Gender Theme Group
UN Pakistan

14th September 2022
Bangkok, Thailand
Snapshot

• Gender Theme Group is co-chaired by UNFPA and UN Women, was formed in 2021 and meets on monthly basis.

• It is a vital platform for interagency coordination, to harmonize partnership and collaboration

• UN Women and UNFPA have signed an agreement (UN inter-agency contract) to work on the issues of sexual harassment in the workplace and child marriage, maximizing the comparative advantage of individual agencies

• All resident agencies are members with UNOPS, UNDSS, UNESCO, WFP, UNICEF AND UNDP regularly participating
Our Journey since 2021
Structural & system improvements

- Combine 6 subgroups to one – GTG – with Gender Parity as a separate stand-alone group (co-chairs RC and UN Women)
- UN gender strategy for the UNCT
- Joint work plan for 2022 - knowledge sharing, joint programming and advocacy efforts (strong basis for UNSDCF 2023-2027)
- Key platform during the planning of SDCG – standalone gender outcome and gender well mainstreamed
- Federal Structure to the GTG, Stronger linked with provincial GTGs
- Stronger monitoring including undertaking joint field missions
- Support efforts under PSEA
- GTG retreats – to foster collaboration
UNCT related approaches

• UNCT SWAP Scorecard assessment completed with all UN agencies, action plan developed and ensured commitment from agencies for the roll out of this plan

• Cooperation beyond projects – Pilot with ongoing GBV response efforts ( UNFPA, UNODC, UN Women and WHO )

• Learning sessions on identified themes – as well as some emerging themes – organized to enhance understanding on gendered institutional and societal issues within the domestic context

• Gender Parity assessment is carried out across UN agencies and reported regularly on quarterly basis
UNCT related …

• Developed confidential UN report on CEDAW

• Mapping of UN Joint Endeavors/ Strategic frameworks/ Initiatives on women and girls

• Technical assistance provided to ensure Rapid Needs Assessment (RNA) is inclusive and responsive to gender needs after 2022 floods in Pakistan
Planned next steps

• Provide technical assistance to Protection Cluster (led by UNHCR) to conduct Rapid Gender Assessment and ensure gender needs are adequately incorporated in the flood response plan in Pakistan

• Follow-up with UN agencies on the action plan developed as a result of UNCT-SWAP scorecard assessment

• Finalize a guidance note (internal to UN staff) for survivors of sexual violence consistent with the local context

• Finalize a checklist (minimum requirement) for inter-agency groups to monitor gender-responsiveness across all sectoral interventions relating to emergency flood response.
Secretariat Staff

- Two staff members – Coordination Officer and Coordination Associate
- Funding modality – all participating UN Agencies to contribute according to the ratio of their staff
- Budget and timelines

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