**NAP WPS DEVELOPMENT STEPS**

**STEP 1 Planning**

**What to do**

- Establish coordination structure, raise awareness, build ownership and define roles and responsibilities of key stakeholders
- Conduct situation analysis and stakeholder mapping
- Identify key areas of alignment between existing policies, regional and global frameworks

- Ensure transparency and accountability
- Select priority actions
- Build consultative, inclusive platform of stakeholders from different backgrounds for regular information sharing and transparency
- Identify areas of alignment between existing policies and policy frameworks

**STEP 2 Drafting**

**What to do**

- Creation of a drafting committee
- Ensure alignment with RPA WPS
- Devise a monitoring and evaluation mechanism and plan
  - Identify data collection mechanism
  - Monitoring feedback
- Create budget for NAP based on costing exercise
  - Conduct costing exercise when M&E framework is finalized, roles and responsibilities have been clearly demarcated, and coordination and implementation structures have been established
  - Option 1: Integrate within the plans and budgets of ministries, departments and other public entities addressing WPS issues
  - Option 2: Innovative financing

**Elements of NAP**

- Narrative
- Logical Framework
- Monitoring & Evaluation System
- Coordinating Body TOR
- Resources Plan
- Agency Operation Plans
- Communication Plans
STEP 3
Operationalising

What to do

- Validate the NAP, adopt and launch
- Raise awareness about the plan
- Sustain government commitment
- Enhance the capacities of key stakeholders
- Document promising practices and lessons learned

Guiding Principles

- Time-bound
- Trackable
- Sustainable
- Inclusive and engaging
- Aligned (with RPA WPS)

Key drivers of NAP

- Strong political will and ownership
- High-level government commitments
- Partnership with CSO, academic, multilateral organizations
- Concrete M&E mechanism
- Allocation from national budget

Effective M&E System

- Focus on outcome indicators
- Aligned with specific goals
- Informative insights
- Simple tracking
- Consistent measurement
- Capturing complexity
- Consider costs
- Cross-reference indicators
- Harmonize with government system
- Capacity-building
- Adopt a “less is more” approach to indicators

Effective M&E System

Guiding Principles

Key drivers of NAP