

UNCT SWAP Gender Equality Scorecard

Regional training workshop for UNCTs in the Asia and the Pacific

11-12 March 2019, Grande Centre Point Terminal 21

Purpose: Foster capacities of UNCTs in the Asia and the Pacific to implement the new UNCT SWAP Gender Equality Scorecard in the context of the UNDAF and the repositioning of the UN Development System.

Objectives: By the end of the workshop participants will:

- Have a full understanding of the UNCT SWAP Gender Equality Scorecard and how to assess and report on its fifteen performance indicators
- Benefit from the lessons learned in the early stages of implementation of the new UNCT SWAP Gender Equality Scorecard
- Identify key steps/support needs for rolling out the new UNCT SWAP Gender Equality Scorecard in the context of the UNDAF

Participants: UN Country level staff responsible for coordinating implementation and follow up to the UNCT SWAP Gender Equality Scorecard (e.g. Head of RC Offices/coordination advisors; chairs/co-chairs of GTGs and results groups; UNCT gender advisors)

Pre-workshop reading materials:

[UNSDG Technical guidance on the UNCT SWAP Gender Equality Scorecard \(required\)](#)

[UNSDG Resource Book on mainstreaming gender in UN common programming at the country level](#)

[UNSDG Resource Guide for Gender Theme Groups](#)

[UN SG gender parity strategy](#)

Workshop Agenda

11 March	Session
9.00	<p><i>Opening and introductions</i></p> <p>Welcome address: Regional Director of UNFPA and Director of UN System Coordination Division at UN Women HQ (tbc)</p> <p>Participants introductions, agenda and workshop methodology</p>
9.45	<p><i>Gender mainstreaming by UNCTs in the context of the strategic repositioning of the UN Development System</i></p> <p>Purpose: help participants situate the implementation of the UNCT SWAP scorecard as a key tool in the broader context of the UNDS repositioning, new UNDAF guidance and empowered RCS</p> <p>Panelists: Michele Ribotta, UN Women HQ Andrea Cuzynova, Regional UNSDG for Asia-Pacific Hulda Ouma, UN Women ESARO</p> <p>Moderator: Ingrid Fitzgerald, UNFPA APRO</p> <p>Methodology: Panel discussion</p>
<i>10.45 Tea break (group photo)</i>	
11.00	<p><i>Enhancing UNCT accountability for gender equality and the empowerment of women: the new UNCT SWAP Scorecard</i></p> <p>Purpose: Participants understand the evolution from the first generation of UNCT scorecards to the new tool/framework</p> <p>Resource person: Michele Ribotta, UN Women HQ</p> <p>Methodology: Plenary presentation and discussion</p>
11:30	<p><i>Implementing the UNCT SWAP Scorecard: understanding the process and methodology, getting ready.</i></p>

	<p>Purpose: Participants understand the self-assessment methodology, the process, the role and responsibilities of the IAT – Inter Agency Assessment Team, and key preparation requirements.</p> <p>Resource Person: Andrea Lee Esser, UNCT SWAP Gender Equality Scorecard Consultant Focal points from UNCTs which have already implemented the new Scorecard</p> <p>Methodology: Moderated Panel Discussion</p>
12:15-13:30	<i>Lunch</i>
13.30	<p><i>UNCT SWAP Scorecard performance indicators I - Planning, Programming and M&E</i></p> <p>Purpose: Participants delve into the standard performance areas and indicators and related technical guidance for their assessment</p> <p>Resource Person: Andrea Lee Esser, UNCT SWAP Gender Equality Scorecard Consultant</p> <p>Participants from UNCTs that have completed the exercise to serve as informal resource persons in small group discussions.</p> <p>Methodology: Participants work in groups each delving a subset of scorecard indicators addressing key aspects of the UNSDG technical guidance - Tea/Coffee break self-managed</p>
16:00	<p><i>Implementing the UNCT SWAP Scorecard: navigating political contexts and challenges</i></p> <p>Purpose: Participants reflect on how to ensure political buy-in for the Scorecard and its recommendations</p> <p>Resource person: Roberta Clarke, expert and former UN Women Regional Director</p> <p>Methodology: Video conference presentation - practical experience and Q&A</p>
17.00	Feedback and close

12 March	Session
9.00	Opening and Recap from day 1
09.15	<p><i>UNCT SWAP Scorecard performance indicators II - Partnerships, Leadership and Organization Culture</i></p> <p>Purpose: Participants delve into the standard performance areas and indicators and related technical guidance for their assessment</p> <p>Resource Person: Andrea lee Esser, UNCT SWAP Gender Equality Scorecard Consultant Participants from UNCTs that have completed the exercise to serve as informal resource persons in small group discussions.</p> <p>Methodology: Participants work in groups each delving a subset of scorecard indicators addressing key aspects of the UNSDG technical guidance</p>
<i>11.00 Tea Break</i>	
11.15	<p><i>UNCT SWAP Scorecard performance indicators III - Gender architecture and Capacities, Resources and Results</i></p> <p>Purpose: Participants delve into the standard performance areas and indicators and related technical guidance for their assessment</p> <p>Resource Person: Andrea Lee Esser, Expert Consultant Participants from UNCTs that have completed the exercise to serve as informal resource persons in small group discussions.</p> <p>Methodology: Participants work in groups each delving a subset of scorecard indicators addressing key aspects of the UNSDG technical guidance / Reporting from each group and plenary discussion.</p>
<i>12.30 Lunch</i>	
13.30	<i>Reporting on the UNCT SWAP Scorecard</i>

	<p>Purpose: Participants understand the reporting requirements for UNCTs and how reporting on the UNCT SWAP Scorecard link to the overall UNCT reporting through the UNDG IMS as well as reporting to the ECOSOC</p> <p>Resource Person: Michele Ribotta, Coordination Advisor, UN Women</p> <p>Methodology: Plenary presentation and Q/A</p>
<i>15.00 Tea break</i>	
15.15	<p><i>Developing and implementing the UNCT SWAP Scorecard Action Plan: lessons learned, challenges and opportunities</i></p> <p>Purpose: Participants understand the what, when and how of developing an action plan in the context of the UNCT SWAP Scorecard</p> <p>Resource Person: Andrea Lee Esser, Expert Consultant - Selected Participants from UNCTs</p> <p>Methodology: Plenary presentations and Q/A</p>
16.15	<p><i>Next steps and support needs for UNCTs</i></p> <p>Resource Person: Michele Ribotta, Coordination Adviser, UN Women + TBD</p> <p>Purpose: Participants review and discuss pending issues/concerns around capacity for implementation and support required</p> <p>Methodology: discussion in small groups</p>
17.00	Evaluations and close