**Annex B**

**Call For Proposals (CFP) Template for Responsible Parties**

**(For Civil Society Organizations - CSOs)**

**Section 1**

**CFP No.** UNW-AP-BGD-CFP-2025-001

1. **CFP Letter for Responsible Parties**

UN Women plans to engage a Responsible Party as defined in accordance with these documents. UN Women now invites sealed proposals from qualified proponents to provide the requirements as defined in the UN Women Terms of Reference.

Proposals must be received by UN Women at the address specified not later than (time) 17.00 hrs on 2 February 2025.

**The budget range for this proposal should be** (Min. USD 115,000 – Max. USD 120,000[[1]](#footnote-2))]

|  |  |
| --- | --- |
| **This UN Women Call For Proposals consists of two sections:** | **Documents to be completed by proponents and returned as part of their proposal (mandatory)** |
| **Section 1** 1. CFP Letter for Responsible Parties
2. Proposal Data Sheet for Responsible Parties
3. UN Women Terms of Reference
4. Acceptance of the terms and conditions outlined in the template Partner Agreement
5. **Annex B-1** Mandatory Requirements/Pre-Qualification

Criteria and Contractual Aspects | **Annex B-1** Mandatory Requirements/Pre-Qualification  Criteria and Contractual Aspects |
| **Section 2**1. Instructions to Proponents, which includes the following:

**Annex B-2** Template for Proposal Submission**Annex B-3** Format of Resume for Proposed Personnel**Annex B-4** Capacity Assessment Minimum Documents**Annex B-5** UN Women template Partner Agreement **Annex B-6** UN Women Anti-Fraud Policy  | **Annex B-2** Template for Proposal Submission**Annex B-3** Format of Resume for Proposed Personnel**Annex B-4** Capacity Assessment Minimum Documents |

Interested proponents may obtain further information by contacting this email address: bco.procurement@unwomen.org

1. **Proposal Data Sheet for Responsible Parties**

|  |  |
| --- | --- |
| **Program/Project:** | **Requests for clarifications due:** |
| **Promoting Gender Responsive Enterprise Development and TVET System (ProGRESS)** | **Date: 28 January 2025** | **Time: 17.00** |
| **Programme Officer’s name: Md. Siddikur Rahman** | **(Via e-mail)** bco.procurement@unwomen.org |
| **Email:** bco.procurement@unwomen.org | **UN Women clarifications to proponents due: [if applicable]** |
| **Telephone number: +880 2 2222 83828** | **Date:30 January 2025** | **Time:17.00**  |
|  | **Proposal due:**  |
| **Issue date:** | **Date: 2 February 2025** | **Time: 17.00**  |
|  |  |
| **Pre-proposal conference with proponents [Delete if not applicable]** | **Yes** | **Planned award date:**  | **15 March 2025** |
| **Location:**  | **UN Women Office, Road No-43, House no-39, Gulshan-2, Dhaka-1212**  | **Planned contract start-date/delivery date (on or before):** | **16 March 2025** |
| **Date:** | **23 January 2025**  |
| **Contact:** | **Md. Siddikur Rahman** |

1. **UN Women Terms of Reference**

|  |  |
| --- | --- |
| **Title**  | Call for Proposal for Promoting Gender Responsive Enterprise Development and TVET Systems (ProGRESS) |
| **Date of submission of CFP** | 13 January 2025  |
| **Duration of assignment**  | 15 March 2025- 15 December 2025  |
| **Location** | National level with travel to 10 districts Chittagong, Sylhet, Rangamati, Bandarban, Khagrachari, Mymensingh, Rajshahi, Dinajpur and coastal districts of Khulna and Barisal |
| **Supervision**  | Programme Analyst, Women’s Economic Empowerment WEE), UN Women Bangladesh  |

1. **Background**

UN Women, grounded in the vision of equality enshrined in the Charter of the United Nations, works for the elimination of discrimination against women and girls; the empowerment of women; and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security. Placing women’s rights at the centre of all its efforts, UN Women leads and coordinates United Nations system efforts to ensure that commitments on gender equality and gender mainstreaming translate into action throughout the world. UN Women provides strong and coherent leadership in support of Member States’ priorities and efforts, building effective partnerships with civil society and other relevant actors.

UN Women in Bangladesh supports the government in implementing commitments to international normative standards on gender equality and women’s human rights. In line with the UN Sustainable Development Cooperation Framework (UNSDCF) for 2022-2026, UN Women Bangladesh’s Strategic Note (2022-2026), defines UN Women’s strategic engagement in Bangladesh. The country strategy focuses on strengthening the national structures and mechanisms for gender mainstreaming in policies, plans and budgets; supporting efforts to prevent and eliminate violence against women; promoting women’s access to decent and safe work; promoting policies and government investment in women’s empowerment and resilience building in the context of climate change, humanitarian crisis as well as other threats to peace and security. UN Women works with a range of stakeholders in Bangladesh including the government, civil society and women’s organizations, youth, UN agencies and donors, to promote gender equality and women’s empowerment.

UN Women Bangladesh focuses on women’s economic empowerment and addresses women’s economic empowerment issues that are central to the priorities of the Government of Bangladesh (GoB). UN Women follows a whole-of-society approach rooted in feminist values to ensure that women have income security, decent work, and are economically empowered. As such, UN Women Bangladesh works with the most vulnerable groups of women – which include women migrant workers, women with disabilities, gender diverse groups, ethnic minorities, and home-based workers, among others – to enhance their voices and economic leadership.

The Government of Bangladesh recognizes women’s economic empowerment as one of the key goals to achieve the 2030 Agenda for Sustainable Development. Despite strong policy frameworks and commitments, women remain marginalized and deeply undervalued in social and economic life. This results in low participation in the formal economy, low wages, poor economic resilience and autonomy, and vulnerability to highly gendered risks of exploitation. The economic growth has not been translated into inclusive growth, and women’s labour force participation has not increased as expected in the formal sector. Although the female labor force participation increased to 42.68 percent in 2022 from 36.3 percent in 2016-17, it remains roughly half of male participation (80.5 percent)[[2]](#footnote-3). While the participation rate in rural areas rose considerably from 38.6% to 51% from 2016-17 to 2022; there has been a decline in urban areas from 31% to 23.68%. Female employment continues to be concentrated heavily in relatively low skilled, low paid and primarily informal agricultural activities (74.1%). Moreover, around 12.5% of employed women are unpaid contributing family workers. While informality affects both genders, women are disproportionately impacted. Only 3.4% of employed women held formal jobs compared to 21.6% of men.

This is also reflected in sectors related to Technical and Vocational Education and Training (TVET) and Science, Technology, Engineering and Mathematics (STEM), wherein women’s participations low overall, despite a slight increase in girls student’s enrollment in technical and vocational education from 24% in 2017 to 27.12 % in 2022 (Gender Budget Report 2023-24). The Bangladesh Technical Education Board’s (BTEB) enrolment data (2015-2016) for girls reveals how girls are under-represented in technical education. 95% of female students study nursing while a negligible number of them chose other career paths such as making footwear, electrical engineering, and mechanics, sectors that are highly dominated by men. Moreover, there is a low demand for TVET among potential female students, especially in poor and vulnerable districts, something that can be explained by a lack of awareness and encouragement from parents and society and negative perceptions and attitudes from employers.

The gender ratio among teachers/instructors in TVET institutions is 20%[[3]](#footnote-4). In addition, women are significantly under-represented in informal or formal institutions. The female dropout rate from secondary education is high, many of the female dropouts enter low-skilled jobs, informal economy, remain unemployed, and/or engage in unpaid care work at home. Therefore, a significant proportion of women remain devoid of opportunities to enroll in TVET programmes, especially in districts which continue to lag behind in terms of economic development and gender equality indicators.

The COVID-19 pandemic further widened the gender gap, with more women losing their income opportunities. Moreover, the pandemic had a huge impact on students as more male students had access to digital devices for online classes. According to ILO’s internal skills project training database around 75% of the currently enrolled youth use smartphones and the institutes under the Directorate of Technical Education (DTE) are conducting skills training using online platforms. However, only 28% women are enrolled through online platforms. In addition, a study by BRAC found that only 5% of rural women have access to digital devices (BRAC-BIGD survey 2019). Another hindrance to gender equality in skills and employment is occupational segregation which remains a predominant feature of TVET and labor markets.

Various studies identify social norms, attitudinal, and behavioral barriers from parents and neighbors as critical challenges for the inclusion of women in TVET. Other challenges include financial constraints, inappropriate training environment, lack of incubation support for female entrepreneurs, lack of security, deficient accommodation facilities, workplace sexual harassment, information and knowledge gap, low prospects for decent work, and low self-confidence.

The Small and Medium-sized Enterprise (SME) Policy (2019) has provisions to extend programmes for women’s entrepreneurship and provide support to women to involve in specialized services. Women’s engagement in non-traditional sectors such as information and communication technology (ICT), e-Commerce, and health care is also increasing gradually. Moreover, the number of female exporters and importers increased steadily between 2005-2015, with a sharp increase in 2019. However, despite the policy and programme support provided by the government, women still face barriers to becoming entrepreneurs and running and expanding their businesses. The challenges include lack of mobility, access to information, digital technology, financial resources and services, and market opportunities as well as social norms that for example prevent women from getting loans. In addition, women entrepreneurs mainly engage in manufacturing, textile sector, agriculture, leather, pharmaceuticals, and education consultancy.

 In this context, UN Women with support from ILO, is implementing a project titled **“Promoting Gender Responsive Enterprise Development and TVET Systems (ProGRESS)”**. The objective is to enhance employment for women in the skills sector, in line with the United Nations Sustainable Development Cooperation Framework (UNSDCF) 2022-2026, strategic priority on Inclusive and Sustainable Economic Development.

1. **Objective of the assignment**

UN Women seeks to partner with a Civil Society Organization (CSO) to lead, coordinate, and implement this initiative under the ProGRESS project in close collaboration with UN Women, ILO, the private sector and relevant government ministries and departments to mainstreaming gender equality concerns into the skills and TVET sector.

**Overall objectives of the project:**

* To provide technical inputs to review/updating policies and strategies for gender responsive TVET and enterprises
* To strengthening institutional capacity of public and private institutions to provide gender-responsive services.

**1. Key results areas to achieve:**

**Strengthening institutional capacity of public and private institutions to provide gender-responsive services.**

Technical support will be provided to develop the capacity of selected TVET institutions to enable gender-friendly learning environments so that women are encouraged to join skills development training. The selected CSO will work closely with MoWCA to bring a gender perspective to training facilities and overall institutional arrangements of TVET institutions.

Gender equality is included in the TVET Development Action Plan and SDG Action Plan of TMED. As such, the ProGRESS project will strengthen institutional mechanisms and the capacity of government officials, employers’, and workers’ organizations to continue building a gender-responsive and demand-driven system for TVET that encourages women and men to equally access skills development trainings, business development services, and decent employment opportunities.

Capacity development will include piloting the gender equality vision set out in the key government policies such as the National Strategy on Gender Equality in TVET, the draft NSDP 2021, and the TVET Development Action Plan of TMED. Employers’ organizations and Industry Skills Councils (ISCs) will be supported to continue ensuring that skills delivery is relevant and that their engagement and investment in skills benefit women. Additionally, the project will support the implementation and updating of the National Strategy for Promoting Gender Equality in TVET which was adopted in 2012.

Capacity building support will be provided to partner industry associations, workers association and Industry Skills Councils (ISCs) to address existing barriers to women’s access to labor markets. Focus will be on creating a gender responsive working environment including adequate facilities of childcare, inclusive infrastructure for the people with disability, diverse gender group, ensuring zero tolerance to gender-based violence and harassment at workplace, provision for safe transport, enforce occupational health and safety standards.

The selected CSO will provide technical support for enhancing institutional capacities of TVET institutes/TTCs/DWA/ Jatiyo Mahila Sangstha (JMS)to deliver gender-responsive skills training programs that could improve the employability of women.

1. **Duties and Responsibilities:**

Under the supervision of the Programme Analyst, Women’s Economic Empowerment programme, and overall guidance from the Deputy Country Representative and Country Representative, UN Women Bangladesh the CSO partner organization, termed as “Responsible Party” (RP) will be responsible for the following:

1. **Expected Results of the assignments:**

The project will support technical skills providers to improve their understanding of and support for gender equality mainly in the green jobs and digital skills. The project will deliver technical assistance on practices for improving gender equality in the selected institutions, with two interlinked components (1) Organize Gender Mainstreaming (GM) Forum at the sub- national level; and (2) Capacity building of staff and teachers at the Technical Teachers’ Training College (TTTC), the Vocational Teachers’ Training Institute (VTTI) and other TVET institutions.

The RP will contribute to the following project outputs, and will be responsible for implementing the following activities:

**Output:1122: Assistance provided to partner institutions for implementation of gender equality targets, including in digital skills and green enterprise development**

**Output indicator: Number of Gender Mainstreaming Forum developed at TVET institutions at subnational level.**

**Activity: 1122.1** Organize a Gender Mainstreaming Forum consisting of partner institutions and provide support for improving their capacities in developing gender friendly curriculum and training approaches for digital and green skills for women, green jobs, and other relevant skills. (Detailed in component 1)

A gender mainstreaming (GM) Forum will be organized consisting of members from partner institutions (TTTC, VTTI, DWA, JMS and other relevant government TVET institutions) in the 10 above mentioned districts under the guidance of DTE and TMED. The key objective of the GM forum will be to maintain and expand linkages and coordination amongst institutions on the integration of gender responsive components into their skills and TVET training curriculum. The GM forum will facilitate the establishment of an effective knowledge sharing mechanism for gender equality. The GM forum will oversee and provide quality assurance to the training institutions to ensure substantive gender equality elements are integrated in the skills and TVET existing training courses/ curriculum provided by the institutions. A Terms of Reference (ToR) will be developed for the GM forum in close collaboration with project partners.

The selected RP will provide technical and capacity building support to develop gender responsive curriculum and introduce feminist pedagogy/training approaches for relevant skills including for digital and green jobs.

**Specific Activities:**

* Establish and operationalize the GM forum in close collaboration with ILO.
* Conduct workshops to develop 10 gender mainstreaming forums in TVET institutions (TOR finalization, members, responsibilities etc.) in the 10 above mentioned districts.
* Conduct two (2) capacity development workshops with GM forum (with UN Women financial support.) for integrating gender responsive elements into existing curriculum and feminist training approaches. [[4]](#footnote-5)
* Provide technical and coordination support to conduct 10 districts level workshops in collaboration with ILO (Chittagong, Sylhet, Rangamati, Bandarban, Khagrachari, Mymensigh, Rajshahi, Dinajpur and coastal districts of Khulna and Barisal)

**Output: 1133: Capacity of staff and teachers at the Technical Teachers’ Training College (TTTC), the Vocational Teachers’ Training Institutes (VTTI) and other TVET institutes strengthened to adopt the accessible learning approaches for women and persons with disabilities using digital platforms (**detailed under component 2**)**

**Output indicator:** Number of TVET teachers and staff are trained on gender responsive elements of skills and TVET.

Activity: 1133.1 Design new training modules on gender equality for TVET teachers to be delivered in TTTC and VTTI and other public/private teachers training institutes.

Activity: 1133.2 Support the pilot-testing of the training module with a group of TVET teachers and staff of TTTC and VTTI (20 master trainer training)

Activity: 1133.3 Finalize training module and embed it within the teachers’ training curriculum.

Activity: 1133.4 Train teachers and trainers on the use of the new module and training material and on strategies for increasing ability to adapt or dealing with any crisis including natural disaster and humanitarian crisis like COVID-19.

With the objective of enhancing the access of women, gender diverse groups and persons with disabilities, capacity of staff and teachers at the TTTC, VTTI and other TVET institutions will be strengthened to adopt accessible, inclusive, and feminist pedagogy/training approaches. Relevant digital platforms and tools will be used to facilitate improved access and effectiveness of learning methodology and tools for the staff and students at the institutes. For the TTTC and VTTI and other public/private teachers training institutes, a customized training module for the skills and TVET sectors will be developed using gender responsive principles. This will be piloted with a group of TVET teachers and staff of TTTC and VTTI; following which training of trainers will be conducted to develop a group of master trainers to roll out the training for the staff and teachers. In order to institutionalize the training module and embed it within the teachers’ training curriculum, a concrete capacity building plan will be developed under the leadership of the designated authority of the respective institutions. The training curriculum will cover key gender equality and gender mainstreaming concepts, gender and skills, feminist methodology and pedagogy, prevention from sexual harassment and sexual exploitation at educational/ training institutions and action plans for integrating gender mainstreaming elements into the institutions. The content/ agenda of the training will be finalized based on the findings of the needs assessment undertaken for this task.

The selected RP will provide design and implement the capacity building component for the Technical Teachers’ Training College (TTTC), the Vocational Teachers’ Training Institute (VTTI) and other TVET to facilitate adoption and integration of accessible learning approaches for women, gender diverse persons and persons with disabilities using digital platforms. This will be informed by a comprehensive needs assessment and will entail design of the training curriculum (online and offline) and implementation and monitoring of capacity building plan.

 **Specific Activities:**

* Design a new (10 hour) gender-responsive training module within line feminist principles and approaches.
* Pilot test the training module through ToT of master trainer (30-35 people to be trained)
* Finalize training module (both offline and online version) and launch digital version via government website for institutionalize training modules.
* Develop monitoring tools (both online and offline versions) and provide accompaniment support (as required by the master trainers) for conducting the trainings for teachers.[[5]](#footnote-6)
* Develop training and evaluation report (this should include baseline/endline data for both levels of trainings – master trainers, and teachers)

**Output:1123: Technical assistance/Training provided to partner industry associations, workers association and Industry Skills Councils (ISCs) on achieving** **gender equality in the workplace and gender friendly working environment**

**Output Indicator:** Number of trainers build capacity to deliver training on gender equality in the workplace and gender friendly working environment.

 Activity: 1123.4 Build capacities of business associations and workers’ organizations and HR managers of selected sectors on how to make workplaces women-friendly and gender-based violence free.

The selected RP will build capacity of business associations and workers’ organizations and HR managers of selected sectors on making the workplaces women-friendly and gender-based violence free. The RP will conduct needs assessment and develop a customized training module for this cohort. A ToT will be conducted to build a pool of master trainers to institutionalize the training. The objective of this training is to engage private sector, civil society and other stakeholders to develop a common understanding of the tools and methodology on how to make a workplace gender responsive, how to design and delivery of the skills trainings in a gender responsive manner with a focus on employment creation in green sectors and to access 4th Industrial Revolution (4IR) relevant digital jobs. In addition, Women’s Empowerment Principles[[6]](#footnote-7) (WEPs) will be introduced to the private sector to implement policies and measures in their organizations/ enterprises /Company to promote gender responsive working environment and practices.

 **Specific Activities:**

* Conduct training needs assessment
* Develop training module for 10 hours training.
* Conduct ToT for 30-35 people from partner industry associations, workers association and Industry Skills Councils (ISCs)
* Prepare training evaluation and report (incl. impact assessment)
1. **Time Frame:** The implementation period is for 13 months from 1st November 2024 to 30 November 2025
2. **Competencies**
3. **Technical/Functional competencies required:**
* Experience in developing and implementing national action plan and strategies on gender equality specifically on economic empowerment of women.
* Experience in working on women’s economic participation with a strong focus on skills development and TVET sectors at the national and local level.
* Demonstrable expertise in planning and executing capacity development initiatives on gender equality, including for government officials at national and subnational levels.
* Demonstrable expertise is applying feminist methodologies and approaches in capacity development initiatives.
* Previous work experience with the TMED/DTE/BTEB will be an added advantage.
* Previous experience of working with UN Women or other UN Agencies, government, and other development actors will be an added advantage.

b**. Team Composition:**

Proposed Team composition – (1) Programme Coordinator with strong expertise in women’s economic empowerment (2) Gender Expert with expertise on capacity development on women’s economic empowerment (3) Capacity Development Expert with a strong background in facilitation, develop training materials/ modules on gender equality issues, in applying of feminist methodologies/approaches (4) Thematic expert with proven track record on the Skills and TVET sector (5) Reporting and Documentation Officer and (5) Field officers with proven expertise in facilitation and conduct training on women’s economic participation at the local level.

**Annex B-1**

**Mandatory Requirements/Pre-Qualification Criteria and Contractual Aspects**

**[To be completed by proponents and returned with their proposal]**

**Call For Proposals**

**Description of Services**

**CFP No.**

Proponents are requested to complete this form and return it as part of their submission. Proponents will receive a **pass/fail rating** on this section. To be considered, proponents must meet all the mandatory criteria described below. All questions should be answered on this form or an exact duplicate thereof. UN Women reserves the right to verify any information contained in a proponent’s response or to request additional information after the proposal is received. **Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.**

|  |  |
| --- | --- |
| **Mandatory requirements/pre-qualification criteria** | **Proponent’s response** |
| 1. Are the services being requested part of the key services that the proponent has been performing as an organization? This must be supported by a list of at least two customer references for which similar service has currently or has been provided by the proponent.
 | Reference #1:Reference #2: |
| 1. Is the proponent duly registered or does it have the legal basis/mandate as an organization? [Please attach a copy of the official registration here].
 | Yes/No |
| 1. Has the proponent as an organization been in operation for at least five (5) years[[7]](#footnote-8)?
 | Yes/No |
| 1. Does the proponent have a permanent office within the location area?
 | Yes/No |
| 1. Can UN Women conduct a site visit at a customer location in the location or area with a similar scope of work as the one described in this CFP?
 | Yes/No  |
| 1. Fraud or other wrongdoing:
2. Has the proponent, its employees, personnel, sub-contractor or sub-contractor’s sub-contractor or sub-partner or sub-partner’s partner been the subject of a finding of fraud or any other wrongdoing following an investigation conducted by UN Women, another United Nations entity or otherwise?

 OR 1. Is the proponent, its employees, personnel, sub-contractor or sub-contractor’s sub-contractor or sub-partner or sub-partner’s partner currently under investigation for fraud or any other wrongdoing by UN Women, another UN entity or otherwise?
 | Yes/No  |
| 1. Sexual exploitation and abuse:
2. Has the proponent, its employees, personnel, sub-contractor or sub-contractor’s sub-contractor or sub-partner or sub-partner’s partner been the subject of any investigations and/or been charged for any misconduct related to sexual exploitation and abuse (SEA)[[8]](#footnote-9)?

OR1. Is the proponent, its employees, personnel, sub-contractor or sub-contractor’s sub-contractor or sub-partner or sub-partner’s partner currently under investigation for SEA by UN Women, another UN entity or otherwise?
 | Yes/No |
| 1. Has the proponent or any of its employees or personnel been placed on any relevant sanctions list including as a minimum the Consolidated United Nations Security Council Sanctions List(s), United Nations Global Market Place Vendor ineligibility and any other donor sanction list that may be available for use, as applicable?
 | Yes/No  |
| 1. Has the proponent read and accepted the standards set out in section 3 of ST/SGB/2003/13 “Special measures for protection from sexual exploitation and sexual abuse”?
 | Yes/No  |
| 1. Does the proponent acknowledge that SEA is strictly prohibited, and that UN Women will apply a policy of “zero tolerance” in respect to SEA of anyone including the proponent’s employees, agents, sub-partners and sub-contractors or any other persons engaged by the proponent to perform any services?
 | Yes/No  |
| 1. Has the proponent reviewed and taken note of UN Women Anti-Fraud Policy **(Annex B-6)**?
 | Yes/No  |

**Please provide the following information:**

|  |  |
| --- | --- |
| 1. Is the highest executive (e.g., Director, CEO, etc.) in the proponent organization a female?
 | Yes/No |
| 1. What is the female to male ratio in the proponent’s board?
 |  |

**Acceptance of the terms and conditions outlined in the template Partner Agreement.**

* Proponents must include an acceptance of the terms and conditions outlined in the template Partner Agreement or their reservations or objections thereto.
* Submission of any such reservations or objections does not mean that UN Women will automatically accept them should the proponent be selected as a Responsible Party.
* UN Women will evaluate any reservation or objection during its evaluation of the proposal and may accept or reject any such reservation or objection.

|  |  |
| --- | --- |
| **Requirements** | **Proponent’s response** |
| Acceptance of the terms and conditions outlined in the template Partner Agreement. | Yes/No |
| Indicate any reservations or objections to the terms and conditions outlined in the template Partner Agreement. |  |

**Section 2**

**CFP No. (To be filled in by UN Women)**

1. **Instructions to Proponents**
2. **Introduction**
	1. UN Women invite qualified parties to submit Technical and Financial Proposals to provide services associated with the UN Women requirements for a Responsible Party.
	2. UN Women is soliciting proposals from Civil Society Organizations (CSOs). **Women’s organizations or entities are highly encouraged to apply.**
	3. A description of the services required is described in CFP **Section 1 – c) “UN Women Terms of Reference”**.
	4. UN Women may, at its discretion, cancel the services in part or in whole.
	5. Proponents may withdraw the proposal after submission, provided that written notice of withdrawal is received by UN Women prior to the deadline prescribed for the submission of proposals. No proposal may be modified subsequent to the deadline for the submission of proposals. No proposal may be withdrawn in the interval between the deadline for submission of proposals and the expiration of the period of proposal validity.
	6. All proposals shall remain valid and open for acceptance for a period of 90 calendar days after the date specified for receipt of proposals. A proposal valid for a shorter period may be rejected.In exceptional circumstances, UN Women may solicit the proponent’s consent to an extension of the period of validity. The request and the responses thereto shall be made in writing.
	7. Effective with the release of this CFP, all communications must be directed only to UN Women, by email at bco.procurement@unwomen.org. Proponents must not communicate with any other personnel of UN Women regarding this CFP.
3. **Cost of Proposal**

2.1 The cost of preparing a proposal, attendance at any pre-proposal conference, meetings or oral presentations shall be borne by the proponent, regardless of the conduct or outcome of the CFP process. Proposals must offer the services for the total requirement. Proposals offering only part of the services will be rejected.

1. **Eligibility**

3.1 Proponents must meet all mandatory requirements/pre-qualification criteria as set out in **Annex B-1**. See point 4 below for further explanation. Proponents will receive a pass/fail rating on this section. UN Women reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

1. **Mandatory/Pre-Qualification Criteria**

 4.1 The evaluation of technical and financial proposals by UN Women is conducted in two phases (see section 11 below) and the mandatory requirements/pre-qualification criteria have been designed to ensure that, to the degree possible in the initial stages of the CFP selection process, only those proponents with sufficient experience, financial strength and stability, demonstrable technical knowledge, evident capacity to satisfy UN Women requirements and superior customer references for supplying the services envisioned in this CFP will qualify for further consideration. UN Women reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

 4.2 Proponents will receive a pass/fail rating in the mandatory requirements/pre-qualification criteria section. In order to be considered for Phase I, proponents must meet all the mandatory requirements/pre-qualification criteria described in this CFP.

1. **Clarification of CFP Documents**

5.1 A prospective proponent requiring any clarification of the CFP documents may notify UN Women in writing at UN Women email address indicated in the CFP by the specified date and time. UN Women will respond in writing to any request for clarification of the CFP documents that it receives by the due date for requests for clarification as outlined in **Section 1b of this annex (on page 1)**.

5.2 Written copies of UN Women’s responses to such inquiries (including an explanation of the query but without identifying the source of inquiry) will be posted using the same method as the original posting of this (CFP) document.

5.3 If the CFP has been advertised publicly, the results of any clarification exercise (including an explanation of the query but without identifying the source of inquiry) will be posted on the advertised source.

**6. Amendments to CFP Documents**

6.1 At any time prior to the deadline for submission of proposals, UN Women may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective proponent, modify the CFP documents by amendment. All prospective proponents that have received the CFP documents will be notified in writing of all amendments to the CFP documents. For open competitions, all amendments will also be posted on the advertised source.

6.2 In order to afford prospective proponents reasonable time in which to take the amendment into account in preparing their proposals, UN Women may, at its discretion, extend the deadline for the submission of proposal.

1. **Language of Proposals**
	1. The proposal prepared by the proponent and all correspondence and documents relating to the proposal exchanged between the proponent and UN Women, shall be written in English.
	2. Supporting documents and printed literature furnished by the proponent may be in another language provided they are accompanied by an appropriate translation of all relevant passages in English. In any such case, for interpretation of the proposal, the English translation shall prevail. The sole responsibility for translation and the accuracy thereof shall rest with the proponent.

**8. Submission of Proposals**

8.1 Technical and financial proposals should be submitted as part of the template for proposal submission (**Annex B2**) in one email with the CFP reference and the clear description of the proposal by the date and time stipulated in this document. If the emails and email attachments are not marked as instructed, UN Women will assume no responsibility for the misplacement or premature opening of the proposals submitted. The email text body should indicate the name and address of the proponent. **All proposals should be sent by email to the following secure email address:** bco.procurement@unwomen.org**.**

8.2 Proposals should be received by the date, time and means of submission stipulated in this CFP. Proponents are responsible for ensuring that UN Women receives their proposal by the due date and time. Proposals received by UN Women after the due date and time will be rejected.

8.3 When receiving proposals by email (as is required for the CFP), the receipt time stamp shall be the date and time when the submission has been received in the dedicated UN Women inbox. UN Women shall not be responsible for any delays caused by network problems, etc. It is the sole responsibility of proponents to ensure that their proposal is received by UN Women in the dedicated inbox on or before the prescribed CFP deadline.

8.4 **Late proposals:** Any proposals received by UN Women after the deadline for submission of proposals prescribed in this document, will be rejected.

**9. Clarification of Proposals**

9.1 To assist in the examination, evaluation and comparison of proposals, UN Women may, at its discretion, ask the proponent for a clarification of its proposal. The request for clarification and the response shall be in writing and no change in the price or substance of the proposal shall be sought, offered or permitted. UN Women will review minor informalities, errors, clerical mistakes, apparent errors in price and missing documents.

1. **Proposal Currencies**

10.1 All prices shall be quoted in (local currency) Bangladesh Taka (BDT).

10.2 UN Women reserves the right to reject any proposals submitted in a currency other than the mandatory currency for the proposal stated above. UN Women may accept proposals submitted in another currency than stated above if the proponent confirms during clarification of proposals, see item (9) above in writing, that it will accept a contract issued in the mandatory proposal currency and that for the purposes of conversion, the official United Nations operational rate of exchange of the day of CFP deadline (as stated in the CFP letter) shall apply.

10.3 Regardless of the currency stated in proposals received, the contract will always be issued and subsequent payments will be made in the mandatory currency for the proposal (as stated above).

1. **Evaluation of Technical and Financial Proposals**

**11.1 PHASE I – TECHNICAL PROPOSAL** (**70 points**)

Only proponents meeting the mandatory criteria will advance to the technical evaluation in which a maximum possible 70 points may be determined. Technical evaluators who are members of an Evaluation Committee appointed by UN Women will carry out the technical evaluation applying the evaluation criteria and point ratings as listed below. In order to advance beyond Phase I of the detailed evaluation process to Phase II (financial evaluation) a proposal must have achieved a minimum cumulative technical score of 50 points.

**Suggested table for evaluating technical proposal**

|  |  |  |
| --- | --- | --- |
| **1** | The proposal is compliant with the CFP requirements * Extent to which the proposals fulfil the requirements of the Call for Proposals **(5 points)**
* Clarity of the situation analysis and problem identification **(5 points)**
* Soundness of strategy, proposed activities, and expected results against the problem analysis **(5 points)**
 | **15 points** |
| **2** | The organization’s mandate is relevant to the work to be undertaken in the UN Women Terms of Reference (**component 1)*** Experience in working on women’s economic participation with a strong focus on women-owned Cottage, Micro, Small and Medium enterprises (CMSME) and Small and medium Enterprises (SME) at the national and local level. **(10 points)**
* Experience in developing and implementing advocacy, capacity building, and strategies on gender equality issues including economic empowerment of women. **(5 points)**
* Thematic expertise on WEE and Gender Responsive Planning and Budgeting is an asset. **(5 points)**
* Previous work experience with the Women Development Forum (WDF) and local government would be an added advantage. **(5 points)**

  | **20 points** |
| **3** | The proposal demonstrates a sound understanding of the requirements of the UN Women Terms of Reference and indicates that the organization has the prerequisite capacity to undertake the work successfully (**components 2, 3, 4 and 5)*** Realistic work plan to complete the activities **(10 points)**
* Detailing the Logical Framework mentioning the Indicators, MoV, Risk/assumptions against the activities as relevant **(10 points)**
* Capacity to successfully implement the proposed project with a strong partnership and connections with relevant organizations including with the government, private sector and local government mechanism **(10 points)**
 | **35 points** |
|  | TOTAL | **70 points** |

* 1. **PHASE II - FINANCIAL PROPOSAL** (**30 points**)

Financial proposals will be evaluated (using **component 6**) following completion of the technical evaluation. The proponent with the lowest evaluated cost will be awarded 30 points. Other financial proposals will receive pro-rated points based on the relationship of the proponents’ prices to that of the lowest evaluated cost.

Formula for computing points: Points = (A/B) Financial Points

Example: Proponent A’s price is the lowest at $10.00. Proponent A receives 30 points. Proponent B’s price is $20.00. Proponent B receives ($10.00/$20.00) x 30 points = 15 points.

1. **Preparation of Proposals**
	1. Proponents are expected to examine all terms and instructions included in the CFP documents. Failure to provide all requested information will be at the proponent’s own risk and may result in rejection of the proponent’s proposal.
	2. The proponent’s proposal must be organized to follow the format of this CFP. Each proponent must respond to every stated request or requirement and indicate that the proponent understands and confirms acceptance of UN Women’s stated requirements. The proponent should identify any substantive assumption made in preparing its proposal. The deferral of a response to a question or issue to the contract negotiation stage is not acceptable. Any item not specifically addressed in the proponent’s proposal will be deemed as accepted by the proponent. The terms “proponent” and “contractor” refer to those organizations that submit a proposal pursuant to this CFP.
	3. Where the proponent is presented with a requirement or asked to use a specific approach, the proponent must not only state its acceptance, but also describe, where appropriate, how it intends to comply. Failure to provide an answer to an item will be considered an acceptance of the item. Where a descriptive response is requested, failure to provide one will be viewed as non-responsive.
	4. The terms of reference in this document provides a general overview of the current operation. If the proponent wishes to propose alternatives or equivalents, the proponent must demonstrate that any such proposed change is equivalent or superior to UN Women established requirements. Acceptance of such changes is at the sole discretion of UN Women.
	5. Proposals must offer services for the total requirement, unless otherwise permitted in the CFP document. Proposals offering only part of the services will be rejected unless permitted otherwise in the CFP document.
	6. Proponents may use the services of sub-contractors or sub-partners to partially perform the work except if the proponent is providing grant-making work. The proponent’s Technical Proposal shall indicate clearly if the proponent is intending to use sub-contractors or sub-partners and their names. If it is not possible to include the names of sub-partners and sub-contractors in the proposal, the names must be submitted to UN Women as soon as possible.
	7. The proponent’s proposal shall state the following and include all of the following labelled annexes:

 **CFP submission** (on or before proposal due date): 25 September 2024

As a minimum, proponents shall complete and return the below listed documents (annexes to this CFP) **as an integral part of their proposal**. Proponents may add additional documentation to their proposals as they deem appropriate.

 Failure to complete and return the below listed documents as part of the proposal may result in proposal rejection.

|  |  |
| --- | --- |
| Part of proposal | **Annex B-1** Mandatory Requirements/Pre-Qualification Criteria and Contractual Aspects |
| Part of proposal | **Annex B-2** Template for Proposal Submission |
| Part of proposal | **Annex B-3** Format of Resume for Proposed Personnel |
| Part of proposal | **Annex B-4** Capacity Assessment Minimum Documents |

If after assessing this opportunity you have made the determination not to submit your proposal, we would appreciate it if you could return this form indicating your reasons for non-participation.

1. **Format and Signing of Proposals**
	1. The proposal shall be typed or written in indelible ink and shall be signed by the proponent or a person or persons duly authorized to bind the proponent to the contract. The latter authorization shall be indicated by written power-of-attorney accompanying the proposal.
	2. A proposal shall contain no interlineations, erasures, or overwriting except as necessary to correct errors made by the proponent, in which case such corrections shall be initialled by the person or persons signing the proposal.
2. **Award**

14.1 Award will be made to the responsible and responsive proponent with the highest evaluated proposal following negotiation of an acceptable contract. UN Women reserves the right to conduct negotiations with the proponent regarding the contents of their proposal. The award will be in effect only after acceptance by the selected proponent of the terms and conditions of the agreement and the terms of reference. **The agreement will reflect the name of the proponent whose financials were provided in response to this CFP**. Upon execution of agreement UN Women will promptly notify the unsuccessful proponents.

14.2 The selected proponent is expected to commence providing services as of the date and time stipulated in this CFP.

14.3 The award will be for an agreement with an original term of 11.5 months with the option to renew under the same terms and conditions for an additional period or periods as indicated by UN Women.

**Annex B-2**

**Template for Proposal Submission**

**Call For Proposals**

**Description of Services**

**CFP No.**

|  |
| --- |
| **Mandatory Requirements/Pre-Qualification Criteria**  |

Proponents are requested to complete this form (**Annex B-2)** and return it as part of their submission.

| **Proponent’s Eligibility Confirmation and Information** | **Proponent’s Response** |
| --- | --- |
| 1. What year was the organization established?
 |  |
| 1. In what province/state/country has the organization been established?
 |  |
| 1. Has the organization ever been adjudged bankrupt, or been liquidated, or been insolvent, or applied for a moratorium or stay on any payment or repayment obligations, or applied to be declared insolvent? (If YES, explain in detail the reasons why, filing date, and current status.)
 | Yes/No  |
| 1. Has the organization ever been terminated for non-performance on a contract? If YES, describe in detail.
 | Yes/No  |
| 1. Has the organization or any of its employees and personnel ever been:
2. suspended or debarred by any government, a UN agency or other international organization;
3. placed on any relevant sanctions list including the - <https://www.un.org/sc/suborg/en/sanctions/un-sc-consolidated-list>, United Nations Global Market Place Vendor ineligibility or any other Donor Sanction List; and/or
4. been the subject of an adverse judgment or award?

If YES, provide details, including date of reinstatement, if applicable. (If proponent is currently on any relevant sanctions list this should be disclosed in Question 8 of the Mandatory Requirements/Pre-Qualification Criteria above and is grounds for immediate rejection.)  | ConfirmYes/No  |
| 1. It is UN Women policy to require that proponents and their sub-contractors and sub-partners observe the highest standard of ethics during the selection and execution of contracts. In this context, any action taken by a proponent, a sub-contractor or a sub-partner to influence the selection process or contract execution for undue advantage is improper. The proponent must confirm that it has reviewed and taken note of UN Women Anti-Fraud Policy (**Annex B-6**). The proponent must also confirm that the proponent and its sub-contractors and sub-partners have not engaged in any conduct contrary to that policy including in competing for this CFP.
 | ConfirmYes/No  |
| 1. Officials not to benefit: The proponent must confirm that no official of UN Women has received or will be offered any direct or indirect benefit arising from this CFP or any resulting contracts by the proponent or its sub-contractors or its sub-partners.
 | ConfirmYes/No  |
| 1. The proponent must confirm that the proponent is not engaged in any activity that would put it, if selected for this assignment, in a conflict of interest with UN Women.
 | ConfirmYes/No  |
| 1. The proponent must confirm that the proponent, its sub-partners or sub-contractors have not been associated, or involved in any way, directly or indirectly, with the preparation of the design, terms of references and/or other documents used as a part of this CFP.
 | ConfirmYes/No  |
| 1. UN Women policy restricts organizations from participating in a CFP or receiving UN Women contracts if a UN Women personnel or their immediate family are an owner, officer, partner or board member or in which the personnel or their immediate family has a financial interest in the organization. The proponent must confirm that no UN Women personnel or their immediate family are an owner, officer, partner or board member or have a financial interest in either the proponent, or its sub-partners or its sub-contractors.
 | ConfirmYes/No  |
|  |  |

|  |
| --- |
| **Component 1: Organizational Background and Capacity to implement activities to achieve planned results** (max 1.5 pages)  |

This section should provide an overview (with relevant annexes) that clearly demonstrate that the proponent has the capacity and commitment to implement the proposed activities and produce results successfully. Key elements to be covered in this section include:

1. the nature of the proponent – whether it is a community-based organization, national or sub-national NGO, research or training institution, etc.;
2. the overall mission, purpose, and core programmes/services of the organization;
3. the organization’s target population groups (women, indigenous peoples, youth, etc.);
4. the organizational approach (philosophy) - how the organization delivers its projects (e.g., gender-sensitive, rights-based, etc.);
5. the organization’s length of existence and relevant experience;
6. an overview of the organization’s capacity relevant to the proposed engagement with UN Women (e.g., technical, governance and management, and financial and administrative management);
7. details of the following relating to prevention of SEA:
	1. describe what measures are in place to prevent SEA;
	2. describe reporting and monitoring mechanisms and procedures;
	3. describe what capacity exists to investigate SEA allegations;
	4. describe past allegations of SEA, if any, and how they were handled, including the outcome;
	5. describe what SEA training the people (employees or otherwise) who will perform the services have completed; and
	6. describe what reference and background checks have been done for employees and associated personnel.
8. details relating to grant-making work, if applicable:
9. describe the proponent’s institutional capacity to manage grants, including appropriate grant award management, system/framework for undertaking grant proposal evaluation, due diligence and, appropriate governance and risk management (including composition and terms of reference of the independent designated steering committee or grant selection committee);
10. describe relevant history in managing resources through grant awards;
11. describe the proponent’s grant portfolio;
12. describe relevant history in working with small organizations including experience in providing technical assistance;
13. describe the proponent’s programmatic capacity, including monitoring and evaluation capacity; and
14. describe the proponent’s capacity to assess and manage risks.

|  |
| --- |
| **Component 2: Expected Results and Indicators** (max 1.5 pages)  |

This section should articulate the proponent’s understanding of the UN Women Terms of Reference (TOR). It should contain a clear and specific statement of what the proposal will accomplish in relation to the UN Women Terms of Reference. This should include:

1. The **problem statement** or challenges to be addressed given the context described in the UN Women Terms of Reference.
2. The specific **results** expected (e.g., outputs) through engagement of the proponent. The expected results are the measurable changes which will have occurred by the end of the planned intervention. Propose specific and measurable indicators which will form the basis for monitoring and evaluation. These indicators will be refined, and will form an important part of the agreement between the proponent and UN Women.

|  |
| --- |
| **Component 3: Description of the Technical Approach and Activities** (max 2.5 pages)  |

This section should describe the technical approach and should be able to show the soundness and adequacy of the proposed approach, what will actually be done to produce the expected results in terms of activities. There should be a clear and direct linkage between the activities and the results at least at the output level. Specific strategies should also be described to support the achievement of results, such as building partnerships, etc.

Activity descriptions should be as specific as necessary, identifying **what** will be done, **who** will do it, **when** it will be done (beginning, duration, completion), and **where** it will be done. In describing the activities, an indication should be made regarding the organizations and individuals involved in or benefiting from the activity.

This narrative is to be complemented by a tabular presentation that will serve as Implementation Plan, as described in Component 4.

This section should also include the details of all proposed sub-contracting and sub-partnering.

|  |
| --- |
| **Component 4: Implementation Plan** (max 1.5 pages)  |

This section is presented in tabular form and can be attached as an annex. It should indicate the **sequence of all major activities and timeframe (duration).** Provide as much detail as necessary. The Implementation Plan should show a logical flow of activities. Please include all required milestone reports and monitoring reviews in the Implementation Plan.

**Implementation Plan**

|  |  |
| --- | --- |
| Project No: | Project Name: |
| Name of proponent organization: |  |
| Brief description of project |  |
| Project start and end dates: |  |
| Brief description of specific results (e.g., outputs) with corresponding indicators, baselines and targets. Repeat for each result. |  |
| List the activities necessary to produce the results and indicate who is responsible for each activity  | Duration of Activity in Months (or Quarters)  |
| Activity | Responsible  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 1.1 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1.2 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1.3 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1.4 |  |  |  |  |  |  |  |  |  |  |  |  |  |

**Monitoring and Evaluation Plan** (max. 1 page)

This section should contain an explanation of the plan for monitoring and evaluating the activities, both during its implementation (formative) and at completion (summative). Key elements to be included are:

* how the performance of the activities will be tracked in terms of achievement of the steps and milestones set forth in the Implementation Plan;
* how any mid-course correction and adjustment of the design and plans will be facilitated on the basis of feedback received; and
* how the participation of community members in the monitoring and evaluation processes will be achieved.

|  |
| --- |
| **Component 5: Risks to Successful Implementation** (1 page)  |

Identify and list any major risk factors that could result in the activities not producing the expected results. These should include both internal factors (for example, the technology involved fails to work as projected) and external factors (for example, significant currency fluctuations resulting into changes in the economics of the activity, risk of sub-contactors or sub-partners not performing). Describe how such risks are to be mitigated.

In this section also include the key **assumptions** on which the activity plan is based on. In this case, the assumptions are mostly related to external factors (for example, the assumption that the relevant government’s environmental policy will remain stable) which are anticipated in planning the activity, and on which the feasibility of the activities depend.

Please attach a risk register to capture the above risk factors and risk mitigation measures.

|  |
| --- |
| **Component 6: Results-Based Budget** (max. 1.5 pages)  |

The development and management of a realistic budget is an important part of developing and implementing successful activities. Careful attention to issues of financial management and integrity will enhance the effectiveness and impact of activities. The following important principles should be kept in mind in preparing a project budget:

* Include costs which relate to efficiently carrying out the activities and producing the results which are set forth in the proposal. Other associated costs should be funded from other sources.
* The budget should be realistic. Find out what planned activities will actually cost, and do not assume that they would cost less.
* The budget should include all costs associated with managing and administering the activity or results, particularly the cost of monitoring and evaluation.
* Support Costs mean those indirect costs that are incurred to operate the Partner as a whole or a segment thereof and that cannot be easily connected or traced to implementation of the Work, i.e., operating expenses, overhead costs and general costs connected to the normal functioning of an organization/business, such as cost for support staff, office space and equipment that are not Direct Costs.
* If the partner has a Support Cost Policy that specifies a rate, the partner can include this rate to not exceed a rate of 8% or the rate set forth in the Donor Specific Conditions, if that is lower).
* If the Partner does not have a Support Cost Policy, the partner must provide a break-down of support costs (not exceeding a rate of 8% or the rate set forth in the Donor Specific Conditions, if that is lower).
* The budget line items are general categories intended to assist in thinking through where money will be spent. If a planned expenditure does not appear to fit in any of the standard line-item categories, list the item under other costs, and state what the money is to be used for.
* The figures contained in the budget sheet should agree with those on the proposal header and text.
* Depending on the results to be delivered, following suggestive thresholds could be followed for costs:
* maximum for personnel related costs on a proposal - 20% of programming costs;
* between 3-5% for audits (to be retained by UN Women for Responsible Party audits) (may change as per the annual audit cost);
* 3% for monitoring and evaluation; and
* up to 8% (or as per relevant donor agreement) – support costs including (utilities, rent etc.).

|  |
| --- |
| **Result 1 (e.g., Output)** Repeat this table for each result[[9]](#footnote-10). |
| **Expenditure Category**  | **Year 1 [Local currency]**  | **Year 2 (Local currency), If applicable** | **Total [local currency]** | **Total (US$)**  | **Percentage Total**  |
| 1. Personnel  |  |  |  |  |  |
| 2. Equipment/Materials  |  |  |  |  |  |
| 3. Training/Seminars/Travel Workshops  |  |  |  |  |  |
| 4. Contracts  |  |  |    |  |  |
| 5. Other costs [[10]](#footnote-11) |  |  |  |  |  |
| 6. Incidentals  |  |  |  |  |  |
| 7. Other support requested  |  |  |    |  |  |
| 8. Support costs (not to exceed 8% or the relevant donor percentage) |  |  |  |  |  |
| **Total Cost for Result 1**  |  |  |  |  |  |

I, (Name) \_\_\_\_\_\_\_\_\_\_\_ certify that I am (Position) \_\_\_\_\_\_\_\_\_\_\_\_\_\_ of (Name of Organization) \_\_\_\_\_\_\_\_\_\_\_\_\_\_; that by signing this proposal for and on behalf of (Name of Organization) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, I am certifying that all information contained herein is accurate and truthful and that the signing of this proposal is within the scope of my powers.

I, by signing this proposal, commit to be bound by this proposal for carrying out the range of services as specified in the CFP package and respecting the terms and conditions stated in the UN Women template Partner Agreement.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Seal)

(Signature)

(Printed Name and Title)

(Date)

**Annex B-3**

**Format of Resume for Proposed Personnel**

**Call For Proposals**

**Description of Services**

**CFP No**

Name of personnel: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Years with CSO: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Nationality: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Education/Qualifications**:

*Summarize college/university and other specialized education of personnel member, giving names of schools, dates attended, and degrees-professional qualifications obtained.*

**Employment Record/Experience**

*Starting with present position, list in reverse order, every employment held:*

* *For all positions held by personnel member since graduation: List each position and provide dates, names of employing organization, title of position held and location of employment.*
* *For experience in last five years: Detail the type of activities performed, degree of responsibilities, location of assignments and any other information or professional experience considered pertinent for this assignment.*

**References**

*Provide names and addresses for two (2) references.*

**Annex B-4**

**Capacity Assessment Minimum Documents**

**[To be submitted by proponents and assessed by the reviewer]**

**Call For Proposals**

**Description of Services**

**CFP No.**

|  |  |
| --- | --- |
| **Document** | **Mandatory / Optional** |
| **Governance, Management and Technical** |
| Organization’s legal registration documentation | Mandatory |
| Rules of governance of the organization | Mandatory |
| Organigram of the organization | Mandatory |
| List of key management at organization | Mandatory |
| CVs of key personnel of organization who are proposed for the engagement with UN Women | Mandatory |
| Details of organization’s anti-fraud policy framework (which shall be consistent with UN Women’s anti-fraud policy)  | Mandatory |
| Details of organization’s PSEA policy framework | Optional |
| Documentation evidencing training offered by organization to its employees and associated personnel on prevention and response to SEA.  | Mandatory |
| Organization’s policy and procedure documents in respect to grant-making (if grant-making activities are included in the UN Women Terms of Reference of the CFP) | Mandatory  |
| Organization’s policy and procedure for selecting partners (if sub-partner/s are going to be used)  | Mandatory  |
| **Administration and Finance** |
| Administrative and financial rules of the organization | Mandatory |
| Details of the organization’s internal control framework  | Mandatory |
| Audited statements of the organization during last 3 years | Mandatory |
| List of banks with which organizational bank accounts are held | Mandatory |
| Name of external auditors of organization | Optional |
| **Procurement** |
| Organization’s procurement policy/manual | Mandatory |
| Templates of the solicitation documents for procurement of goods/services (e.g., request for quotation (FRQ), request for proposal (RFP) etc.) used by organization  | Mandatory |
| List of main suppliers/vendors of organization and copies of their contract(s) including evidence of their selection processes  | Mandatory |
| **Client Relationship** |
| List of main clients/donors of organization | Mandatory |
| Two references for organization | Mandatory |
| Past reports to clients/donors of organization for last 3 years | Mandatory |

**Annex B-5**

**UN Women template Partner Agreement**

[Note: UN Women to **attach** most up to date version of the template Partner Agreement (including its annexes) here. It is located in the PPG Portal.]

**Annex B-6**

**UN Women Anti-Fraud Policy**

[Note: UN Women to **attach** most up to date version of the Anti-Fraud Policy here. It is located in the PPG Portal.]

1. If the proposed budget is beyond the maximum range, the proposal will be rejected. [↑](#footnote-ref-2)
2. QLFS 2022 [↑](#footnote-ref-3)
3. GOB, Ministry of Education, BANBEIS (Bangladesh Bureau for Education Information and Statistics):

Bangladesh. Education Statistics 2015, Executive Summary, Dhaka, Jan 2016, p. 21 [↑](#footnote-ref-4)
4. The training approaches for digital and green skills for women and green jobs will be developed in close collaboration with ILO [↑](#footnote-ref-5)
5. Logistics and coordinate related budget for the training of the wider group of teachers will be managed by ILO and should not be budgeted by the RP. [↑](#footnote-ref-6)
6. Women’s Empowerment Principles (WEPs) developed by UN Global Compact [↑](#footnote-ref-7)
7. In exceptional circumstances, three (3) years of history registration may be accepted and it must be fully justified. [↑](#footnote-ref-8)
8. [Secretary General’s Bulletin, 9 October 2003 on “Special measures for protection from sexual exploitation and sexual abuse](http://www.un.org/Docs/journal/asp/ws.asp?m=ST/SGB/2003/13)” (ST/SGB/2003/13), and United Nations Protocol on Allegations of Sexual Exploitation and Abuse involving Implementing Partners. [↑](#footnote-ref-9)
9. If the budget is for grant-making activities, add a field for grants. For grant-making, (i) only up to 50% of the Partner proposal amount may be used to fund grants, (ii) not more than 25% of the Partner Agreement value can be issued per individual grant. [↑](#footnote-ref-10)
10. “Other costs” refers to any other costs that is not listed in the results-based budget. Please specify what they are in the footnote. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ [↑](#footnote-ref-11)