



UNITED NATIONS

WOMEN'S MILITARY PEACE OPERATIONS COURSE (WMPOC)

Background

The Women's Military Peace Operations Course (WMPOC) is a training program designed to increase women's full, equal, and meaningful participation in United Nations (UN) Peace Operations, in accordance with UN Security Council resolution 2242 (2015) and the UN Uniformed Gender Parity Strategy 2018-2028. The Secretary-General attaches the greatest importance to increase the participation of military women in UN Peace Operations. This builds on the work established by the mandates of UNSC Resolution 1325 on Women, Peace and Security and successive resolutions, recognising the importance of women's participation in UN Peace Operations in both uniformed and civilian capacities.

Program

The three-week course consists of a number of modules designed to meaningfully engage military women and foster their development, preparing them for deployment to UN Peace Operations. The course is an initiative of the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women), supported by the Integrated Training Service (ITS) of the Department of Peace Operations (DPO) and various Member States through both financial donations and / or through their national training centres which lead peacekeeper pre-deployment training. It provides the following training modules:

- Core Pre-deployment Training Materials (CPTM).
- Specialised Training Material for Military Staff Officers *or* Specialised Training Materials for UN Military Observers.
- Training Materials for Military Women's Empowerment, Networking and Leadership.

This course provides an opportunity for military women to receive training which enhances their deployability and employability in UN Peace Operations, and allows them to interact directly with UN subject matter experts, national peace operations training centre personnel, and other military officers with experience in UN Peace Operations. It also provides military women with a unique opportunity to interact with fellow women military officers from other Member States in an environment conducive to sharing their lived experiences and good practices on ways to overcome barriers and/or highlight successful initiatives to improve military women's meaningful participation in UN Peace Operations.

Training Audience

The training audience of this program is military women from UN Member States who meet the following criteria:

- Women military officer of any branch or service.
- Rank span of Army Captain to Lieutenant Colonel (or equivalent).
- Aged between 25 and 55 years old.
- Fluent in English for courses delivered in English, or fluent in French for courses delivered in French.
- Identified by their Member State to be nominated for deployment or already accepted by the UN DPO Force Generation Service (FGS) to deploy to UN Peace Operations, or identified for employment at a national training centre which leads peacekeeper pre-deployment training.

To ensure that the over-arching aim of the course is met, nominating Member States are requested to (1) confirm that the nominated participant has been accepted for peacekeeping service by FGS *or* (2) commit to nominating the participant for peacekeeping service *or* (3) commit to employ or continue to employ the participant as an instructor at the national training centre which leads peacekeeper pre-deployment training.

Program Objective and Impact

The program objective of this course is to prepare selected women military officers for deployment to UN Peace Operations, in line with the stated objective of increasing the full, equal and meaningful participation of women in UN Peace Operations. This aims to support and incentivise Member States to deploy of women military officers to UN Peace Operations as military observers, military staff officers, and military liaison officers.

It also has the objective of empowering military women, underpinning efforts to meaningfully engage them and to foster their development and contributions as a fundamental input to the capability and effectiveness of UN Peace Operations to respond to current and future peace and security challenges.

The long-term impact of this program will be the initiation of a pipeline for military women to serve in UN Peace Operations as military observers, military staff officers, and military liaison officers and to progress to serving as senior military observers or military staff branch heads, military sector commanders, military force commanders, and in a variety of roles in UN Headquarters in New York.

Evaluation

This course concept will be piloted in 2023 through the delivery of no more than three courses, and a minimum of one course delivered in English one delivered in French. UN Women will undertake an evaluation of pilot courses delivered in 2023 in order to assess whether this course concept meets its objectives and to identify any initial enhancements needed.

Twenty four months after initiation of this revised course concept UN Women will undertake a further evaluation in order to assess whether this course concept is continuing to meet its objectives and to identify any further enhancements that may be needed.

Contact

The points of contact for this course are as follows:

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