



2.1 Joint Programmes UNCT Nepal

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Indicator 2.1: Joint Programs



Indicator 2.1 | JOINT PROGRAMS CONTRIBUTE TO REDUCING GENDER INEQUALITIES



Approaches Minimum Requirements

a) Gender equality is visibly main-streamed into at least 50 percent of JPs operational at the time of assessment.

or

b) A Joint Program on promoting gender equality and the empowerment of women is operational over current UNDAF period in line with SDG priorities including SDG 5.



Meets Minimum Requirements

a) Gender equality is visibly main-streamed into all JPs operational at the time of assessment.

and

b) A Joint Program on promoting gender equality and the empowerment of women is operational over current UNDAF period in line with SDG priorities including SDG 5.



Exceeds Minimum Requirements

Meets minimum requirements

and

c) A system is in place to ensure gender mainstreaming in JPs.

Indicator 2.1: Joint Programs

Selected UNCT-SWAP Performance Indicators	Annual Reporting 2022	Comprehensive Reporting 2018 (baseline)
2.1 Joint Programs	Exceeds Minimum Requirements, 2021	Meeting Minimum Requirements

- 19 formal joint programmes with GEM coded from 1 to 3 (GEM 1 – 5, GEM 2 – 6 and GEM 3 – 8)*.
- Implementation of GEM – a customized GEM tool by applying available guidance (UNCT GEM Guidance, COVID-19 MPTF GEM and IASC Gender and Age Marker)
- GEM tool integrated in the UNSDCF JWP

**UN INFO data as of Sept 2023 – quality assurance process ongoing*

Process

Why?

- ✓ Standardize and simplify (GEM questions were developed in close consultation with GEM Helpdesk and endorsed by UNCT)
- ✓ Promote ownership among UNCT members
- ✓ Use data/evidence for strategic learning
- ✓ Ensure UNCT's accountability on GEWE

Who?

- ✓ GEM Focal Point (UN Women and RCO)
- ✓ Outcome Results Group (Project Managers)
- ✓ UNCT M&E Working Group
- ✓ Heads of Agencies and UN INFO Focal Points

How?

- ✓ Offline template for UNSDCF Joint Work Plan – integration of GEM questionnaires
- ✓ In-house orientation/learning session
- ✓ UN agencies provide data for UNSDCF Joint Work Plan – including responses to GEM questionnaires
- ✓ Review and quality assurance of GEM application
- ✓ Assign GEM scoring to all projects/programmes

Process

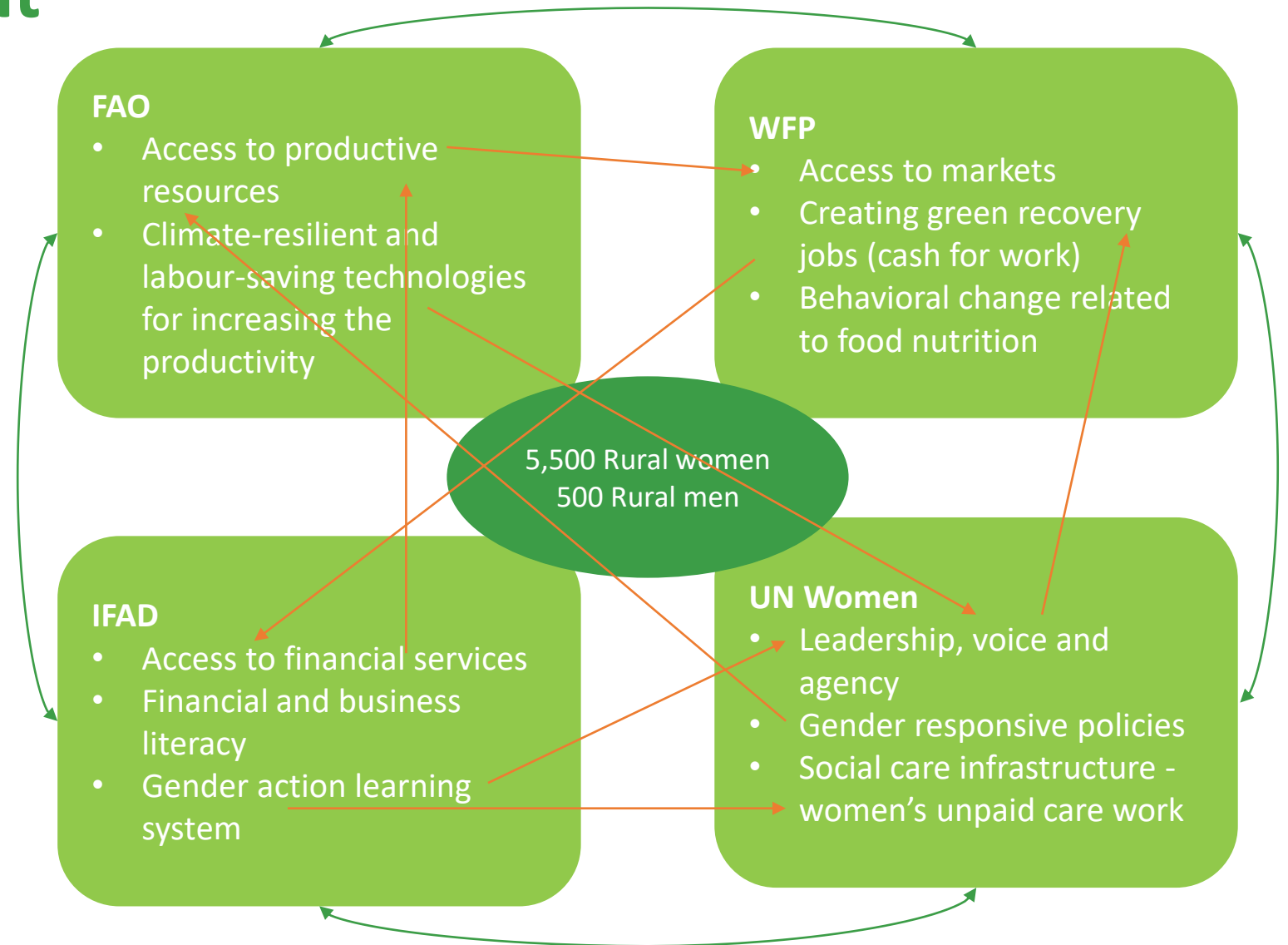
- A total of seven questions related to integration of gender in the programme/project have been included in the offline UNSDCF Joint Work Plan (sub-outputs)
- In-house orientation organized on the application of GEM in programmes/projects
- Data collected from UN agencies including on the GEM application
- Quality assurance of GEM application (based on responses from UN agencies)
- Assignment of GEM scores



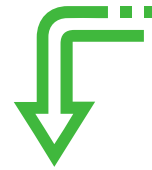
Joint Programme on Rural Women's Economic Empowerment

Key lessons from Phase I

- All PUNOs need to be engaged from the planning and targeting
- Synergies among PUNOs need to be translated in the ground (implementing partners)
- National Coordinators role to foster, nurture and facilitate coherence
- Investment in developing/strengthening relationships amongst PUNO focal points
- Multi-year funding for more strategic planning



Challenge



Challenges

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- Discrepancies on data (GEM application) – GE commitments vs resource allocation
- Over-coding of GEM
- Difficulty in generating data from UN INFO
- Ensuring common understanding of the GE priorities among PUNOs of joint programmes
- Internal contest among UN agencies in case of joint programmes

Lessons Learned



Lessons Learned

- Learning and sharing culture within UNCT to ensure common understanding of GE issues/priorities
- Invest in developing/strengthening relationships between PUNOs - regular check-ins/follow ups at technical level (project managers)
- Synergies between PUNOs should be translated on the ground through coordination among implementing partners



Success Factors



Consultative process – coordination across inter-agency working groups (Outcome Result Groups, UNCT M&E and LNOB GESI WG)



Ownerships from UNCT members – UNSDCF Joint Work Plan



Simplified and standardized GEM questionnaires



Demonstration of jointness – design and implementation of joint programmes



Learning and sharing culture among UN agencies on what works well and what does not



Integrated approach to joint programming – bringing comparative advantages together



Speaking the same language by all PUNOs – Government's ownership

Key resources

[GEM Tool \(sample\) – Annex 1](#)