

Programme Agenda

Training Workshop on Advanced Mainstreaming Gender in Humanitarian Action 30-31 March 2023

Organiser: International Organisation for Migration (IOM) Mission in the Republic of Korea (ROK)

Partner: UN Women

IOM Mission in the Republic of Korea (ROK) has been providing extensive support for the ROK civil society and government involved in humanitarian response since 2014 in partnership with the U.S. Agency for International Development (USAID) Bureau for Humanitarian Assistance (BHA). The intervention aims to assist ROK humanitarian actors in strengthening readiness and response capacity to emergencies, through tailored trainings, resource curation and other knowledge services in various forms. Gender has gained an increasing attention within the ROK humanitarian community and emerged as a priority area in ROK funding in recent years. IOM ROK has delivered multiple trainings on addressing gender-based violence (GBV) in response, and it has verified remaining needs for more capacity-building support to gain more comprehensive understanding of gender aspects in humanitarian programming. In line with the on-going effort to translate the IASC Gender Handbook in Korean, IOM ROK and UN Women plan to deliver a training workshop on mainstreaming gender in humanitarian action as proposed below. This will be the first opportunity for the ROK humanitarian practitioners and relevant stakeholders to obtain deeper understanding of gender in humanitarian action, covering from the most fundamental and conceptual elements to readily applicable skills to transfer into their daily practice.

The purpose of this training is for participants to understand how example of humanitarian crisis have different impacts on a wide range of individuals, and to understand key definitions and concepts for integrating gender equality into humanitarian programming, including:

- Strengthen knowledge and skills on gender in Humanitarian Action specially on gender equality and women and girls empowerment.
- Share expertise, experiences, and ideas on gender equality programming.
- Demonstrate practical application of gender concepts, tools, approaches, standards, and good practices using case studies, and group/individual activities.
- Assess your own role in strengthening gender equality within the architecture of humanitarian action.
- Create action plans integrating gender equality into different sectors to address a humanitarian crisis.

Thursday 30 March 2023 DAY 1	
Time	Programme
9:00 AM – 9:30 AM	Registration
9:30 AM	Welcome Remarks
9:45 AM – 10:30 AM	Introduction <ul style="list-style-type: none"> • Introduction of the trainers and participants • Ice Breaking • Setting Ground Rules & Expectation • Training Objectives • Pre-Test survey
10:30 AM – 10:45 AM	Entry Group Exercise
10:45 AM – 11:00 AM	Tea/Coffee break
11:00 AM – 11:30 AM	Introduction to Case Study and Simulation Exercise: Gender Integrated Humanitarian Response <ul style="list-style-type: none"> • Introduction to exercise • Overview of case study
11:30 AM – 12:00 PM	Overview on Key Concepts for Gender in Humanitarian Action <ul style="list-style-type: none"> • Key Concepts and Definitions
12:00 PM – 1:00 PM	Lunch Break
1:00 PM – 2:00 PM	Continue: Overview on Key Concepts for Gender in Humanitarian Action <ul style="list-style-type: none"> • Why Gender Equality is essential in Humanitarian Action? • Gender in the Humanitarian Coordination System
2:00 PM – 2:45 PM	Group Exercise: Power Walk
2:45 PM – 3:00 PM	Tea/Coffee Break
3:00 PM – 4:30 PM	Simulation Exercise Part One: Assessments and Inclusion of Gender Needs in Assessment and Analysis <ul style="list-style-type: none"> • Review information on assessments • Group exercise
4:30 PM – 5:00 PM	Closing Day 1 <ul style="list-style-type: none"> • Q&A • Wrap up Day 1
Friday 31 March 2023 DAY 2	
9:30 AM – 10:00 AM	Recap of Day 1
10:00 AM – 10:45 AM	Simulation Exercise Part Two: Planning and Project Development

	<ul style="list-style-type: none"> Review the Humanitarian Response Planning Cycle and Gender with Age Marker
10:45 AM – 11:00 AM	Tea/Coffee Break
11:00 AM – 12:00 PM	Continued: Simulation Exercise Part Two: Planning and Project Development <ul style="list-style-type: none"> Group exercise
12:00 PM – 1:00 PM	Lunch Break
1:00 PM – 2:00 PM	Simulation Exercise Part Three: Resource Mobilization
2:00 PM – 3:00 PM	Simulation Exercise Part Four and Five: Implementation and Monitoring, Review and Evaluation
3:00 PM – 3:15 PM	Tea/Coffee Break
3:15 PM – 4:30 PM	Simulation Exercise: Group Presentations
4:30 PM – 5:00 PM	Closing <ul style="list-style-type: none"> Q&A Post-Test Survey Closure of training