

Protection from Sexual Exploitation, Abuse, and Harassment (PSEAH)

UN in Indonesia

Presenters:

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ZERO TOLERANCE
FOR SEXUAL EXPLOITATION AND ABUSE



Honouring our values

INDICATOR 4.2: ORGANIZATIONAL CULTURE FULLY SUPPORTS GEWE



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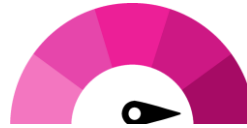
Approaches Minimum Requirements

Survey results of personnel perception of organizational environment for promotion of gender equality scored a positive rating of **50-64 percent**.



Meets Minimum Requirements

Survey results of personnel perception of organizational environment for promotion of gender equality scored a positive rating of **65-80 percent**.



Exceeds Minimum Requirements

Survey results of personnel perception of organizational environment for promotion of gender equality scored a positive rating of **over 80 percent**.

INDICATOR 4.2: ORGANIZATIONAL CULTURE FULLY SUPPORTS GEWE

Selected UNCT-SWAP Performance Indicators	Annual Reporting 2022	Comprehensive Reporting 2019 (baseline)
4.2 Organizational culture	Meets Minimum Requirements, 2022	Meets Minimum Requirements, 2019

The UNCT have advanced on the enabling environment related to PSEAH

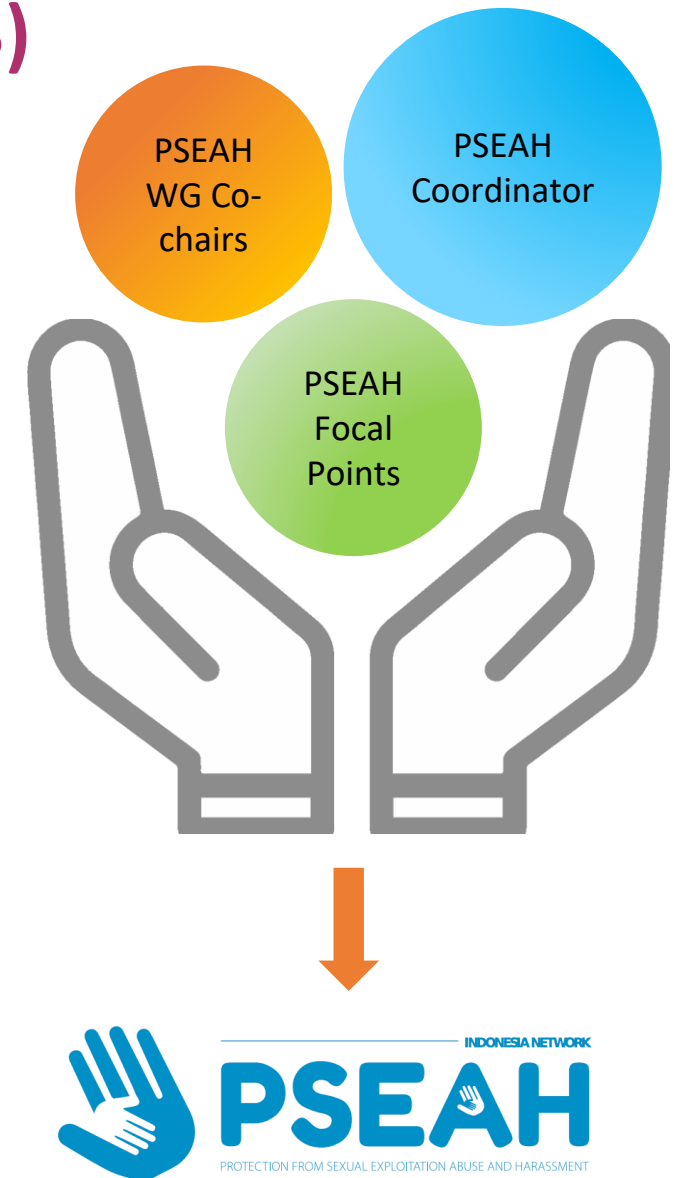
5. The UNCT in this country has adequate procedures in place to prevent and address sexual harassment.

- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

Organizational Culture Survey question no. 5

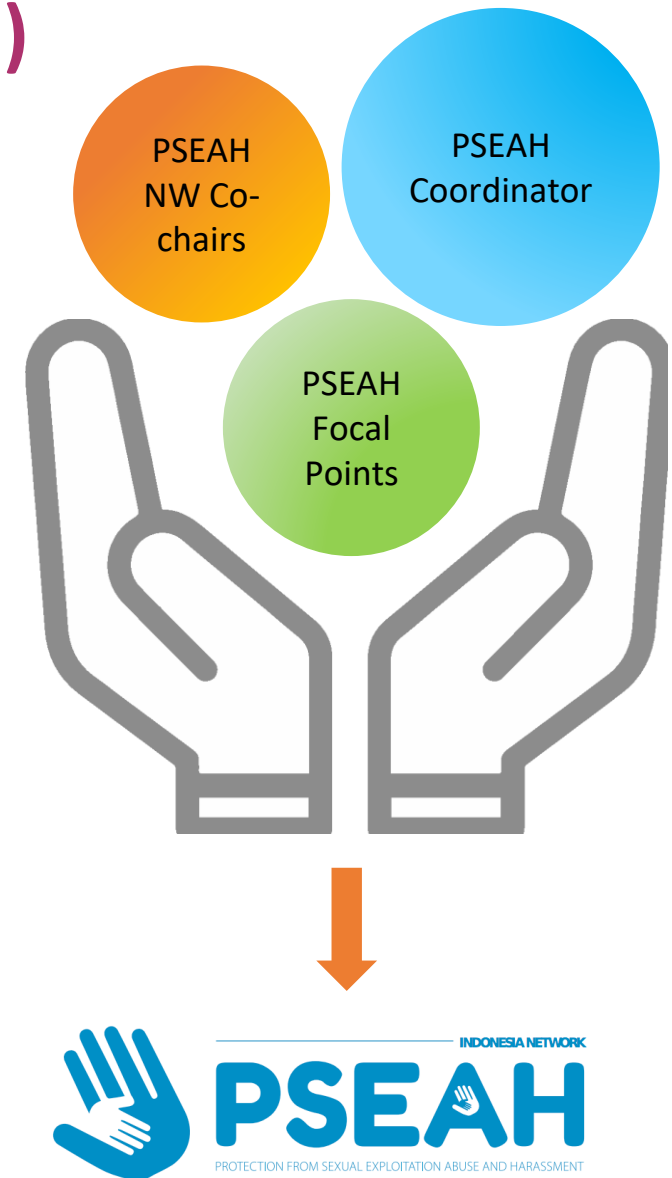
PSEAH at the UN in Indonesia: Achievements and Next Steps (2021 - 2023)

- **UN country level coordination on PSEAH**
 - PSEAH Coordinator, co-chairs (UNFPA, UN Women), and PSEAH Focal Points
 - Diverse PSEAH Network and six technical WGs
 - 43 members and 90+ focal points (UN, NGOs and INGOs)
 - Meetings every 2 months based on feedback
 - UNCT Multi-Year PSEAH Strategy and Declarations
- **Prevention: risk assessment and capacity building**
 - PSEAH capacity assessment questionnaire across all PSEAH Network members
 - UN Personnel FGDs and KIIs
 - OSCSEA survey sensitization sessions
 - 13+ UN agency-level PSEAH refresher trainings
 - Twice-yearly PSEAH Network focal point training
 - Coordination with UN Human Resources WG and UNDSS for sensitization of SEAH to new staff
 - UNCT PSEAH Tabletop exercise
 - Regular dedicated PSEAH Town Hall events



PSEAH at the UN in Indonesia: Achievements and Next Steps (2021 - 2023)

- **Inter-agency referral**
 - Draft Inter-agency SOP and Information Sharing Protocol, follow-up half-day workshop planned
 - Monitoring SEAH cases
 - SEAH case tracking tool
 - PSEAH Microsite and SEAH reporting form
 - 284 users, 397 visits (as of September 7, 2023)
- **Internal and External Advocacy Efforts**
 - Strengthening capacity of PSEAH Network members and PSEAH focal points
 - Individual coaching of focal points by PSEAH Coordinator
 - Advocacy and safeguarding for implementing partners, government, and GBV service providers
- **Victims Rights Assistance**
 - Regular drop-in hours by PSEAH Coordinator
 - Information sharing on GBV Referral Mechanism
 - Victims' Rights focal point TOR developed
 - Visit of ASG connors November 2023



Best Practice: Capacity building UN PSEAH Network (2021 - 2023)



? Why?

- ✓ Strengthening the capacity of UN PSEAH focal points + PSEAH Network members

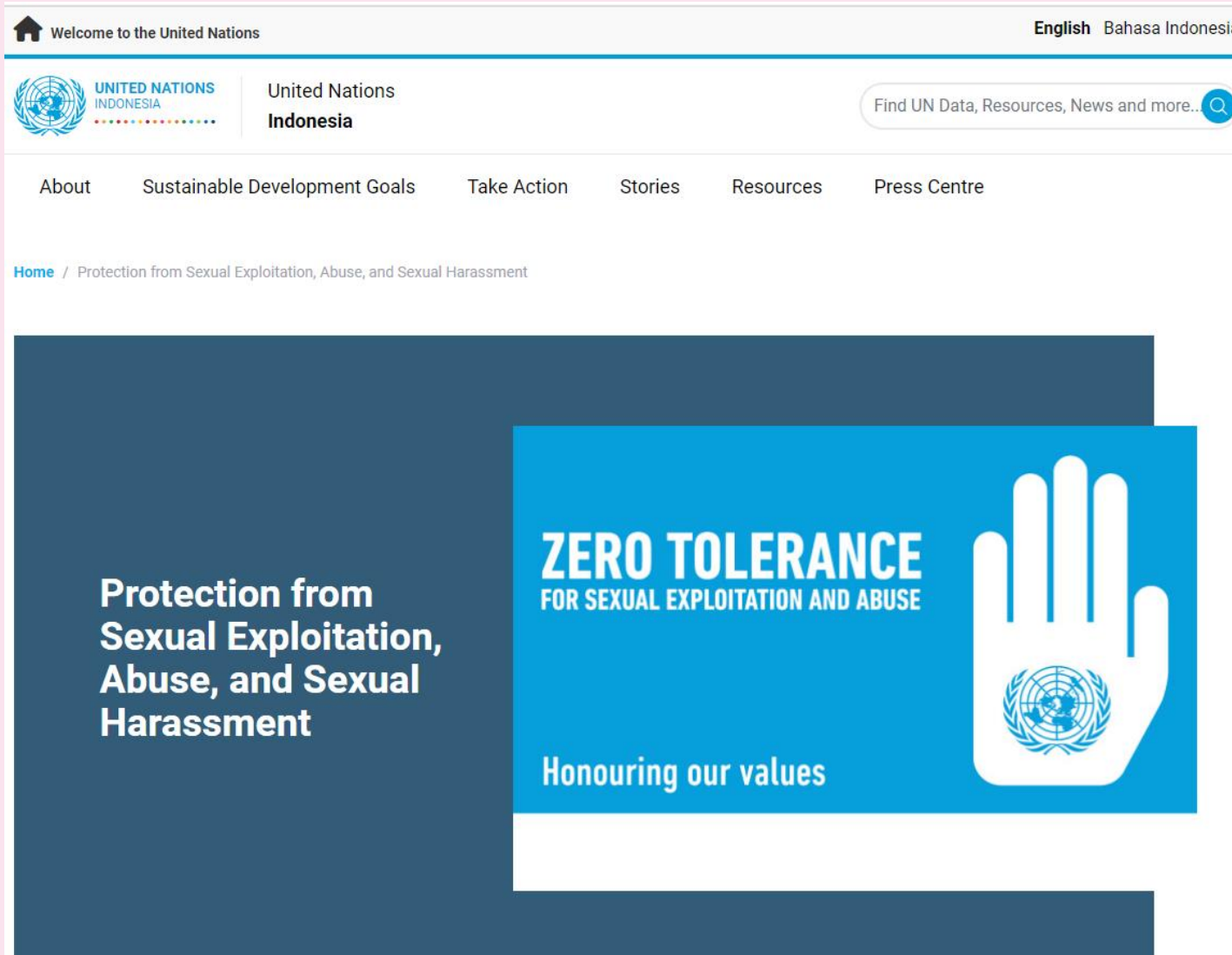
Who?

- ✓ PSEAH Coordinator, PSEAH Network Co-chairs, PSEAH focal points

How?

- ✓ Tailor-made training curriculum
- ✓ Regular monitoring and feedback
- ✓ Consultative process

Best Practice: UN PSEAH Microsite



- ✓ PSEAH information page with QR code
- ✓ PSEAH Coordinator drop-in hours
- ✓ Online reporting channel
- ✓ Inter-agency referral SOP

Best Practice: Tabletop Exercise

Why?

- ✓ To encourage collaboration between heads of agency and their PSEAH focal points using and applying key UN PSEAH policies and processes

Who?

- ✓ PSEAH Coordinator
- ✓ PSEAH WG Co-chairs
- ✓ Head of Agencies

How?

- ✓ Develop concept note and facilitation guide
- ✓ Develop scenario simulations
- ✓ Develop guiding questions

Challenges: barriers for staff in reporting and speaking about PSEAH



UN PSEAH Townhall (2023)

Lessons learned and next steps

- ✓ Ensuring sustainability of UN coordination roles, including PSEAH Coordinator and Co-chairs
- ✓ Expanding membership of PSEAH Network with diverse proportion of members (UN, INGOS, NGOs) and regionalizing
- ✓ Continuation of community consultations to established inter-agency reporting channel (based on community preference)
- ✓ UN in Indoensia sexual harassment strategy (from third parties) and toolkit
- ✓ Reviewing and adapting approaches towards the context of non-humanitarian (development context)
- ✓ Strengthening the UN in house referral and victims right assistance for PSEAH

Useful resources

- PSEAH Microsite <https://indonesia.un.org/en/207663-protection-sexual-exploitation-abuse-and-sexual-harassment>
- UNCT Indonesia Tabletop Exercise https://drive.google.com/drive/folders/1ekCAKyuGn4YNdyBZhs_v9xwP5F7AVuMA
- UNCT Indonesia PSEAH Coordinator contact: Maria Jones (maria.jones@un.org)