

TAKING STOCK

The Gender Hub's Achievements

The Gender Hub aims to strengthen the accountability of humanitarian actors for gender equality and empowerment of women and girls from Rohingya refugees and host communities. To do so, the Gender Hub support all actors, including local agencies and government, to plan, program and implement the humanitarian response in a gender and diversity sensitive and responsive way. Over a year in, the Gender Hub looks back on its achievements and the lessons we have learned so far.

93%

of projects submitted to the Joint Response Plan that contribute to gender equality and the empowerment of women and girls in 2020.

18

capacity development and awareness raising activities undertaken by the Gender Hub since its inception.

774

participants attended the Gender Hub's capacity development activities and learning events.

TECHNICAL ASSISTANCE: PUTTING GENDER AT THE CENTER OF THE RESPONSE

In the past year, the Gender Hub ensured that the needs of women and girls are addressed by the response. From health to education concerns, the Gender Hub worked with the different sectors to promote gender equality and the empowerment of women and girls through the sectors' work. **All sectors' strategies** in the Joint Response Plan now include **gender mainstreaming considerations** and most have **at least one gender-responsive indicator** in the monitoring framework. So far, **five sectors (Health, WASH, Education, Food Security and Nutrition) have committed to further mainstreaming gender and have developed a Gender Action Plan** with the Gender Hub's support.

The Gender Hub has supported and empowered **Gender Focal Points for every sectors**, who act as advocates for the needs of women and girls within each sectors, and make sure that the commitments made around gender equality in their sector are followed through.



Consultation of the needs of staff working on gender issues in the response, UN Women/M. Toulemonde

“ The Gender Hub has equipped us with the tools to effectively provide advice to sectors for a better gender integrated response and the development of specific gender training for food security sector was really helpful in engaging the sector's partners ”

RIMU BADYA, GENDER FOCAL POINT



Participants at the Panel Discussion on inclusive access to GBV services, UN Women/K. Ahmed

KNOWLEDGE MANAGEMENT: GIVING ACTORS THE TOOLS AND EVIDENCE TO SUCCEED

Through its **three advocacy, policy and practice events**, the Gender Hub has provided the humanitarian community a space to discuss key issues around gender equality. **More than 300 participants joined these events.**

Identifying gaps in evidence around the gendered impact of COVID-19 on Rohingya and host community, the Gender Hub has led **two rapid gender analyses. More than five advocacy and guidance documents** in collaboration with the Gender in Humanitarian Action Working Group were developed to support gender mainstreaming in the COVID response.

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Eye opening discussion about how to integrate gender in a simple way

GENDER TRAINING PARTICIPANT

CAPACITY BUILDING: BUILDING THE SKILLS TO IMPLEMENT A GENDER-RESPONSIVE RESPONSE

From gender induction to gender leadership training, the Gender Hub has **designed eight training programmes** that are adapted to the needs of different actors in the response.

As soon as the risk of the COVID-19 pandemic to humanitarian operations became clear, Gender Hub started organizing **awareness-raising sessions on the gendered impact of the crisis**. To date, **almost 300 humanitarian actors have joined** these sessions.

The Gender Hub has been promoting peer-to-peer support and capacity building for all staff working on gender issues, through learning circles and trainings. A **mentoring scheme** has been established, pairing 8 national gender staff at the beginning of their career with women’s rights and gender specialists.

Gender Hub's trainings:

- Gender induction
- Gender Leadership Programme
- Gender mainstreaming in food security
- Gender mainstreaming in shelter
- Gender mainstreaming in site management & site development
- Gender mainstreaming in health
- Gender mainstreaming in education
- Gender mainstreaming in WASH

Gender Hub's events:

- Gender Reflections (September 3rd, 2019)
- Panel Discussion of Inclusive Access to GBV Services (December 8th, 2019)
- Funding for Gender Programming in Humanitarian Action Webinar (July 16th, 2020)

Gender Hub's COVID-19 products:

- Rapid Gender Analysis
- Urgent Call for Gender Actions in the COVID-19 Response
- Rohingya Women Speak Up About COVID-19
- Gender IEC Material for the COVID-19 Response
- Behavioral protocol for staff at isolation and treatment facilities
- Gender and protection guidance for establishing isolation and treatment facilities



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