to the UN Pacific Strategy and members of the Pacific UN Country Team.

Currently have:

- Outcome Group on gender equality (UN agencies)
- Gender Coordination Group (UN plus regional organisations, CSOs, donors)
- Dedicated Gender Coordination Specialist – based in UN Women

Scoring criteria: 5.1 Gender Coordination Mechanism is empowered to influence the UNCT

Approaches Minimum Requirements	Meets Minimum Requirements	Exceeds Minimum Requirements
<p>Meets 2 of the following:</p> <ul style="list-style-type: none"> a) A coordination mechanism for gender equality is chaired by a HOA; b) The group has a TOR and an approved annual workplan; c) Members include at least 50% senior staff (P4 and above; NOC and above); d) The group has made substantive input into the UNDAF including the country analysis, strategic prioritization, results framework and M&E. 	<p>Meets 3 of the following:</p> <ul style="list-style-type: none"> a) A coordination mechanism for gender equality is chaired by a HOA; b) The group has a TOR and an approved annual workplan; c) Members include at least 50% senior staff (P4 and above; NOC and above); d) The group has made substantive input into the UNDAF including the country analysis, strategic prioritization, results framework and M&E. 	<p>Meets all 4 of the following:</p> <ul style="list-style-type: none"> a) A coordination mechanism for gender equality is chaired by a HOA; b) The group has a TOR and an approved annual workplan; c) Members include at least 50% senior staff (P4 and above; NOC and above); d) The group has made substantive input into the UNDAF including the country analysis, strategic prioritization, results framework and M&E.

Selected UNCT-SWAP Performance Indicators	Annual Reporting 2020 and 2021	Comprehensive Reporting 2019 (baseline)
5.1 Gender Coordination Mechanism	Meets Minimum Requirements, 2020	

Please indicate the criteria met based on the scoring criteria above:

- The UNPS Outcome Group 2: Gender Equality is Co-Chaired by UN Women and UNFPA Heads of Agency
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Gender Coordination Mechanism

Outcome Group 2: Gender Equality is responsible for the inter-agency coordination and technical support associated with implementation of the agreed UNPS Outcome in the areas of information sharing, knowledge management, UNPS Outcome monitoring and joint programming/joint initiative development.

- TOR is [here](#)
- Co-Chaired by UN Women and UNFPA (HOAs), UN Women provides executive secretariat support. Membership consists of UN agencies.

[OG2 Annual Workplan](#) includes:

- Output 1: Gender mainstreaming strengthened throughout the entire Pacific UNPS process
- Output 2: Capacity of UN staff increased through training and knowledge management to apply gender equality and women's empowerment principles in their areas of work
- Output 3: Enhanced coordination among UN and other regional NGOs and development partners around regional and international processes and fora



Pacific Gender Coordination Group (OG2+)

- Aims to strengthen coordination between CROP, UN agencies, women-led and feminist civil society organizations, and broader group of partners working on gender across the Pacific
- Works under the principle of providing a safe space for sharing, dialogue and strategizing
- Committed to ensuring greater and continued collaboration, cooperation, and coordination between partners working on gender
- Co-Chaired by UN Women, SPC, and CSO (rotating)

LESSONS LEARNED FROM GENDER COORDINATION DURING THE UN PACIFIC STRATEGY



Lessons learned (+/-):

- Positive finding in the UNPS Evaluation:
“by explicitly including Human Rights and Gender as central UNPS OG outcomes (2 and 6), the UNPS has for the first time in the Pacific provided important regional UN platforms to support UN agencies and partners' work on Gender Equality and Human Rights as a centrally UN-supported issue”
- Importance of having a full-time Coordinator
- Value of having actions from each meeting and tracking progress
- Operated as a Results Group and a GTG
- Had tracking across indicators, budget, country plans and space to report in meetings
- Value of having an expanded group - membership beyond the UN agencies
- Gains won can be easily lost

Next UNSDCF:

- Will not have a dedicated Outcome for Gender Equality
- Working to include gender mainstreaming across Outcomes, Indicators, and Narrative
- Pushing for a strong accountability mechanism: that tracks progress across indicators, budget, strong reporting line, included in reporting

UNSDCF Priorities

The UNSDCF has **four** outcomes that address strategic priorities.

These outcomes:

- 1. Are grouped under the 4 P's of the 2030 Agenda
- 2. Contribute to all of the 7 thematic areas of the 2050 Strategy
- 3. Address LNOB/GE/HR

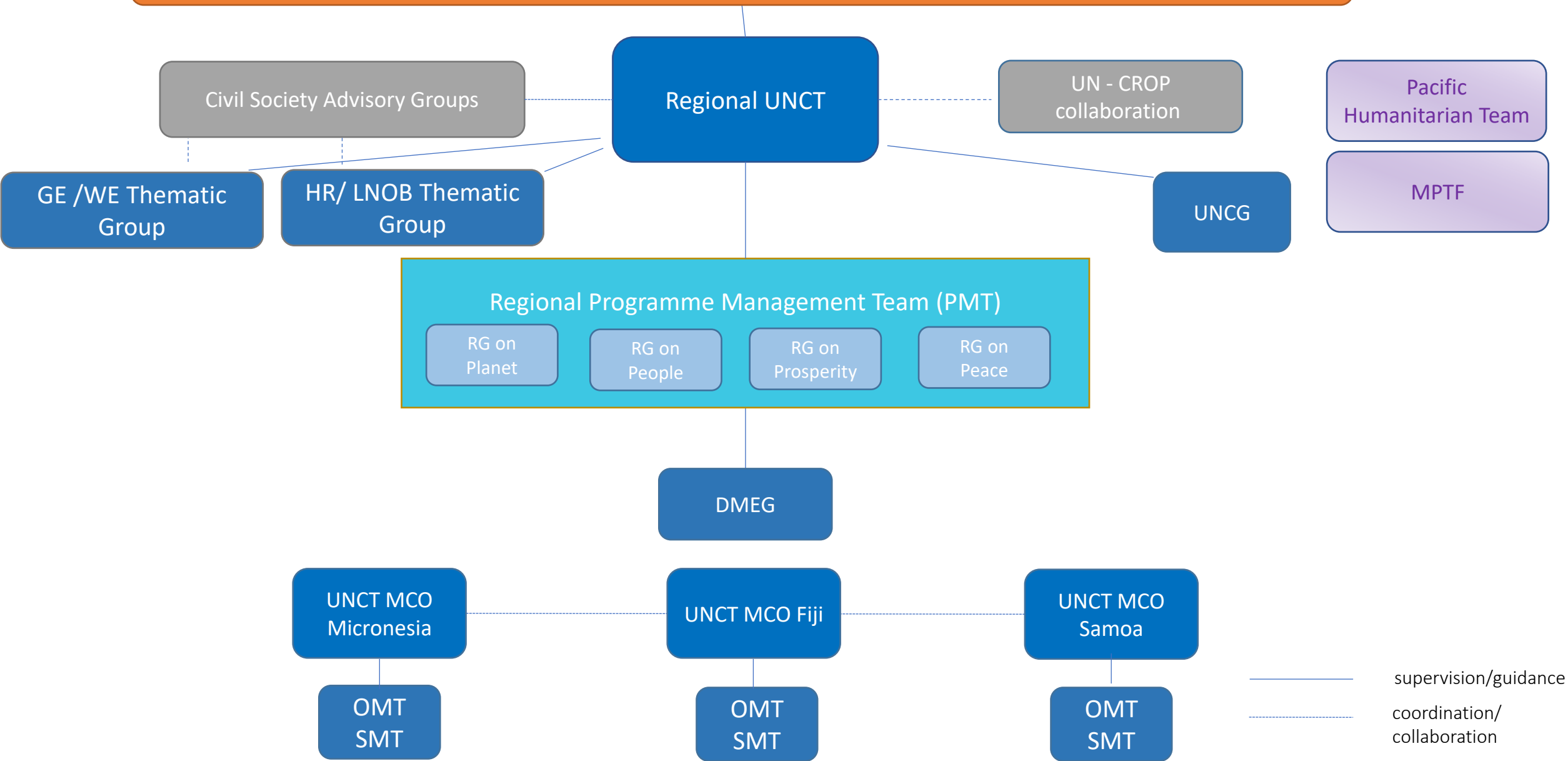
Outcome 1: Planet - By 2027, people, communities and institutions are more empowered and resilient to face diverse shocks and disasters, especially related to climate change, and ecosystems and biodiversity are better protected, managed and restored.

Outcome 2: People - By 2027, more people, particularly those at risk of being left behind, benefit from more equitable access to resilient, and gender-responsive, quality basic services, food security/nutrition and social protection systems.

Outcome 3: Prosperity - By 2027, more people, especially those at risk of being left behind, contribute to and benefit from sustainable, resilient, diversified, inclusive and human-centred socio-economic systems with decent work and equal livelihoods' opportunities, reducing inequalities and ensuring shared prosperity.

Outcome 4: Peace - By 2027, people enjoy and contribute to more accountable, inclusive, resilient and responsive governance systems that promote gender equality, climate security, justice, and peace, ensure participation, and protect their human rights.

(14) National Joint Steering Committees (Government + UNCT + other stakeholders)



— supervision/guidance
- - - coordination/collaboration