**What?**
*PowerPoint Presentation - Gender Theme Groups: Standards and Procedures.*

**Why?**
This PowerPoint accompanies the Gender Theme Groups (GTG) Standards and Procedures, which is an update of the Resource Guide for Gender Theme Groups from 2018 considering UN repositioning and the 2020 Quadrennial Comprehensive Policy Review to accelerate gender mainstreaming.

The Standards and Procedures emphasize the importance of the GTGs as a critical instrument for UN coordination and has a strong focus on GTG results.

The Standards and Procedures are outlined in five chapters:

1. Mandate
2. Composition & Architecture
3. Leadership
4. Clear roles & responsibilities
5. Accountability for roles & responsibilities

The Standards and Procedures can support GTGs in meeting the minimum requirements for UNCT-SWAP Performance Indicator (PI) 5.1 and other PIs such as PIs 1.1, 1.2 and 1.3. It provides clarity on different functions of the GTG and how these can be leveraged to better position GTGs within the UN Country Teams (UNCTs), and speaks to lines of accountability. This resource also addresses entry points to supporting the integration of gender equality and women’s empowerment considerations in the UN Sustainable Development Cooperation Framework (UNSDCF) development process.

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### Performance Indicator 5.1 Gender Coordination

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<tr>
<th>Approaches Minimum Requirements</th>
<th>Meets Minimum Requirements</th>
<th>Exceeds Minimum Requirements</th>
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<tbody>
<tr>
<td>Meets two of the following:</td>
<td>Meets three of the following:</td>
<td>Meets all four of the following:</td>
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<tr>
<td>a) A coordination mechanism for gender equality is chaired by a HOA.</td>
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<td>b) The group has a TOR and an approved annual work plan.</td>
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OFFICIAL LAUNCH OF THE UNSDG (2021) GENDER THEME GROUPS: STANDARDS AND PROCEDURES

31 January 2022
SEGMENT 2:

Introduction to the UNSDG Gender Theme Group Standards and Procedures

UPDATE TO UNDG (2018) Resource Guide for Gender Theme Groups to define the optimum structure and processes of a Gender Theme Group in light of:

**UN Repositioning**
- New Resident Coordinator system
- Cooperation Framework
- Management & Accountability Framework

**2020 QCPR**
- Accelerating progress on gender mainstreaming
- COVID-19
- HDP nexus
'Cascade' of gender mainstreaming accountability within UNCT

Clear roles, responsibilities for effective GTGs

GTGs as critical instrument for UN coordination

GTGs as entry point for coordinating technical support & services

GTG as mechanism for partnership development

Strong focus on GTG results

Photo: The Gender Theme Group Sudan participated in a training integrating Gender Perspectives in the Sudan Cooperation Framework, 2021. Credit: Ahmed Amin Ahmed Mohamed Osman
EMPOWERED GENDER THEME GROUPS

1. Clear mandate
   *2020 QCPR
   *UNCT-SWAP

2. Composition & architecture
   *Gender FPs/specialists;
   *All Results Groups

3. Leadership
   *UNCT member
   *UN Women Rep or P4/above of UNFPA/another

4. Clear roles & responsibilities
   *RC; HOAs; GTG chair(s); GTG members

5. Accountability for roles & responsibilities
   *Performance management
   *UNCT-SWAP
   *GTG report
MAIN FUNCTIONS OF GENDER THEME GROUPS

PROGRAMME SUPPORT

COMMON COUNTRY ANALYSIS
Lead gender analysis; quality assu.re the CCA and other joint analyses.

COOPERATION FRAMEWORK
Gender mainstreamed into Cooperation Framework Roadmap and into the Cooperation Framework design; GEWE results fully costed in the Funding Framework; and gender responsive implementation supported (e.g. JPs on GEWE, UNCT-GEM and advice on Joint Work Plans).

MONITORING, EVALUATION AND LEARNING
Gender mainstreamed into Cooperation Framework M&E and learning (e.g. Results Groups Annual Reports and Cooperation Framework Evaluation); and gender related learning and capacity development.

ACCOUNTABILITY FOR GENDER MAINSTREAMING RESULTS
Annual GTG report; tracking UNCT-SWAP progress.
# MAIN FUNCTIONS OF GENDER THEME GROUPS

## POLICY ADVICE & TECHNICAL SUPPORT

### COMMUNICATIONS AND ADVOCACY

In collaboration with Communications Group, information on the GEWE situation disseminated, and advocacy and outreach conducted (e.g. 16 Days Campaign).

### PARTNERSHIP DEVELOPMENT

UNCT collaboration with Government and GEWE CSO supported; National Women's Machinery & GEWE CSO participate in Cooperation Framework processes; dialogues with disadvantaged groups of women & girls inform UN policy engagement.

### INTEGRATED POLICY DIALOGUE AND ADVISE

Collective policy advice and dialogue on GEWE priorities; policy guidance on gender mainstreaming across hum-peace-development response; support to host Government on 2030 Agenda, incl. VNRs.

### CAPACITY BUILDING

Gender mainstreaming capacities assessed and supported through training and capacity-development initiatives.

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Photo: Gender Theme Group Côte D’Ivoire supporting UN Cooperation Framework Results Group 6 on Gender Equality. Credit: UN Women Côte D’Ivoire
<table>
<thead>
<tr>
<th>OPERATIONAL MODALITIES</th>
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<td><strong>CAPACITY</strong></td>
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<td>Resident Coordinators holds HOAs accountable for establishing effective internal gender architecture and adequate representation</td>
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<td><strong>ENABLING ENVIRONMENT</strong></td>
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<td>Supportive enabling environment through regular, active and visible internal and external communication with and about GTGs</td>
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<td><strong>WORKING METHODS</strong></td>
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<td>Work plans, regular meetings; extended meetings with UNCTs to coordinate with humanitarian and peacebuilding efforts and UNCT-SWAP assessments; external meetings</td>
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<td><strong>FINANCIAL RESOURCES</strong></td>
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<td>Adequate resources to enable functional and empowered GTG is mandatory, called for by ECOSOC. Guidance proposes several options including earmarked funds, separate budget lines in Cooperation Framework Funding Framework, etc.</td>
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<td><strong>REGIONAL SUPPORT</strong></td>
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<td>Regional UN coordination mechanisms available to support GTGs include regional Peer Support Groups and regional gender equality focused Issue-Based Coalitions and regional GTGs</td>
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Thank you!

UNSDG (2021) GENDER THEME GROUPS:
STANDARDS & PROPERTIES

In English in here

In French here

Photo Credit: UN Women/Fahad Kaizer