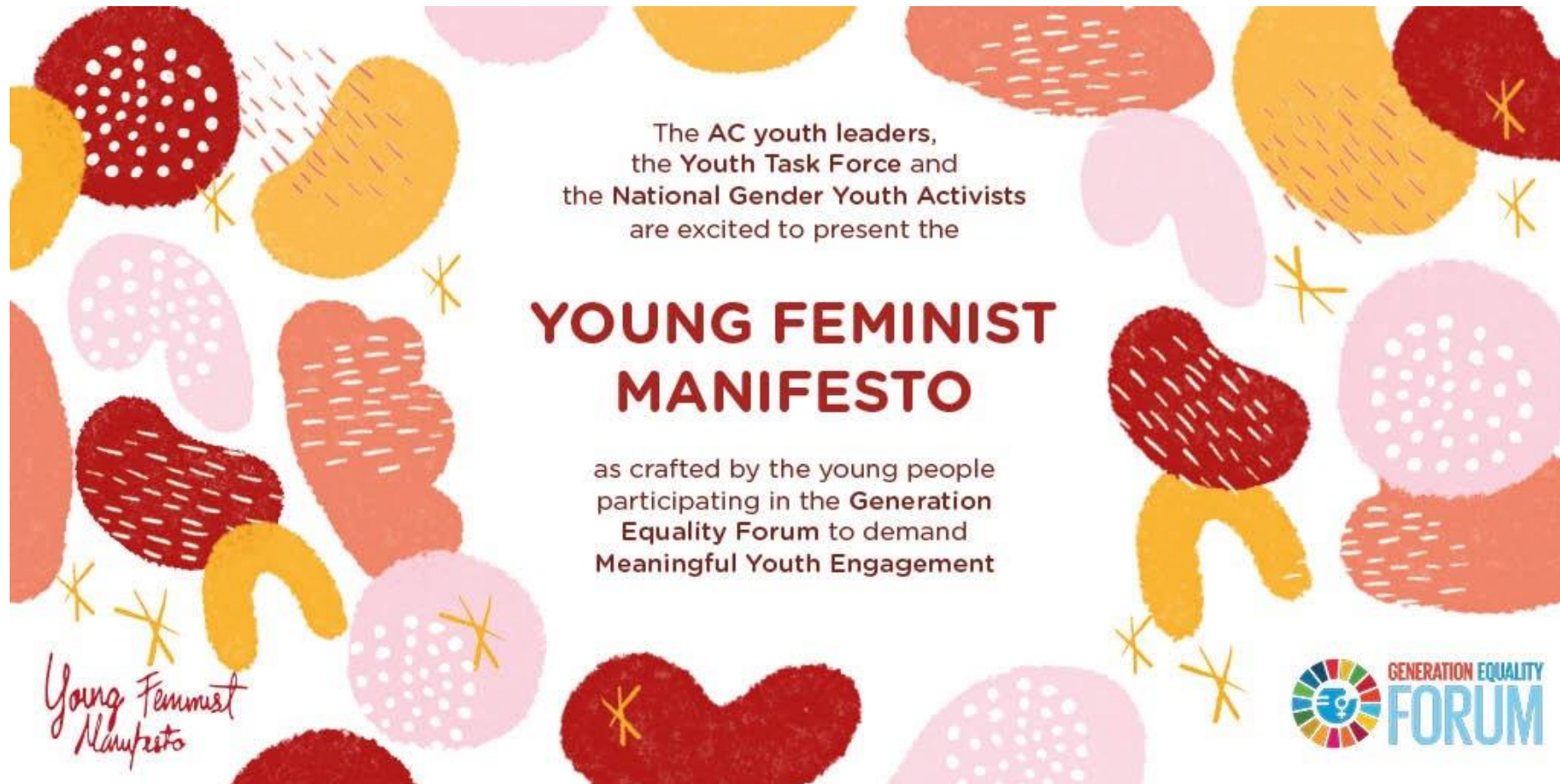


The strategies for strengthening and promoting young feminist and girl-led organizations



The strategies for strengthening and promoting young feminist and girl-led organizations

1. **Transforming Power Inequalities:** incorporate a power analysis to effectively counter power imbalances and lead to a more equal and fairer distribution of power.
2. **Co-leadership and Co-ownership:** from mere youth engagement to youth leadership and co-ownership with real power- decision making power as well as agenda setting power to seriously consider our views and recommendations.
3. **Accountability:** a clear procedure should be set up to allow the youth to be able to contest decisions.
4. **Substantive and Meaningful Participation:** meetings should focus on generative dialogue and open conversation between all stakeholders. Timelines, agendas, communication materials to be set in consultation with youth, not unilaterally. Develop and implement safeguarding mechanisms to minimize the risk of violence, exploitation, burnout, tokenism of our leadership.

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5. **Funding and Resourcing:** Allocate budget to young activists. Youth must be recognized and compensated for their overall contributions through core, flexible funding that responds to their own self-defined needs.
6. **Capacity Strengthening:** not focused only on youth as recipients, youth should be seen as partners and all actors have room to learn on feminist leadership, transformational literacy and systems thinking, intersectionality, power, and decolonizing.

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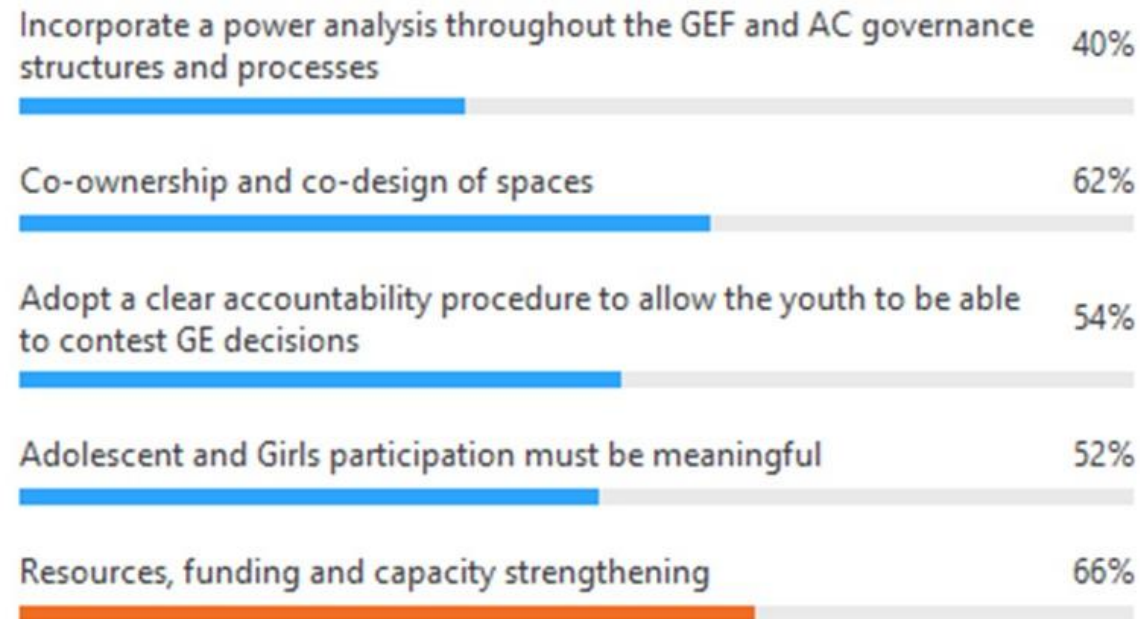
Voices of adolescent and youth participants

- We need to move beyond the narrative of consultation and participation to one of leadership, co-creation, and co-ownership.
- Adequate compensation to youth time, expertise and emotional labour must be addressed.
- Youth and adolescents are experts. We need capacity strengthening for OLDER ACTORS in GEF to understand how to engage with youth and adolescents.
- Youth and adolescents must be given more decision making power. We need to have an accountability framework to see how feedback is being incorporated

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Host is sharing poll results

1. Top 5 Best Practices to promote in GE (Multiple choice)



The effective interventions in increasing young people's engagement in accountability mechanisms

- Creating safe and inclusive spaces and processes
- Not just consult with youth and adolescents, but co-design accountability framework with them
- Recognition and compensation to their works
- Accountability mechanism and capacity building to non-youth for ensuring youth and adolescent leadership



ACCESSIBLE AND
SAFE LOCATION



LEADERSHIP AND
PARTICIPATION



ACCURATE AND
RELIABLE INFORMATION



BUILDING TRUST



HOLISTIC
APPROACHES



INTERGENERATIONAL
COOPERATION



DIGNITY AND RESPECT



PARTNERSHIP AND
ACCOUNTABILITY