**What?**

Myanmar UNDSS Security Briefing Includes Gender Equality Elements (developed for UNCT-SWAP Toolkit 2020)

**Why?**

The UNDSS Security Briefing forms part of the induction process for new UN personnel in Myanmar. The briefing includes principles of sexual exploitation and abuse, as well as links to the resources, tools, information and contacts of the PSEA Network in Myanmar.

The briefing further highlights gender-specific security issues and entitlements to help raise staff awareness of gender issues related to organizational culture and safety and security. Integration of gender issues into induction processes is in line with requirements for Performance Indicator 5.2 Gender Capacities (criteria c) as well as Performance Indicator 4.2 Organizational Culture.

**Performance Indicator 5.2 Gender Capacities**

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<tr>
<th>Approaches Minimum Requirements</th>
<th>Meets Minimum Requirements</th>
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<tr>
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<td>Meets two of the following three:</td>
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### Performance Indicator 5.2 Gender Capacities

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Knowledge and awareness of gender issues has been supported in Myanmar with the inclusion of principles of sexual exploitation and abuse and gender specific home security issues and entitlements in the Security Briefing for new UN personnel in Myanmar conducted by UNDSS. Inclusion of gender issues in staff inductions processes supports minimum requirements for UNCT-SWAP Performance Indicators 4.2 Organizational Culture and 5.2 Gender Capacities. Selected slides from orientation PPT are shared below.

### Principles relating to sexual exploitation and abuse (SEA)

- No SEA – can be grounds for termination of employment.
- No sex with children – sexual activity with children under 18 yrs is prohibited regardless of age of consent locally.
- No exchange of money or assistance for sex, including sex workers.
- No sex with beneficiaries.
- Report any concerns or suspicions through established mechanisms.
- Must prevent – create environment which prevents SEA.
- Is binding on all UN personnel.
- Effective at all times, on and off duty.

Focal Points: Individual UN Organization appointed

Residential Security Measures

- **First Step:** Complete the Residential Security Self-Assessment Form and return it to UNDSS.

- Individual responsibility for most no-cost elements such as first aid kits and fire safety equipment.

- Encouraged to select residence already compliant with residential security measures.

- **Reimbursable costs for security guards for single female personnel residing alone in stand-alone residences.**

- Reimbursable one-off grant for the supply and installation of bars/grills on windows.

- Personnel on short-term assignments (less than 30 days) are encouraged to use guesthouses and hotels - Area Security Coordinators maintain a list of security-approved accommodation.