



## Call for Application: National Gender Youth Activists

### 1. Background

UN Women, grounded in the vision of equality enshrined in the Charter of the United Nations, works for the elimination of discrimination against women and girls, the empowerment of women, and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security.

In Indonesia, UN Women works with the government, civil society organizations (CSOs), academia, the media, and the public and private sectors to address national gender equality priorities and women's empowerment. Placing the advancement of women's rights at the centre of our work and aligning with UN Sustainable Development Cooperation Framework (UNSDCF) 2021-2025, UN Women Indonesia focuses on (1) Inclusive human development through ending violence and discrimination against women and building women's leadership to build sustainable peace (2) Advance value-added and transformative economy by supporting women's economic empowerment (3) Gender-responsive approach to building climate resilience and disaster risk reduction (4) Using innovation and data to leverage gender responsive governance.

In Indonesia, gender equality remains an issue. Despite having target of 30% representation in parliament, only 19.8% of Indonesian parliament members are women, causing women's voices and concern largely unheard<sup>1</sup>. In public and private space, women in Indonesia also face various forms of violence. There are 406.178 reports of violence throughout 2010-2022 and the numbers keep increasing within the last few years<sup>2</sup>. On peace and security, women's participation in global and regional peace agreements is still very limited despite the different impact women experience during conflict. According to data from UN Women, between 1992 and 2018, in various peace agreements in the world, only 13% of women were negotiators, only 3% mediators, and only 4% signatories<sup>3</sup>. Meanwhile, in the three Indonesian peace agreements, namely Malino 1 and 2, and Helsinki, the role of women is also very limited. In the Helsinki agreement, for example, only 1 Acehnese woman was invited<sup>4</sup>. In economic space, women in Asia made up of 1/3<sup>rd</sup> of the

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<sup>1</sup> <https://www.unwomen.org/en/what-we-do/leadership-and-political-participation/facts-and-figures>

<sup>2</sup> <https://komnasperempuan.go.id/siaran-pers-detail/peringatan-hari-perempuan-internasional-2022-dan-peluncuran-catatan-tahunan-tentang-kekerasan-berbasis-gender-terhadap-perempuan>

<sup>3</sup> <https://www.unwomen.org/en/what-we-do/peace-and-security/facts-and-figures>

<sup>4</sup> <https://reliefweb.int/report/indonesia/women-indonesian-peace-table-enhancing-contributions-women-conflict-resolution>

poor, with Indonesian women having 20% pay gap compared to their men counterparts<sup>5</sup>.

UN Women recognizes the youth engagement and their meaningful participation as central to the human rights-based approach to advocacy. The youth engagement and advocacy are also part of the process of empowering young people as rights-holders to demand their rights by creating an environment where they can both voice their concerns, ideas, and recommendations and be heard by decision-makers and duty-bearers. In relation to this, UN Women Indonesia mobilizes young feminists and advocates for gender equality from all over Indonesia to amplify their voice, agency, and leadership on local, national, regional, and global level through “National Gender Youth Activists” in 1-year period. 6 activists will be chosen to represent young people, 2 for each thematic work: Ending Violence Against Women (EVAW), Women Economic Empowerment (WEE), and Governance, Peace, and Resilience (GPR) to share their perspectives and lived-experiences in the overall UN Women youth outreach and thematic activities.

## **2. Proposed Engagement**

- National Gender Youth Activists (NGYA) is a 1-year voluntary work with minimum 60% involvement. Travel and accommodation to conferences, forums, online and offline meetings may be provided by UN Women Indonesia to support the work of NGYAs, if needed.
- NGYAs will be invited to share their expertise, lived experiences, and opinions during planning, implementation, and monitoring of specific UN Women activities.
- NGYAs will plan, implement, and monitor their own NGYAs Project at the end of their term.
- NGYAs will receive Award Certificate at the end of their term.

## **3. Criteria**

UN Women Indonesia will select 6 youth gender activists, 2 for each thematic work: Ending Violence Against Women, and Governance, Peace and Resilience. The application criteria are as follows:

- Young people aged 17-30 years old.
- Motivation to take part in the program.
- Proven track-record of leading or working with young people on one of the thematic areas:
  - Ending Violence Against Women,
  - Women Economic Empowerment (including skills development for employment and entrepreneurship),
  - Governance, Peace, and Resilience (including women political participation, women in peace, and disaster resilience).

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<sup>5</sup> <https://www.unwomen.org/en/what-we-do/economic-empowerment/facts-and-figures>

- Capacity and desire to contribute to the gender equality agenda at the national, regional, and international level.
- Women rights defenders, rural women, indigenous women, gender minority youth, youth from ethnic minority / religious minority group, women with disabilities, survivor of child marriages, women living with HIV, domestic workers, migrant and internally displaced women, women forced to leave school, and women in conflict and post-conflict communities are encouraged to apply.
- Willing to participate in virtual/personal discussions at regional and global levels (Beijing+30, Gender Equality Forum, Youth Task Force and Youth2030, Commission on the Status of Women 68).
- Young people who do not speak English are also encouraged to apply.

#### 4. Timeline

##### 4.1 Registration

- Call for Application : 9 February 2024 – 19 February 2024
- Selection : 19 February 2024 – 29 February 2024
- Announcement : 2 – 5 March 2024 (TBD)
- Location : Online

##### 4.2 Main Program

Overall Timeline : 10 March 2024 – 10 March 2025

##### Detailed Timeline (Tentative)

Orientation : March 2024  
 Thematic Activity 1 : March – May 2024  
 Thematic Activity 2 : June – August 2024  
 Capacity Building : August – December 2024  
 Capacity Building : January – February 2025  
 Capstone Project : January – March 2025  
 Graduation : March 2025  
 Quarterly Check-in : May, August, November 2024 & February 2025

\*Thematic activity 1 and 2 will largely depend on Unit's own workplan. Adjustment is to be expected.

##### 4.3 Graduation, Evaluation, and Alumni Group

Timeline : 10 March 2025 (Tentative)  
 Location : Offline

#### 5. Application Process

Kindly apply through the following link: <https://bit.ly/AktivisMudaUNWomen2024>

CV and Motivation Letter format is accessible in the following link:  
<https://bit.ly/formatAktivisMuda2024>

Application will open until **19 February 09:00 AM (GMT+7)**.

The announcement of selected participants will be made in early March. Only selected participants will be notified.

**6. Contact Person**

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