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Generation Equality & Action Coalition 6 on Feminist Movements & Leadership

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Action Coalition 6 - Vision

We envision that by 2026, feminist leaders and activists, women's human rights defenders, and their movements and organizations, including, but not limited to those led by trans, intersex and non-binary people, racialized people, indigenous women, women and persons with disabilities, women and persons living with and affected by HIV, young feminists, girls, sex workers and other historically marginalised people, regardless of their status before the law, are fully resourced and supported to become sustainable, can carry out their work without fear of reprisal, and advance gender equality, justice, peace, and human rights for all from an intersectional approach.

Action Coalition 6 - Core Principles

- Defining **feminist-led** organisations and movements
- “**Women and girls**” – not an homogenous category
- Going **beyond the binary** to include non-binary, trans and intersex people, including those who do not identify as women
- Feminist movements “**in all their diversity**”
- Co-leadership & co-ownership with **young feminists and girls**
- Feminist Leadership: **Who** holds power, *and* **what** you do with power
- Gender parity – **necessary but not sufficient** for feminist leadership

Action Area 1: Resourcing for Feminist Movements

Action Area 1 Goal:

By 2026, at least double the global annual growth rate of funding from all sectors committed to women-led, girl-led and feminist-led movements, organizations, and funds in all their diversity, especially to those led by historically marginalized women and people, including trans, intersex and non-binary people.

Action Area 1: Resourcing for Feminist Movements

- 1. FINANCING:** Increase funding to feminist activists, organizations, and movements working in partnership with women's funds and other existing funding mechanisms, with a particular focus on funding feminist activists, organizations, and movements representing historically marginalized and criminalized groups.
- 2. LAW & POLICIES:** Ensure that more and better funding is accessible to feminist organizations, movements and activists and adopt and uphold feminist funding principles in all types of funding and resource mobilization.
- 3. DATA & ACCOUNTABILITY:** Improve transparency around funding meant for feminist-led, women-led, and girl-led organizations; collect and disaggregate data to assess what resources are going to feminist-led, young feminist-led and girl-led movements, especially those which are under-resourced; prioritize accountability to these groups; and support them to monitor funders' investments.

Action Area 2: Promote, expand, strengthen and protect civic space

Action Area 2 Goal:

Promote, expand, strengthen and protect civic space across all domains, including online, and support the efforts of feminist activists in all their diversity, including women's human rights defenders, women peacebuilders, trans, intersex and non-binary people, girls and other members of historically marginalized groups, to defend civic space and eliminate barriers to feminist action, organizing and mobilization in all its diversity.

Action Area 2: Promote, expand, strengthen and protect civic space

- 1. LAWS & POLICY:** Advance protection measures, policies, and enforceable legislation to protect the human rights and security of women's human rights defenders, women leaders and feminist activists, organizations, and movements, in all their diversity.
- 2. DATA & ACCOUNTABILITY:** Ethically monitor, document and report, using disaggregated data all human rights violations against feminist activists, organizations, and movements in all their diversity, as well as women and girl leaders, and ensure accountability for these violations.
- 3. NORMS:** Deepen solidarity within feminist movements and between all social justice movements, working to eliminate harmful norms, stereotypes and practices that reinforce discrimination and inequality within structures and among individuals, entrench inequality, and stigmatize feminist activists, organizations, and movements in all their diversity.

Action Area 3: Feminist Leadership & Gender Parity

Action Area 3 Goal:

By 2026, advance substantive representation and increase the meaningful participation, leadership and decision-making power of girls and youth leaders, and of women, and feminist leaders in all their diversity, including those who are trans, intersex and non-binary, through efforts to:

1. **Advance gender parity** and the inclusion of those historically marginalized in all aspects, sectors and levels of public and economic decision-making, including the private sector, civil society, international organizations, political and government institutions and executive and legislative positions
2. Promote and expand **feminist, gender transformative, intersectional approaches to decision-making and leadership**, which acknowledge, analyse and challenge existing power relations and advance **inclusive, gender transformative and rights-affirming laws and policies**.

Action Area 3.1: Gender Parity

- 1. LAWS & POLICIES:** Develop and implement laws and policies to **advance gender parity and ensure meaningful participation** of women, girls, trans, intersex and non-binary people in all their diversity, in decision-making and agenda-setting.
- 2. DATA & ACCOUNTABILITY:** **Collect and disseminate data on the participation** of women, girls, trans, intersex and non-binary people in all their diversity in decision-making, including data disaggregated by age, ethnicity and disability, among other factors.
- 3. EDUCATION:** Build cross-sector alliances and support **pairing, co-learning, experience and capacity sharing** for and with feminist activists, organizations, movements in all their diversity, and leaders and encourage and support intersectional, intercultural and multi-generational dialogue.
- 4. NORMS:** **Address harmful stereotypes and gender norms** to ensure decision-making power and leadership for feminist activists, organizations, and movements in all their diversity.

Action Area 3.2: Feminist Leadership

- 1. LAWS & POLICIES:** Develop and implement laws and policies that enable a **feminist approach to decision-making**, which promote principles of participation, democracy, equality, human rights and justice, including in domestic and foreign policy.
- 2. DATA & ACCOUNTABILITY:** **Collect disaggregated data** and conduct and communicate intersectional feminist analysis in the preparation, implementation and monitoring of policies, budgets, and laws.
- 3. FINANCING:** Invest in **gender transformative, intercultural and intersectional approaches, and gender budgeting mechanisms** in all levels of government, private sector, international organizations, civil society organizations, and sectors of the economy.

Action Area 4: Young Feminist & Girl led movements

Action Area 4 Goal:

By 2026, allocate, monitor and evaluate **specific, flexible financial, technical, and other resources for adolescent girls and young feminist leaders and their movements** and organizations to strengthen them, and create safe and inclusive spaces to lead, share ownership and substantively participate in and co-create decision-making processes.

Action Area 4: Young Feminist & Girl led movements

- 1. FINANCE:** Transform and **adapt donor practices**, including through dedicated, core and flexible funding streams, availability of grants, and participatory decision-making processes, to be accountable to and better meet the funding and partnership needs and priorities of young feminist-led and girl-led movements and organizations, including those who have been historically marginalized, as well as feminist activists, movements and organizations that specifically target their work, engagement with and support to girls.
- 2. LAW AND POLICY:** Institutionalize and ensure the safe, inclusive and meaningful **participation, leadership and co-ownership** of adolescent girls, their groups, and young feminist movements within international advocacy spaces, multilateral and formal policy and decision-making processes.
- 3. DATA & ANALYSIS:** Increase **disaggregated data and research** on the nature of young feminist and girl organizing, participation and funding, promote accountability to the issues and solutions they advocate for, including documenting the impact of girl-led and young feminist advocacy on policy decisions.
- 4. EDUCATION:** Invest in **creative initiatives that strengthen co-learning and critical thinking** skills and tools for girls and young feminists, including those who have been historically marginalized, and support them in claiming their rights and exercising their independence and agency (individual and collective) both in socio-political processes and their lives.