United Nations
PAKISTAN

Gender Theme Group
UN Pakistan

14th September 2022

Bangkok, Thailand

Snapshot

- Gender Theme Group is co-chaired by UNFPA and UN Women, was formed in 2021 and meets on monthly basis.
- It is a vital platform for interagency coordination, to harmonize partnership and collaboration
- UN Women and UNFPA have signed an agreement (UN inter-agency contract) to work on the issues of sexual harassment in the workplace and child marriage, maximizing the comparative advantage of individual agencies
- All resident agencies are members with UNOPS, UNDSS, UNESCO, WFP, UNICEF AND UNDP regularly participating

Our Journey since 2021

Structural & system improvements

- Combine 6 subgroups to one – GTG – with Gender Parity as a separate stand-alone group (co- chairs RC and UN Women)
- UN gender strategy for the UNCT
- Joint work plan for 2022 - knowledge sharing, joint programming and advocacy efforts (strong basis for UNSDCF 2023- 2027)
- Key platform during the planning of SDCG – standalone gender outcome and gender well mainstreamed
- Federal Structure to the GTG, Stronger linked with provincial GTGs
- Stronger monitoring including undertaking joint field missions
- Support efforts under PSEA
- GTG retreats – to foster collaboration

UNCT related approaches

- UNCT SWAP Scorecard assessment completed with all UN agencies, action plan developed and ensured commitment from agencies for the roll out of this plan
- Cooperation beyond projects – Pilot with ongoing GBV response efforts (UNFPA, UNODC, UN Women and WHO)
- Learning sessions on identified themes – as well as some emerging themes – organized to enhance understanding on gendered institutional and societal issues within the domestic context
- Gender Parity assessment is carried out across UN agencies and reported regularly on quarterly basis

UNCT related …

- Developed confidential UN report on CEDAW
- Mapping of UN Joint Endeavors/ Strategic frameworks/ Initiatives on women and girls
- Technical assistance provided to ensure Rapid Needs Assessment (RNA) is inclusive and responsive to gender needs after 2022 floods in Pakistan

Planned next steps

- Provide technical assistance to Protection Cluster (led by UNHCR) to conduct Rapid Gender Assessment and ensure gender needs are adequately incorporated in the flood response plan in Pakistan
- Follow-up with UN agencies on the action plan developed as a result of UNCT-SWAP scorecard assessment
- Finalize a guidance note (internal to UN staff) for survivors of sexual violence consistent with the local context
- Finalize a checklist (minimum requirement) for inter-agency groups to monitor gender-responsiveness across all sectoral interventions relating to emergency flood response.

Secretariat Staff

- Two staff members – Coordination Officer and Coordination Associate
- Funding modality – all participating UN Agencies to contribute according to the ratio of their staff
- Budget and timelines

Contribution Amount	Contribution Amount in USD (includes 8 %GMS)	Percentage allocated
UNRCO (small)	4912.92	6%
UNESCO (small)	4912.92	6%
UN WOMEN (small)	4912.92	6%
UNOPS (medium)	8188.2	10%
UNODC (medium)	8188.2	10%
UNFPA (medium)	8188.2	10%
UNICEF (large)	10644.66	13%
UNDP (large)	10644.66	13%
WFP (large)	10644.66	13%
FAO (large)	10644.66	13%
Total	81882	