

## UNCT-SWAP Gender Equality Scorecard Toolkit Resource

<p><b>What?</b></p> <p><i>Training Materials (three modules and seven videos) for Prevention of Sexual Harassment in the Workplace</i></p> <p><i>Awareness of Anti-Sexual Harassment Measures (UN Women India)</i></p> <p><i>Gender Discrimination and Sexual Harassment (UN Women India)</i></p> <p><i>Sexual Harassment at Workplace Law (Partners for Law in Development)</i></p>	<p><b>Why?</b></p> <p>This set of training materials includes power point training modules designed to deepen understanding and awareness of country-specific anti-sexual harassment measures and consequences as well as sexual harassment workplace laws. The folder includes a series of high-quality video scenarios to help participants understand consent and recognize harassment and abuse of authority in the workplace.</p> <p>The materials are designed for all types of institutions to provide a basic understanding of workplace sexual harassment, offering user-friendly information on complaint redress and prevention measures. Suggested flow for a training program:</p> <ol style="list-style-type: none"> <li>1. Module ‘Gender Discrimination and Sexual Harassment ‘</li> <li>2. Video <a href="#">#ThatsHarassment</a></li> <li>3. Module ‘Awareness of Anti-Sexual Harassment Measures’</li> <li>4. Video <a href="#">Tea Consent</a></li> <li>5. Module ‘Sexual Harassment at Workplace Law’</li> <li>6. Four Videos Unboxing Consent</li> <li>7. Video <a href="#">Handling Rejection</a></li> </ol> <p>The training materials are fully supportive of enhancing the organizational environment for the promotion of gender equality and women’s empowerment as per Performance Indicator 4.2 requirements.</p>
--	--

### Performance Indicator 4.2 Organizational Culture

Approaches Minimum Requirements	Meets Minimum Requirements	Exceeds Minimum Requirements
Survey results of personnel perception of organizational environment for promotion of gender equality scored a positive rating of 50-64 percent.	Survey results of personnel perception of organizational environment for promotion of gender equality scored a positive rating of 65-80 percent.	Survey results of personnel perception of organizational environment for promotion of gender equality scored a positive rating of over 80 percent.