

RECOMMENDATIONS ON GENDER-RESPONSIVE SKILLS DEVELOPMENT FOR ECONOMIC EMPOWERMENT OF WOMEN MIGRANT WORKERS.



Promotion of gender-responsive skills development with progressive and non-stereotypical communication could help women migrant workers shift from gender-based to competency-based employment and recruitment practices, and overcome gender stereotypes.



Gender-responsive skills and knowledge of legal protections can ensure women migrant workers have sufficient information to safeguard themselves from discrimination and exploitation.



Child-friendly skills training centres and housework skills competitions among both women and men workers could raise awareness of the value of unpaid care work and shared responsibilities, leading to increasing opportunities for women migrant workers to access skills development.



Financial management training and improved financial services for women migrant workers help them manage their finance, savings and remittances more efficiently, as well as enable them to explore opportunities for investment, strategically deal with debt and make a long-term life plan.



Development and recognition of skills can improve women migrant workers' access to decent work and career advancement opportunities based on competencies.



Government support for skills development and standardization such as the Thailand Professional Qualification Institute's standardization of skills for women migrant workers is key to enable women migrant workers to achieve better outcomes of their labour migration.



In line with gender-responsive guiding principles of the Global Compact for Safe, Orderly and Regular Migration (GCM), recognizing women's agency in migration and developing their leadership skills and capacities empower them, which also strengthens migrant networks.