Leaving No One Behind – Gender Equality and Social Inclusion Working Group Nepal

Presenters:
Rabin Rai (UN Women/Co-chair of LNOB GESI WG)
**Indicator 2.1: Joint Programme**

**Indicators**

- Gender equality is visibly mainstreamed into all JPs operational at the time of assessment.
- A Joint Program on promoting gender equality and the empowerment of women is operational over current UNDAF period in line with SDG priorities including SDG 5.
- A system is in place to ensure gender mainstreaming in JPs.

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<tr>
<th>Approaches Minimum Requirements</th>
<th>Meets Minimum Requirements</th>
<th>Exceeds Minimum Requirements</th>
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**Selected UNCT-SWAP Performance Indicators**

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<th>Indicators</th>
<th>Annual Reporting 2021</th>
<th>Comprehensive Reporting 2019 (baseline)</th>
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<td>2.1 Joint Programmes</td>
<td><strong>Exceeds Minimum Requirements, 2021</strong></td>
<td>Meets Minimum Requirements, 2019</td>
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- Gender equality is visibly mainstreamed into all JPs operational at the time of assessment.
- A Joint Program on promoting gender equality and the empowerment of women is operational over current UNDAF period in line with SDG priorities including SDG 5.
- A system is in place to ensure gender mainstreaming in JPs.
Joint Programmes Contributing to GE

- 10 formal JPs with gender equality visibly mainstreamed.
- 5 gender-targeted JPs and 5 JPs that have mainstreamed gender
- 12 UN agencies engaged in JPs
- JPs in pipeline including “Empowered women, prosperous Nepal”
- Annual in-house learning/refresher sessions and reflective discussions on the use of the GEM tool and a few cross-country learning sessions.
- Efforts from LNOB GESI WG and RCO in strengthening common understanding of the LNOB and intersectionality issues among UNCT members
**DESIGNING (UNCT GEM Guidance for Proposal Development)**

- Initial GEM coding of proposals/prodoc by PUNOs
- UN RCO reviews and provides feedback to PUNOs
- PUNOs finalize proposal/prodoc after incorporating RC’s feedback

**IMPLEMENTATION (GEM Survey Tool for UNDAF/UNSDCF JWPJs)**

- **Why?**
  - Standardize and simplify
  - Promoting ownership of UNCT members.
  - Collecting Data on Gender Equality

- **Who?**
  - GEM Focal Points (UN Women and UN RCO)
  - Project/Programme Managers
  - Quality Assurance Team (M&E and GE Focal Points)

- **How?**
  - In-house refresher sessions by GEM Focal Points (annually)
  - GEM Survey form filled in by Project/Programme Managers
  - GEM Focal Points review GEM coding generated at backend and provide feedback to Project/Programme Managers
  - Quality assurance by M&E/Gender Focal Points (includes comparing GE expenditure and GEM coding on budget)
Challenges and Lessons Learned

**Challenges**

- A gap between the GE commitments in the programme activities (JWP and JP) and the allocated resources (GEM Survey)
- Differences in procedures and modalities and overlapping mandates (UNDAF Evaluation)
- Absence of a joint fundraising strategy (UNDAF Evaluation)

**Lessons Learned**

- Quality assurance of GE commitments (including resources) at the design phase.
- Joint funding strategy considering the evolving RM contexts (i.e., COVID-19, Ukraine war, Nepal’s LDC graduation) and shrinking funding opportunities; avoiding duplication of interventions (UNDAF Evaluation)
- Developing stronger organizational learning culture within UNCT to understand how these internal constraints could be overcome (UNDAF Evaluation)