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| **UNCT-SWAP Gender Equality Scorecard Toolkit Resource** | | | |
| What?  *United Nations Country Team Myanmar Gender Theme Group Annual Work Plan* (GTG 2020). | | Why?  This Annual Work Plan from the Myanmar UNCT offers a good practice model of integrating the UNCT-SWAP as a focus area for work planning for the Gender Theme Group (GTG).  It includes results, indicators, targets and activities that are aligned to the UNCT-SWAP Performance Indicators and the country-level Action Plan. The AWP is in line with the requirements for UNCT-SWAP Performance Indicator 5.1 (criteria b and d) and supportive of other Performance Indicators related to identified activities. | |
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| **Performance Indicator 5.1 Gender Coordination** | | | |
| **Approaches Minimum Requirements** | **Meets Minimum**  **Requirements** | | **Exceeds Minimum Requirements** |
| Meets **two** of the following:  **a)** A coordination mechanism for gender equality is chaired by a HOA.  **b)** The group has a TOR and an approved annual work plan.  **c)** Members include at least 50% senior staff (P4 and above; NOC and above).  **d)** The group has made substantive input into the Cooperation Framework including the country analysis, strategic prioritization, results framework and M&E. | Meets **three** of the following:  **a)** A coordination mechanism for gender equality is chaired by a HOA.  **b)** The group has a TOR and an approved annual work plan.  **c)** Members include at least 50% senior staff (P4 and above; NOC and above).  **d)** The group has made substantive input into the Cooperation Framework including the country analysis, strategic prioritization, results framework and M&E. | | Meets **all four** of the following:  **a)** A coordination mechanism for gender equality is chaired by a HOA.  **b)** The group has a TOR and an approved annual work plan.  **c)** Members include at least 50% senior staff (P4 and above; NOC and above).  **d)** The group has made substantive input into the Cooperation Framework including the country analysis, strategic prioritization, results framework and M&E. |

**United Nations Country Team Myanmar Gender Theme Group**

**Annual Work Plan 2020**

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| **Postponed** | **Completed** | **On track** |

**Overall Objective:** To provide coherent and coordinated support to UNCT on gender mainstreaming, advancing gender equality and empowerment of women for implementation of Myanmar UNDAF 2018-2022 in support of the 2030 Agenda for Sustainable Development

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| **Focus Areas** | **Result areas** | **Indicators and Targets** | **Activities** | **Time frame** | **Activity cost** | **Responsible bodies** | **Lead Agencies** | **Mid-Term Review** |
| **UNCT SWAP Gender Equality Score Card** | **1.** **The UNCT has strengthened capacities and mechanisms to coordinate and mainstream GEWE commitments** | 1.1 The GTG related actions in the UNCT SWAP Gender Equality Scorecard Action Plan are implemented to strengthen UNCT’s coordinated work and accountability towards GEWE  **Target:** 6 Actions in 2020  **Baseline:** No  **Source:** GTG meeting minutes, SWAP GES annual report | 1.1.1 Ensure substantial gender sectoral analysis conducted as the part of the annual CCA update and the UNSDCF development | Q2-Q4 2020 | Not required | GTG | RCO | RCO revived the preparation for the CCA process. GTG will consolidate Roster of Gender Specialists in Myanmar |
| 1.1.2 Develop, and update annually, a mappingof UN programmes addressing GEWE, including JPs and budget allocations | Q2 2020 | Not required | GTG | RCO | GTG will revive the mapping activity, to track the financial resources on GEWE for the upcoming UNSDCF |
| 1.1.3 Carry out one capacity building workshop on gender marker(s) with GTG, PMT and RCO members | Q2-Q4 2020 | TBD | RCO/GTG | External resource person | Completed.  The training material [here](https://drive.google.com/drive/folders/1iwJzCj36Z87ExEH7Ikxk-OUtvV5r-ZVb?usp=sharing) |
| 1.1.4 Provide at least one training on gender sensitive M&E to the UN M&E Group | Q2-Q4 2020 | TBD | GTG | External resource person | UN Women will organize a zoom workshop with the M&RWG of the UN SERF on the gender-responsive M&E |
| 1.1.5 Conduct an annual/bi-annual 1 or 2-hour induction on gender issues in Myanmar including accountability on PSEA for new arrival senior positions (CPG, DPs and the UN) | Q2-Q4 2020 | Not required | RCO/GTG | GTG co-chairs | GTG agreed to postpone the activity to the 2021. |
| 1.1.6 Report to UNCT on GEWE issues, including UN sex disaggregated staff data, which allows UNCT address meaningfully gender equality at UNCT meetings | Q1- Q4 2020 | Not required | GTG |  | GTG will submit a progress report to the UNCT in December 2020 |
| **Leadership and Advocacy** | **2.**  **The UNCT leadership is supported by the GTG through evidence-based technical advice and advocacy to deliver on GEWE commitments** | 2.1 Number of joint advocacy initiatives with multi-stakeholders  on advancement of national legal and policy frameworks on GEWE and awareness-raising on thematic areas  **Target:** 3 in 2020  **Baseline:** 2  **Source:** GTG meeting minutes, GTG policy briefs, advocacy messages and position papers  2.2. Number of technical reference tools on GEWE practices developed to strengthen the capacities of GTG to mainstream gender across HDP nexus  **Target:** 4  **Baseline:** 0  **Source:** GTG meeting minutes**,** GTG CoP online repository | 2.1.1 Develop joint briefs, position papers, policy recommendations, including advocacy campaigns, in close partnership with UN, TWGs, GEWE partners, GIHA focal points and external multi-stakeholders to promote GEWE commitments  (Durable Solutions GEWE analysis; SDG fund) | Q1 – Q4 2020 | Not required | GTG | GTG co-chairs | * 2 out of 3 targets * GTG provided technical, coordination and advocacy support to the GoM and MNCW Advocacy on the planning and execution of the virtual discussions on impact of COVID -19 and women in economy, GBV, education and health for the Myanmar National Women Day. All virtual dialogues can be access [here](https://www.facebook.com/MyanmarNationalCommitteeOnWomen) * GTG supported continuous advocacy on the POVAW |
| 2.2.1 Develop brief gender planning and programming checklists including gender mainstreaming resource package to equip gender focal points members with guidance tools | Q3 2020 | Not required | GTG | GTG  Co-chairs | * 3 out of 4 targets * Advocacy Tool for Mainstreaming of Gender Equality and Women’s Empowerment into the Myanmar UN SERF * Summary of Recommendations on the Gender Sensitive Indicators * IPV guidance poster/resource book |
| **Coordination** | 3**. Enhanced collaboration and coordination for GEWE commitments with civil society, donors and government through the GTG** | 3.1 bi-annual meetings with external partners and multi-stakeholders are organized for the purpose of strengthened collaboration and joint contribution to advancement and gender related SDGs localization and/or implementation  **Target: 2**  **Baseline: 1**  **Source:** GTG meeting minutes | 3.1.1 Convene meetings with external partners and multi-stakeholders to strengthened collaboration on GEWE commitments | Q2 and Q4 | Not required | GTG | GTG co-chairs | * 1 out of 2 targets * IDAHOT day celebration- zoom dialogue with LGBTIQ and with support from GTG the HRTG * It was agreed to convene a CSO and GTG meeting in December 2020 and use the outcomes of exchange for the planning of the GTG AWP 2021 |
| **Operational efficiency and Financing** | **4. The GTG is operational and effectively provides coordinated support to UNCT** | 4.1 GTG meetings organized every six weeks  **Target:** 8 in 2020  **Baseline:** 7 in 2019  **Source:** GTG Meeting minutes  4. 2 GTG work plan 2020 developed, costed for and implemented through joint action  **Target:** yes in 2020  **Baseline:** yes in 2019, no budget allocated  **Source:** GTG AWP 2019 | 4.1.1 GTG conducts meetings periodically every six weeks, or as needed at ad-hoc basis, to review progress of activities under the annual work plan and revise accordingly  4.1.2 Co-chairs and GTG secretariat share information regularly and stimulate joint actions among GTG members  4.2.1 GTG Secretariat support the development of annual work plan in consultation with GTG members and guidance form co-chairs  4.2.2 Co-chairs and GTG Secretariat provide budget baseline for the joint implementation of the costed activities in the GTG AWP 2020 | Q1 – Q4 2020  Q1 – Q4 2020  Q1 – Q4 2020  Q1 – Q4 2020 | Petty cash for refreshments  Not required  Not required  TBD | GTG  GTG  GTG  GTG | GTG co-chairs  GTG co-chairs and GTG Secretariat  GTG Secretariat  GTG co-chairs and GTG Secretariat | Total 6 meeting |