#### write your principles/ statements



## How have you seen power manifesting around you?

Yes

Rules and regulations

Yes

By policing methodology of seeking accountability

Yes, I've seen the idea shaping power manifesting around me.

"Mansplaining" - the explanation of something by a man, typically to a woman, in a manner regarded as condescending or patronizing.

Yes, always. And it comes with privilege to change the status quo.

In form of control sometimes, in form of generosity in other instances, (differences between those with positional vs. personal power)

Policing women's clothes and behavior in workplace

# How have you seen power manifesting around you?

Leadership roles are are occupied by people from 'higher' caste groups. Whether it's in Government, NGOs or even Feminist organizations.

By using the power of Political view to bring the change and break an autonomy.

sometimes taking power as slavery and sometimes misusage like suppressing others

-Traditions, Norms and Social Values - The older people not giving the power to young people- National Policies and Laws

unconscious power, hierarchy, privileges'

Patriarchy

Policy-making-process: In a policy whose narrative is targeted, it should be for everyone, but in the progress it only involves people with power or privilege.

The Patriarchy

Unfair distribution of money. Decisions made about young people without young people. Communication methodology. It's frustrating but young people are already trained to always rely on non-young actors.

# How have you seen power manifesting around you?

In the language used to talk about girls. For instance, outspoken girls in position of leadership are often called bossy in a negative way.

When I see women in media advertisements and dramas as a means or symbol of a man's rise to power

Participation right in decision making process Right to against women violence

We can talk to make people understand about gender equality in order to build justice in the societies

Male supremacy power in all spaces of life.

The dimension of private power from family restrict women and girl. In the name of protection, women and girls are not allowed to go outside alone or at night. They use power over women and girl to restrict their freedom and rights.

Norms, values, hierarchy in families, workspace

Yes, power in promoting policy to promote gender equality and peace security in the most conflict affected areas.

Unequal scope in power exercise creates the discriminatory situation. Suffering, suppression increases. Specially, women and children become most vulnerable and I think here we feminists should work to create a equal power structure.

#### How have you seen power manifesting around you?

Actually power prevails in every high power authority system. BECAUSE OF the this people who are capable, more deserved are left out from the suitable position. So all should be treted equally in terms of experiences and knowledge.

Using gender-based violence, even in the workplaces

The controlling tendency over women, specifying what they should wear, when they should go out, when they must marry!

Colleagues/ friends expecting time and sensitivity from you but not reciprocal in a way that makes you feel small and insignificant in conversations

lack of promotions at work

Interaction between identities and marginalization

I see women driving proudly of their cars, and i think that is so cool. I also see men being responsible in law making and leadership.

hello Everyone greeting from RIHRDO Organisation In Pakistan 🕻 Executive director Balqiaz khan marwat to attend webnair session (rihrdo@gmail.com) 923018082785

Practice patience.. Question my own use of my 'privileges''

Consciously sharing knowledge resources; making sure everyone in the team gets opportunities for new learning, training!

Question the inclusivity of our own spaces - who is missing? Whose voice are we not hearing?

i really collaborate and join hands for a cause like i am doing a project initiated by me SAIL YOUR BOAT

Making sure that everyone has a chance to share their stories and voices. In leadership, we should not focus on only lifting ourselves up but rising alongside the community we're working with.

transformation comes in a big way with a voice recognition with respect, dignity & honor on both ends...come up with solutions

The first step is introspection and deconstructing our own conditioning and internalized patriarchy. Only then can we catalyze disruption outside of ourselves

- Empathize with the audience, team members, like-minded people- Transform yourself and Start a Change from yourself:)

Making sure everyone has the rights to lead a happy life, and to have their voices heard

Working not only young people but also toward non-youth actors to hold themselves accountable to intergenerational/ intersectional co-leadership.

Being Inclusive and Good Listener

(1) Applying intersectionalism (2) Making sure that my organization provide inclusive program (3) Sharing knowledge and network to other feminist

demonstrate the conscious and informed decision making in all sphere of life of mine

Appoint personal and organizational "watchdogs" or "monitors" to give me honest, critical feedback regularly on how I am using my power, how I am practicing my principles, OR NOT!

I try to work hard under the umbrella of Islamic rules and regulations! And i do Alhumdulilah 🙌

Starting it with self-intention and find to know about goals that to be acheived

Respect the Social Norms, Traditions

Conscious checks

First of all I will never in my life allow anyone to exclude me from any decisions just because I am a woman,I will give chance to everyone regardless of of who they r,I will educate the men in my family rather then telling daughters to cover up

Observe more before taking actions whether my decision is merging with the principles or not and also will try to ensure the decision I have taken does not harm our movement.

I believe it needs to start from self. The patience, respect etc all boils down to accepting one self. Once u r in harmony with urself, taking those standards & values to the world is much easier.

Go together with collaboration and inclusiveness of Intergenerational Coordination

Firstly I will treat them equally based on my principles. And encourage them too to speak out, share stories and open up!

To implement Advocacy Programmes on women rights , violence against women.

Recognizing your standpoint, respecting others standpoint and being inclusive and resisting any forms of discriminations.

I believe respect is closely linked with the art of listening. It is a practice in itself; a life skill for the purpose of any kind of interaction

Do we replace power with care? To (re)define care in the process too and bring in politics of care.

Practicing them in my daily life and work to build myself and for my movement

### Thinking back on the last two hours, what stands out for you?

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intersectionality
                                solidarity
             inclusive participation
                                                QQ,
           power
equality
            new knowledge 完 soulsearching honesty 完 understanding
                                                  inclusi
                                               interestin
     listening
                                                     empathy
          consciousness
           good experience hope observing
                                    touching stories
       compassion
                     reflecting own principles
         freedom
                                  consistency
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