



PAGE / 03

New Publication Launched to Capture Stories of Change from the Village

PAGE / 04

ASEAN launches plan to promote women, peace and security in Southeast Asia

PAGE / 05

14 Companies Recognized for Promoting Gender Equality at the 2022 Indonesia Women's Empowerment Principles Awards

16 DAYS OF ACTIVISM AGAINST GENDER-BASED VIOLENCE

PAGE / 06

Indonesian Parliament Calls for Urgent Action to End Violence against Women in Politics

PAGE / 07

Stand-up Comedians and Musicians Unite in Ending Violence against Women and Girls

PAGE / 08

- Comedy for Equality: Stand-up Comedy Workshop for Gender Equality
- Unite and Take Action to End Sexual Violence

PAGE / 09

- Launch of Study on Femicide "Lenyap dalam Senyap"
- Creating Safe Space for Women in the Workplace

NEWS AND EVENTS

PAGE / 10

- In an Indonesian Province, the People Devise a Gender-Responsive Action Plan for Peace
- Take Five with Dewi Rana: "We Need to Strengthen Women's Voices, Leadership and Access to Decision-Making in Promoting Peace"

HERSTORY

PAGE / 11

- Yeni Setiati
- Nala Amirah

VIDEO

PAGE / 12

- UN Women Goodwill Ambassador Anne Hathaway calls on leaders of the business community worldwide to put women at the heart of economic growth
- "Together Digital" to Empower Women Entrepreneurs in the Digital Economy

PUBLICATIONS

PAGE / 13

- Breaking Growth Barrier for Women Impact Entrepreneurs
- Prevention of Violence and Harassment in the World of Work: Guidelines for Companies and Worker

GALLERY

PAGE / 14

UN Women Participation in the W20 Summit



MESSAGE FROM UN WOMEN INDONESIA

Jamshed Kazi

UN Women Indonesia Representative and Liaison to ASEAN

As we enter the year 2023, I would like to take a moment to thank our donors and development partners, including the UN Resident Coordinator System and our sister UN agencies for their unwavering support towards advancing gender equality and women's empowerment in Indonesia. We count on your continuous support for our important work in Indonesia as well as our substantive engagement with ASEAN.

2022 reflects our transition from COVID-19 response to strengthening our programme focus that aims to comprehensively support Indonesian women and girls and to continue safeguarding their human rights post-pandemic and beyond. Last year was special for Indonesia, which held the presidency of G20 and successfully convened the 2022 leader's summit. UN Women supported the W20 and B20, the official G20 engagement groups, to advocate for accelerated implementation of robust commitments to achieve gender equality. With Indonesia having assumed the Chair of ASEAN, it's time to accelerate this momentum to champion Sustainable Development Goal 5 and all the other associated SDGs towards achieving gender equality and the empowerment of women by 2030.

In this edition, we share updates on our partnership with the Government of Indonesia, local and village administrations and civil society organizations to protect and empower women migrant workers for safe and fair migration. We worked closely with ASEAN and development partners to promote women, peace, and security in Southeast Asia. We strengthened our engagement with the private sector to accelerate gender equality in the workplace, marketplace, and community and to empower women to participate and thrive in the digital economy. We collaborated with civil society organizations, the Ministry of Women's Empowerment and Child Protection, National Commission on Violence Against Women (Komnas Perempuan), parliamentarians, the private sector, musicians, and stand-up comedians to increase awareness of ending violence against women during the 16 Days of Activism against Gender-Based Violence.

I hope you enjoy reading the latest edition of our quarterly newsletter. I look forward to stronger collaboration across our collective efforts to ensure a better future for everyone, including, women and girls in Indonesia.

Perayaan Hari Migran Internasional dan Peluncuran Cerita Perubahan

Mengubah Norma dan Mengatasi Kekerasan terhadap Perempuan Migran
Perdagangan Perempuan dan Anak

Jakarta, Desember 19, 2022

Safe and Fair
Realizing Women Migrant Workers' Rights and Opportunities in the Asia-Pacific Region



Photo: UN Women/Christina Phan

New Publication Launched to Capture Stories of Change from the Village

The journey of women migrant workers begins in the village. Most of them come from the village, and it is an entry, and exit point wherein information on overseas employment opportunities and requirements can be obtained.

On 19 December, UN Women, in partnership with Kalyanamitra, launched the storybook "Empowered Voices from the Village: Changing Norms and Addressing Violence against Women Migrant Workers and Trafficking from the Village." The launch is followed by the handover of the book to the Ministry of Women's Empowerment and Child Protection and the Ministry of Village, Development of Disadvantaged Regions and Transmigration.

The storybook captured stories of change of beneficiaries from a "Strengthening the Capacity of village and Migrant Communities to Prevent and Respond to Violence against Women Migrant Workers and Trafficking" project in six villages in West and East Java and East Lampung as part of the Safe and Fair programme supported by the European Union. The book aimed to inspire everyone, including small village communities, that they can play their part in ending gender-based violence and trafficking.

In conjunction with launching the publication, a talkshow was held and joined by representatives from the government, village administrator, and village task force to exchange best practices and measures in strengthening the response to prevent and address violence against women migrant workers.

[Read more](#)





Photo: UN Women/Yoomi Jun



ASEAN launches plan to promote women, peace and security in Southeast Asia

With the generous support from Canada and the Republic of Korea, the Association of Southeast Asian Nations (ASEAN) in partnership with UN Women and the US through USAID-funded PROSPECT, launched the [ASEAN Regional Plan of Action on Women, Peace and Security](#) (ASEAN RPA on WPS).

The regional plan of action was adopted by the ASEAN Leaders during the 40th and 41st ASEAN Summits in November 2022 as a key deliverable during the term of Cambodia as ASEAN Chair. It outlines ways to implement the four main pillars of the women, peace and security agenda – women’s protection, participation, prevention, and relief and recovery – along with implementation,

coordination, reporting, and monitoring and evaluation. It is meant to advance commitments to the women’s peace and security agenda and turn them into action.

The regional plan of action is a major step forward in ASEAN’s efforts to ensure that its ten Member States recognise and leverage women’s leadership and participation in conflict prevention, resolution and recovery in promoting peace and security in the region.

- [Read more](#)
- [See the video](#)
- [Check out the ASEAN Women, Peace and Security website](#)



Photo: IBCWE/Bannu Maulana

14 Companies Recognized for Promoting Gender Equality at the 2022 Indonesia Women's Empowerment Principles Awards



UN Women announced the winners of its 2022 Indonesia [Women's Empowerment Principles \(WEPs\) Awards](#). Fourteen (14) companies and business leaders were recognized for their outstanding efforts in advancing gender equality and women's empowerment in the workplace, marketplace, and community.

The winners for the 2022 Indonesia WEPs Awards announced were:

- For Leadership Commitment: Emma Sri Martini, Finance Director PT Pertamina (Persero)
- For Gender-Inclusive Workplace: PT Amarta Mikro Fintek
- For Gender-Responsive Marketplace: PT AMAAN Indonesia Sejahtera
- For Community Engagement and Partnership: Think.Web
- For Transparency and Reporting: Evermos

Since its inception in 2020, the annual WEPs award has recognized companies of all sizes and sectors for their specific actions embodied from the seven [Women's Empowerment Principles](#), a framework to guide

businesses to integrate gender equality into business practices and culture. The selection of the awarded actions has gone through a robust process and the scoring is done by an independent panel of experts.

This year's WEPs awards, which is organized in collaboration with Indonesia Business Coalition for Women Empowerment (IBCWE) and supported by Investing in Women, is the first in-person format since its inception. The WEPs Awards is first initiated under the UN Women WeEmpower Asia programme funded by the European Union that aimed at increasing the number of women who lead and participate in businesses. Over the past three years, WeEmpowerAsia has attracted 167 companies in Indonesia to become WEPs signatories.

- [Watch the award ceremony](#)
- [See the winners of UN Women 2022 Asia-Pacific WEPs Awards](#)



Photo: Cico Tama



Indonesian Parliament Calls for Urgent Action to End Violence against Women in Politics

The Women’s Parliamentary Caucus of the Republic of Indonesia signed a declaration to “condemn any form of gender-based violence that hinders women from fulfilling their equal rights” and to urge all groups to allow women to safely participate in politics.

The document, signed at the parliament building, is the first-ever official declaration in the country that explicitly addresses gender-based violence in politics, one of the biggest obstacles to women achieving full political rights.

The Women’s Parliamentary Caucus comprises all 167 women members of the House of Representatives and the House of Regional Representatives.

The signing was a part of the “Parliamentarians Standing Up to Violence against Women in Politics” event, organized by Westminster Foundation for Democracy and UN Women Indonesia to mark the 16 Days of Activism against Gender-Based Violence.

[Read more](#)

[Watch the event](#)





Photo: UN Women/Putra Djohan



Stand-up Comedians and Musicians Unite in Ending Violence against Women and Girls

Indonesia's top stand-up comedians and music performers on 10 December banded together to voice their support to end gender-based violence in the country. The one-day music and art festival aimed to mobilize public support, particularly among the youth to speak out against gender-based violence.

The "UNiTE" event featured live performances from Hara, The Dare, and Yacko. Under the Comedy for Equality showcase, it featured performances from six Indonesian comedians mentored by the multi-award-winning Indonesian comedian Sakdiyah Ma'ruf.

This event was jointly organized by the Embassy of France, Institut Français Indonesia, UN Women, UNDP, UNFPA, the UN Information Centre and WHO, in collaboration with Komnas Perempuan and Jakarta Feminist.

[Read more](#)

[Watch the highlight of the event](#)

Comedy for Equality: Stand-up Comedy Workshop for Gender Equality

Six stand-up comedians from the Comedy for Equality initiative participated in a refresher workshop on stand-up comedy for activism led by Sakdiyah Ma'ruf. The workshop, organized by UN Women and UNFPA, also featured Muhammad Abe, Director of the Indonesia Dramatic Reading Festival as a special guest. Following the workshop, the six comedians performed at "UNiTE" event, a stand-up comedy show and music concert to end violence against women. The Comedy for Equality Initiative, started last year, provided opportunities to 20 aspiring comedians to participate in a stand-up comedy workshop. Ms. Ma'ruf helped each aspiring comedian craft routines that reflected humorously on gender inequalities, and misogynistic stereotypes, and supported the global 16 Days of Activism Against Gender-Based Violence initiative.



Photo: UN Women/AlokePictures

[Watch the performance highlight of the Comedy for Equality](#)



Unite and Take Action to End Sexual Violence

The Embassy of France, Institut Français Indonesia, and UN Women hold a public discussion on the implementation of Indonesian sexual violence law.

The event featured speakers from the Ministry of Women's Empowerment and Child Protection, women crisis center, National Commission on Violence against Women, and civil society organization from France. The webinar focused on challenges and way forward in ensuring effective implementation of the law to respond to sexual violence against women and girls in Indonesia.

[Watch the event](#)



NATIONAL COMMISSION ON
WOMEN'S RIGHTS
KOMNAS PEREMPUAN
KOMISI NASIONAL ANTI KEKERASAN TERHADAP PEREMPUAN



Launch of Study on Femicide "Lenyap dalam Senyap"

UN Women, through the Regional "Enhancing Access to Justice for Women in Asia and the Pacific: Bridging the gap between formal and informal systems through women's empowerment" project funded by the Government of Sweden, supported the Indonesian National Commission of Violence against Women (Komnas Perempuan) to convene the launch of the Femicide Study. UN Women has supported the development of the study. The event brought together government, academics, experts, service providers, and the wider community. The launch aims to showcase the results of the study and share recommendations on legal and policy frameworks related to data collection.

[Watch the event](#)

[Read the publication](#)



Photo: UN Women

Creating Safe Space for Women in the Workplace

Everyone has the right to live and work free from violence and harassment. In spite of this, violence and harassment against women in the world of work is pervasive. Talkshow on "Creating Safe Space for Women in the Workplace" was organized by Jakarta

Feminist in collaboration with Gojek and UN Women to commemorate the 16 Days of Activism against Gender-Based Violence. The talkshow aimed to raise awareness for business actors and businesses on the importance of creating a safer workplace free from all forms of violence. The event also aims to encourage business actors to have a mechanism for preventing and handling cases of sexual violence in the workplace.

In an Indonesian Province, the People Devise a Gender-Responsive Action Plan for Peace

Supported by UN Women and its project partner, the Asian Muslim Action Network (AMAN) Indonesia, activists and government authorities who believe that women can play important roles in the effort are devising gender-responsive ways to tackle the risks of violent extremism in Indonesia's Central Sulawesi province.

In 2021, Indonesia issued its first National Action Plan on Preventing and Countering Violent Extremism that Leads to Terrorism. UN Women helped integrate women's needs and concerns into the plan to promote the United Nations Women, Peace and Security agenda in Indonesia.

To translate the national action plan into a local one and to ensure that local communities consider gender perspectives, UN Women partnered with AMAN Indonesia, to upskill religious leaders, government officials, youths and civil society organizations on promoting gender equality and peace in six provinces.



Photo: UN Women/Nurul Istiqfari

[Read more](#)

Take Five with Dewi Rana: "We Need to Strengthen Women's Voices, Leadership and Access to Decision-Making in Promoting Peace"

Dewi Rana is the director of Lingkar Belajar Untuk (Libu Perempuan), or Learning Circle Association for Women, a non-governmental organization that promotes women's rights in Central Sulawesi province, Indonesia. The organization gathered members of civil society and government officials to draft the province's action plan on preventing and countering violent extremism.

UN Women interviewed Dewi Rana to talk about the importance of women's participation in preventing violent extremism and promoting peace and how to ensure the regional action plan on preventing and countering violent extremism is gender-responsive.



Photo: UN Women/Xinyue Gu

[Read more](#)



Yeni Setiati

Yeni Setiati has been the village head of Babakan Gebang, Cirebon, for nine years. As a leader, she must listen to the aspirations of her residents, including the challenges for women migrant workers, a job she has held before.

She is well aware of the vulnerability of women migrant workers to violence at all stages of migration, starting from in countries of origin, transit, destination, and return. Yeni saw how the working hours of migrant women could reach 20 hours per day. After returning to the village, other problems await them, such as violence and discrimination.

As the supervisor of the village Task Force, she is involved in handling cases of Indonesian migrant workers. The Task Force receives and disseminates information about safe and regular migration and assists the village government.

[Read more](#)



Nala Amirah

"The climate issue is something that is very, very emotional to me because when we talk about climate issues, it's not only about making changes but also recognizing the things that are taken away (from our lives) as a result of climate change," said Nala Amirah.

Nala Amirah was 15 years old when she first started greenwelfare.id, a youth-led organization that primarily strives for environmental and social sustainability by advocating against unethical livestock farming and unsustainable agriculture with plant-based approaches. Nala thinks the climate issue is a personal issue for everyone because it directly impacts people's lives, especially women.

Nala believes that women have an important role in the fight against climate change. Leadership and decisions made by women have a significant impact, not only on themselves but also on the communities.

[Read more](#)



UN Women Goodwill Ambassador Anne Hathaway calls on leaders of the business community worldwide to put women at the heart of economic growth

In the midst of interlinked crises around the world threatening progress on women's rights and pushing women out of the paid economy, UN Women Goodwill Ambassador Anne Hathaway called for women to be at the heart of economic growth and recovery.

Speaking via video message at the Business 20 (B20), the official G20 dialogue forum with the global business community tasked with formulating policy recommendations to the G20 Presidency, meeting in Bali, Ms Hathaway said: "As fuel and food prices rise

globally, amid the climate emergency and sustained military conflicts, women's incomes - as well as their contributions to businesses' success and the recovery of markets — matter even more than ever. This year, in 169 countries and areas – that's most of the world – women's labour force participation is expected to stay below pre-pandemic levels."

[Watch the video](#)

[Read more](#)

"Together Digital" to Empower Women Entrepreneurs in the Digital Economy

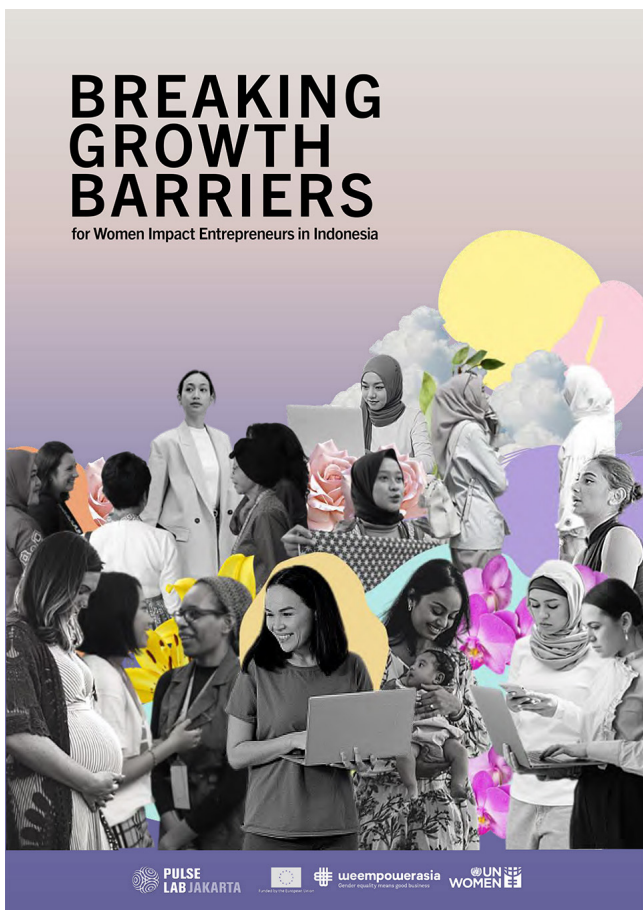


Photo: UN Women/Zola Photography

Training of Trainers and capacity building on entrepreneurship with gender perspective was held in West Nusa Tenggara by UN Women and the Ministry of Women Empowerment and Child Protection (Kemen PPPA) as part of the Kemen PPA's Women and Children-Friendly Village program and the [Together Digital](#) programme from UN Women.

The training was participated by 240 women entrepreneurs, male partners of women's participants, and the communities in 6 villages in Lombok, West Nusa Tenggara. The training aimed at increasing women's entrepreneurial and digital skills to participate and benefit from the digital economy and promote gender awareness and social norm change that supports women's empowerment.

[Watch the video](#)



Breaking Growth Barrier for Women Impact Entrepreneurs

Breaking Growth Barriers for Women Impact Entrepreneurs, a study conducted by UN Global Pulse, through Pulse Lab Jakarta’s team, in collaboration with UN Women in Indonesia, aimed to gain a deeper understanding of how gender biases - which result from norms and stereotypes - function as barriers for women impact entrepreneurs in growing their business. The study offers insights and recommendations by leveraging existing interventions from ecosystem enablers in a mix of gender-smart and gender transformative solutions..

[Read more](#)

Prevention of Violence and Harassment in the World of Work: Guidelines for Companies and Workers

This guideline is made for companies and businesses. It is developed to provide useful information on violence and harassment, including gender-based violence in the world of work and the workplace; to illustrate measures for preventing and handling violence in the workplace; and to provide information on the initiatives and important steps to ensure a safe workplace, free from violence and harassment.

[Read more](#)



UN Women Participated in the W20 Summit to Spotlight the Importance of Putting Gender Equality and Women's Empowerment at the Center of G20 Agenda

