

# Regional Training on Gender-Transformative Disaster Risk Reduction

6-8 September 2023  
Seoul, Republic of Korea



## INTRODUCTION

Over a million lives and over a trillion dollars have been lost in Asia and the Pacific over the last 50 years due to weather, climate and related hydro-meteorological extremes. In 2022 alone, the economic losses in the region from natural hazards were calculated to be USD 57.3 billion, affecting 64.3 million people. Climate change is reshaping and expanding the disaster risk scape in the Asia-Pacific region, increasing the risk of extreme weather events and slow onset processes and exacerbating the convergence of biological and natural hazards. The impacts of natural hazards are asymmetrically experienced across the region due to unequal exposure and vulnerability and the largely unleveraged potential of women's agency and leadership for resilience, particularly in disaster risk reduction (DRR) policymaking and budgeting. Women and marginalized groups have less access to information, resources, finance, technologies and decision-making, leaving them largely excluded from prevention and preparedness processes, which not only increases their vulnerability and exposure but also causes greater challenges in coping and rebuilding after a crisis.

Guided by global norms and standards, UN Women works in disaster prevention, preparedness, response, and recovery to reduce vulnerabilities, address risks, promote resilience and ensure equality between women and men as partners and beneficiaries of DRR and humanitarian initiatives. In order to support the implementation of gender-transformative disaster risk reduction in Asia and the Pacific, the UN Women Centre of Excellence for Gender Equality in Seoul, Republic of Korea (CoE) provides training, research, and opportunities for partnership at a national and regional level. This training is organized by the UN Women Centre of Excellence for Gender Equality in the Republic of Korea, UN Women Regional Office for Asia and the Pacific (ROAP) and UN Women's Resilience to Disasters programme with generous financial support from the Ministry of Gender Equality and Family, Republic of Korea and in-kind contribution by Australian Aid through Women's Resilience to Disasters expertise.

The training aims to contribute to strengthening the application and implementation of the Gender Action Plan (GAP) for the Sendai Framework for Disaster Risk Reduction in Asia and the Pacific, that is currently being developed to be finalized by the first quarter of 2024. The expected results are to generate an evidence base of good practices to inform policies, raise awareness of the GAP and support member states in the region in integrating priorities into core DRR plans and programmes.

The learning workshop is based on the multiple UN Women initiatives that include (i) the 'Gender in Disaster Risk Reduction' module developed by the CoE, utilizing UN Women's Resilience to Disaster Knowledge Port; (II) Guidance Notes and Tools for Gender-responsive implementation of the Sendai Framework for Disaster Risk Reduction; (III) Training for Trainers (ToT) Manual Package for Gender-responsive Disaster Management for National Disaster Management Committee in Cambodia; and (IV) UN Women Cambodia Manual Masterclass on 'A rights-based approach to gender and climate change'. These aim to support DRR and climate change professionals to gain and update their understanding and skills on the gender dynamics of disaster risk and resilience. The key focus will be to identify gender challenges in DRR and climate actions and how to address those in the disaster risk management (DRM) cycle by taking reference from key normative frameworks and evolving initiatives on DRR (e.g., Sendai Framework, SDGs, Asia-Pacific Action Plan for DRR (2021-2014), CEDAW General Recommendation 37, ASEAN Agreement on Disaster Management and Emergency Response – AADMER, Early Warnings for All Initiative, Women's Resilience to Disasters) and climate change frameworks. Participatory exercises are designed to be conducted throughout sessions.

The module is designed to target government officials, humanitarian staff from civil society organizations (CSOs) and non-governmental organisations (NGOs) across the region, DRR and climate change professionals, as well as gender experts and UN staff who have a general

understanding of DRR or gender equality. The learning workshop will specifically be targeting representatives from National Disaster Management Offices (NDMOs) and CSOs working on gender and DRR to strengthen the synergy of national commitments and increase the commitments of national and regional stakeholders on the integration of gender into DRR policies and programmes. The workshop will also be open to the Ministry of Gender Equality or Women's Affairs, CSOs, and other representatives from regional disaster management bodies.

Through the training, participants will gain technical knowledge and skills, as well as tools and resources, on gender-transformative approaches to DRR and resilience. To enable the exchange of best practices and lessons learned, the workshop will also provide opportunities for participant peer learning and information sharing.

## OBJECTIVES

The purpose of the three-day training is to strengthen the technical knowledge and capacity to integrate gender-based approaches and apply gender mainstreaming tools in DRR and resilience policies and programmes. It is designed for key stakeholders and targets the representatives of NDMOs and CSOs working on gender and DRR.

### The key objectives are to:

- Enhance the understanding of gender equality, human rights and DRR concepts and interlinkages.
- Strengthen the skills and capacities on gender analysis and gender mainstreaming targeting policymakers working in the field of DRR.
- Promote learning exchange between peers working on these issues in Asia and the Pacific, including sharing experiences from countries that champion gender mainstreaming.

### Expected outcomes:

After participation in the workshop, participants are expected to be able to:

- Understand the linkages between gender, human rights and disaster risk reduction, and identify and apply tools and methods to effectively integrate gender in disaster risk management policies and programmes.
- Develop an action plan for how their ministry/ organisation can enhance gender mainstreaming in their policies and programmes.
- Identify strategies for continuous collaboration and networking to accelerate gender-transformative DRR.

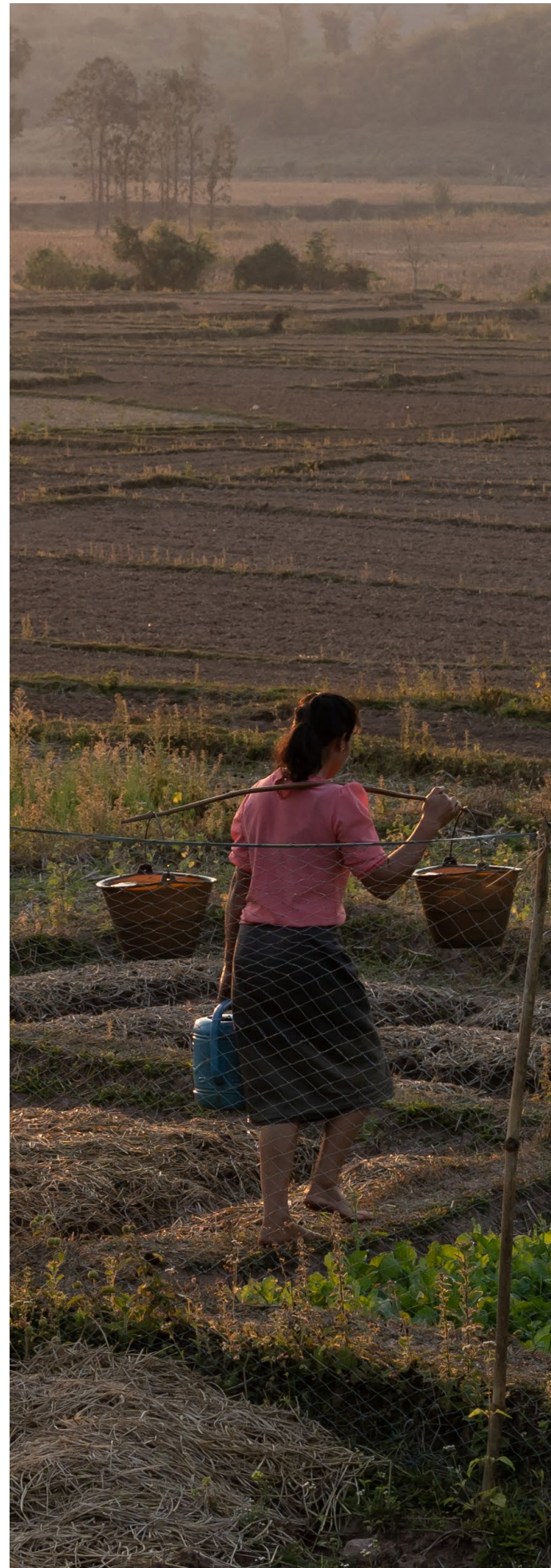
## TARGET PARTICIPANTS AND COUNTRIES

The workshop targets mid-level/technical and senior officials from Government agencies that are responsible for National Disaster Management Offices (or other relevant ministries for DRR). The training will invite women-led or women-focused CSOs and offer the option of interested countries to send representatives from the Ministry of Gender Equality or Women's Affairs as well to facilitate in-country collaboration. The participants are from Bangladesh, Cambodia, China, Fiji, Indonesia, Kiribati, Nepal, Philippines, Solomon Islands, Thailand, the Republic of Korea, and Viet Nam.



## FORMAT

- The training is designed to be interactive and participatory and will use a variety of training methods anchored on the CoE Gender and DRR Training Module, Guidance Notes and Tools for Gender-responsive implementation of the Sendai Framework for Disaster Risk Reduction, DRR and climate change training packages as well as lessons from previous capacity building activities undertaken in the region, to ensure that participants have a comprehensive understanding of gender and DRR and are equipped with the skills and knowledge necessary to develop and implement gender-transformative DRR policies and programmes.
- A pre-training needs assessment will be included in the registration form and will be undertaken to identify the knowledge and skills participants need to advance gender equality in DRR and resilience. The design of the training will be informed and aligned with the targeted needs of participants, and a post-assessment will be facilitated to measure the extent to which skills and knowledge have improved. This will also be useful in evaluating the effectiveness of the training.
- This training is designed to have strong linkages to climate action and resilience as well as references to key and emerging DRR concepts and programmes.
- The training will be held in person. The facilitators will be experts from the UN Women Global DRR team, Regional Office for Asia and the Pacific, Centre of Excellence for Gender Equality and UN Women Country Offices. It will include:
  - **Plenary discussions:** To provide participants with a foundational knowledge of normative global, regional and sub-regional legal and planning frameworks on gender, DRR and resilience.
  - **Case studies:** To illustrate how gender can be integrated into DRR policies and programmes. Case studies will be drawn from the region, including different countries and sectors, to provide participants with a broad understanding of gender transformative DRR and resilience.
  - **Group work, discussion and presentations:** Group work and discussions will be used to facilitate peer learning and knowledge sharing among participants. Group work and discussions will be structured around specific topics or questions related to gender and DRR and will be facilitated by a trained moderator to ensure that everyone has the opportunity to participate.
- An outcome document will be developed to collate and disseminate good practices.



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## AGENDA



### Day 1 – Wednesday, 6 September 2023

08:30 – 09:00	Registration and distribution of training materials	Facilitators
09:00 – 09:10	<p>Welcome and opening remarks by</p> <ul style="list-style-type: none"> <li>• Jeongshim Lee, Director of the UN Women Center of Excellence for Gender Equality</li> <li>• H.E. Maria Theresa Dizon-De Vega, Philippine Ambassador to the Republic of Korea</li> <li>• Maria Holtsberg, Regional Advisor for Humanitarian Action, DRR and Climate for UN Women Regional Office for Asia and the Pacific</li> </ul>	
<b>Session 1: Introductory Session</b>		
<p><b>Learning Outcomes:</b></p> <ol style="list-style-type: none"> <li>1. Introduce the participants and understand their motivation and expectations from the training.</li> <li>2. Provide the training context, share purpose, objectives, and agenda, and set ground rules for the training duration.</li> <li>3. Inform the participants about the training logistics and administration.</li> </ol>		
9:10 – 9:30	<p>Introduction and expectations of participants and trainers</p> <p>Ice-breaker exercises</p>	Vu Phuong Ly
9:30 – 9:40	<p>Objectives and participatory rule setting for the training</p> <p>Administrative and logistical information</p>	Vu Phuong Ly
9:40 – 10:00	Pre-test and group photo	Vu Phuong Ly
10:00 – 10:20	Coffee break	

## Basic Concepts of Gender, Socialization, and Disaster Risk Reduction

### Session 2: Gender, Socialization, and Intersectionality

**Learning Outcomes:**

1. Invite participants to share and discuss their personal experiences to enable them to bond, open, and recount how gender relations, roles, and responsibilities are social constructs and shaped by the socialization process.
2. A common understanding of key gender concepts: the concept of sex and gender, gender roles, GBV, intersectionality, empowerment, gender-transformative DRR, and LNOB.

10:20 – 11:10	Power walk Sharing and discussion in plenary	Maria Holtsberg
11:10 – 11:30	Introduction of gender concepts and how they interact and link with socialization and intersectionality	Maria Holtsberg
11:30 – 12:00	Presentation on the introduction of concepts such as empowerment and gender-transformation in the context of disaster risk reduction  Discussion in plenary	Maria Holtsberg
12:00 – 13:00	Lunch break	
13:00 – 13:20	Country presentation from Nepal  Q & A (5 mins)	Participant from Nepal
13:20 – 13:40	Discussion in plenary	Maria Holtsberg

### Session 3: Disaster Risk Reduction from a Gender Perspective

**Learning Outcomes:** To understand the concepts of hazards, disaster risks, Hazard Vulnerability Capacity Analysis (HVCA), DRM cycle, and gender lens in DRR.

13:40 – 14:00	Presentation and plenary – Understanding hazards, disaster risks, DRM cycle, and risk-informed development	Athena Denise Galao
14:00 – 14:20	Country presentation from the Philippines on DRM localization, risk management, and women's leadership	Participant from the Philippines
14:20 – 15:00	Group activity in assessing DRR project using the gender integration continuum	Athena Denise Galao
15:00 – 15:20	Coffee break	

15:20 – 15:50	Group presentations	Athena Denise Galao
15:50 – 16:00	Plenary discussion	Athena Denise Galao
<b>Global and Regional Frameworks for Gender-Responsive DRR</b>		
<b>Session 4: Policy, Legal Frameworks, and Mechanisms for Gender-Transformative DRR</b>		
<b>Learning Outcomes:</b> To introduce participants to the global and regional laws, plans, frameworks, and mechanisms on gender, DRR, and climate change and to build their understanding of the linkages with overall sustainable development.		
16:00 – 16:40	Introduction and understanding of global and regional frameworks on gender and DRR	Rahel Steinbach (Global) Sama Shrestha
16:40 – 16:50	Plenary discussion and closing	

## Day 2 – Thursday, 7 September 2023

09:00 – 09:10	Recap of Day 1	Participants
<b>Session 4: Policy, Legal Frameworks, and Mechanisms for Gender-Transformative DRR (Continuation)</b>		
<b>Learning Outcomes:</b> To introduce participants to the global and regional laws, plans, frameworks, and mechanisms on gender, DRR, and climate change and to build their understanding of the linkages with overall sustainable development.		
09:10 – 09:30	Country presentation from Cambodia on gender across DRM, development, and climate change policies, planning and execution	Participant from Cambodia
09:30 – 10:00	WRD policy tracker and knowledge hub	Rahel Steinbach (Global)
10:00 – 10:05	Wrap-up	
10:05 – 10:30	Coffee break	

<b>Understanding Disaster Risks</b>		
<b>Session 5: From policy to practice</b>		
<b>Learning Outcomes:</b> Shared experiences on gender in DRR: Using a case study for group work and building on the participants' experiences to understand how gender impacts disaster risk management and how to conduct and use gender analysis.		
10:30 – 10:50	Presentation on gender-transformative disaster risk assessment and gender analysis  Q & A (5 mins)	Athena Denise Galao Thuy Anh
10:50 – 11:15	Country presentation from Thailand on practical and successful stories about the collection, analysis, and usage of SADD for policy, planning, and programming  Q & A (5 mins)	Participant from Thailand
11:15 – 12:00	Group exercise on gender analysis	Athena Denise Galao Thuy Anh
12:00 – 13:00	Lunch	
13:00 – 13:45	Group presentation and wrap-up	Athena Denise Galao Thuy Anh
<b>Session 6: From policy to practice: Implementing gender-transformative disaster risk reduction through actioning policies, enabling women's voice and leadership</b>		
13:45 – 14:25	Country presentations from Fiji and Kiribati on women's leadership	Participants from Fiji and Kiribati
14:25 – 15:10	Group work on challenges and key priorities	Rahel Steinbach Sama Shrestha Makereta Konrote
15:10 – 15:30	Coffee break	
15:30 – 16:30	Country presentations from Indonesia, Bangladesh and Solomon Island on access to early warning and anticipatory action for all – especially the women and girls from poor and marginalized communities	Participants from Indonesia, Bangladesh and Solomon Islands
16:30 – 16:45	Wrap-up	Sama Shrestha

## Day 3 – Friday, 8 September 2023

09:00 – 09:10	Recap of Day 2	Vu Phuong Ly
<b>Session 6: From policy to practice: gender responsive early warning systems and anticipatory actions (Continuation)</b>		
09:10 – 09:40	Country presentations from Solomon Island, China and Viet Nam on access to early warning and anticipatory action for all – especially the women and girls from poor and marginalized communities	Participants from Solomon Island, China and Viet Nam
09:40 – 10:00	Q&A and wrap-up	
<b>Session 6: From policy to practice: Gender responsive and transformative programmes and initiatives</b>		
10:00 – 10:30	Country presentations from Bangladesh, China and Viet Nam	Participants from Bangladesh, China and Viet Nam
10:30 – 10:50	Coffee break	
10:50 – 11:15	Q&A	
11:15 – 11:30	Gender and age markers	Sama Shrestha



Session 7: Commitments to action		
11:30 – 12:00	Challenges and possible solutions	Sama Shrestha Athena Denise Galao
12:00 – 13:00	Lunch	
13:00 – 13:30	Challenges and possible solutions (Continuation)	Sama Shrestha Athena Denise Galao
13:30 – 14:30	Group work on take-away messages	Makereta Konrote Rahel Steinbach
14:30 – 14:40	Recap of the day	Participants
14:40 – 15:05	Post-training evaluation	
15:05 – 15:15	Closing session <ul style="list-style-type: none"> <li>Jeongshim Lee, Director of the UN Women Centre of Excellence for Gender Equality</li> <li>Rahel Steinbach, Programme Manager (WRD) Disaster Risk Reduction, UN Women HQ</li> </ul>	
15:15 – 15:30	Distribution of training certificate	

## List of the Facilitators

Name	Position	Office	Email
Athena Galao	Programme Coordinator	UN Women Regional Office for Asia and the Pacific	athena.galao@unwomen.org
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