

Programme Agenda

Training Workshop on Introduction to Mainstreaming Gender in Humanitarian Action

28-29 March 2023

Organiser: International Organisation for Migration (IOM) Mission in the Republic of Korea (ROK)

Partner: UN Women

IOM Mission in the Republic of Korea (ROK) has been providing extensive support for the ROK civil society and government involved in humanitarian response since 2014 in partnership with the U.S. Agency for International Development (USAID) Bureau for Humanitarian Assistance (BHA). The intervention aims to assist ROK humanitarian actors in strengthening readiness and response capacity to emergencies, through tailored trainings, resource curation and other knowledge services in various forms. Gender has gained an increasing attention within the ROK humanitarian community and emerged as a priority area in ROK funding in recent years. IOM ROK has delivered multiple trainings on addressing gender-based violence (GBV) in response, and it has verified remaining needs for more capacity-building support to gain more comprehensive understanding of gender aspects in humanitarian programming. In line with the on-going effort to translate the IASC Gender Handbook in Korean, IOM ROK and UN Women plan to deliver a training workshop on mainstreaming gender in humanitarian action as proposed below. This will be the first opportunity for the ROK humanitarian practitioners and relevant stakeholders to obtain deeper understanding of gender in humanitarian action, covering from the most fundamental and conceptual elements to readily applicable skills to transfer into their daily practice.

The purpose of this training is for participants to understand how example of humanitarian crisis have different impacts on a wide range of individuals, and to understand key definitions and concepts for integrating gender equality into humanitarian programming, including:

- Strengthen knowledge and skills on gender in Humanitarian Action specially on gender equality and women and girls empowerment.
- Share expertise, experiences, and ideas on gender equality programming.
- Demonstrate practical application of gender concepts, tools, approaches, standards, and good practices using case studies, and group/individual activities.

| Tuesday 28 March 2023 DAY 1 | |
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| Time | Programme |
| 9:00 AM – 9:30 AM | Registration |
| 9:30 AM | Welcome Remarks |
| 9:45 AM – 10:30 AM | Introduction <ul style="list-style-type: none"> • Introduction of the trainers and participants • Ice Breaking • Setting Ground Rules & Expectation • Training Objectives • Pre-Test survey |
| 10:30 AM – 10:45 AM | Entry Group Exercise |
| 10:45 AM – 11:00 AM | Tea/Coffee break |
| 11:00 AM – 12:00 PM | Key Concepts and Definitions <ul style="list-style-type: none"> • Sex vs gender (and stereotypes) and gender roles • Gender diversity • Gender equality vs Gender equity • Gender mainstreaming • Link between Gender Equality, GBV and SEA |
| 12:00 PM – 1:00 PM | Lunch Break |
| 1:00 PM – 2:00 PM | Why Gender Equality is essential in Humanitarian Action? <ul style="list-style-type: none"> • Why is gender important in an emergency? • Women's leadership in the response |
| 2:00 PM – 3:00 PM | Group Exercise: Power Walk <ul style="list-style-type: none"> • Discussion on intersectionality |
| 3:00 PM – 3:15 PM | Tea/Coffee Break |
| 3:15 PM – 4:30 PM | Introduction to Humanitarian Coordination Mechanisms and Gender in Humanitarian Coordination <ul style="list-style-type: none"> • Overview of humanitarian coordination and the cluster system • GiHA WG • Gender within the cluster system (Education, Food Security and Livelihoods, Nutrition, and WASH) • Other working groups: Cash, Accountability to Affected Populations • Group Exercise |
| 4:30 PM – 5:00 PM | Closing Day 1 <ul style="list-style-type: none"> • Q&A • Wrap up Day 1 |
| Wednesday 29 March 2023 DAY 2 | |
| 9:30 AM – 10:00 AM | Recap of Day 1 |

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| 10:00 AM – 10:45 AM | Overview of Joint Assessments and Inclusion of Gender Needs in Assessment and Analysis <ul style="list-style-type: none"> • First stage of HPC • The importance of SADDD • Rapid gender analysis tool |
| 10:45 AM – 11:00 AM | Tea/Coffee Break |
| 11:00 AM – 12:00 PM | Introduction to Integrating Gender Equality into Strategic Humanitarian Response Plans <ul style="list-style-type: none"> • Characteristics of a good-quality gender-integrated HRP • Five elements of the logical planning process • SMART indicators and utilizing response plan indicators |
| 12:00 PM – 1:00 PM | Lunch Break |
| 1:00 PM – 1:45 PM | IASC Gender and Age Marker |
| 1:45 PM – 3:00 PM | Integrating Gender Equality into Resources Mobilisation <ul style="list-style-type: none"> • Foundation in gender integrating resource mobilisation. • Strategies and tips for integrating gender into existing programmes and strengthening fundings proposals. |
| 3:00 PM – 3:15 PM | Tea/Coffee break |
| 3:15 PM – 4:00 PM | Integrating Gender Equality into implementation, monitoring, and evaluation <ul style="list-style-type: none"> • Foundation in Gender Implementation and monitoring • Foundation in evaluation |
| 4:00 PM – 5:00 PM | Closing <ul style="list-style-type: none"> • Q&A • Post-Test Survey • Closure of training |