

ECONOMIC JUSTICE AND RIGHTS ACTION COALITION



Photo: UN Women/Joe Saade



We can make 2021 a landmark year
for gender equality. But only if we all

#ACTFOREQUAL

BEIJING

+25

1995

CHANGING the WORLD for ALL WOMEN and GIRLS

ACCELERATING toward our SDGs!

AC LAUNCH

PARIS, FRANCE



The ACTION COALITIONS Journey

MEXICONOW Kickoff

COMMITMENT MAKERS INVITED TO JOIN ACs

COMMITMENTS

draft ACTIONS ANNOUNCED at IWD

#Act for Equal

2021

Continue ...

MOVING from WORDS to REAL, FUNDED, and GAME-CHANGING ACTIONS

GENERATION EQUALITY



FRANCE UNW MEXICO

CO-HOSTS in PARTNERSHIP with CIVIL SOCIETY and YOUTH

2020

2,000+ LETTERS of INTEREST

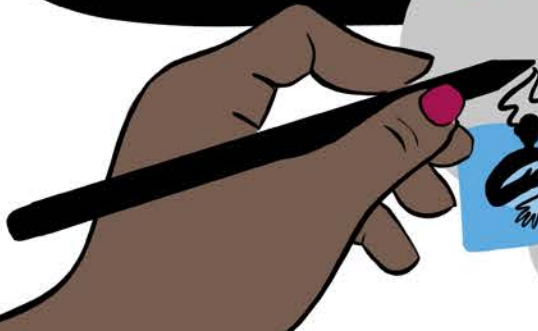
GOVERNMENTS • CIVIL SOCIETY • YOUTH • PRIVATE SECTOR • INTERNATIONAL ORGANIZATIONS

95+

LEADERS SELECTED

AC

MULTI-STAKEHOLDER CO-CREATION PROCESS



ACTION COALITION ON ECONOMIC JUSTICE AND RIGHTS

LEADERSHIP STRUCTURE

MEMBERS STATES	UNITED NATIONS AGENCIES & INTERNATIONAL ORGANIZATIONS	CIVIL SOCIETY ORGANIZATIONS	YOUTH-LED ORGANIZATIONS	PRIVATE COMPANIES AND PHILANTHROPIES
				

WHY ECONOMIC JUSTICE & RIGHTS? WHAT NEEDS TO CHANGE?

Economic justice and rights affects **all women and girls globally**, yet **the current economic system does not work for women and girls**.

It refers to how economic and political **systems are designed**, how their **benefits or costs are distributed**, and how **institutions are held accountable** for the economic outcomes they generate.

While 71 percent of the world's population lacks access to social protection, **women are particularly disadvantaged in social protection systems**, experiencing lower coverage rates and substantially lower benefit levels.

Today, **740 million women globally work in the informal sector**, where **job insecurity, low earnings and harsh working conditions and hours** are prevalent.

Structural inequalities begin before women enter the world of work. Young women (ages 15-29) are **3 times more likely to be outside the labor force and not in school** than young men.

Women spend **triple the amount of time as men performing unpaid care and domestic work** and their social production continues to subsidize the entire economy. Data shows that **COVID-19 is intensifying women's workloads at home**, and nearly half of all women with children at home spend more than 5 hours each day in childcare.

The labor market is highly segmented along gendered lines. The **gender gap** in labor force participation **has not shifted in 30 years** and has **stagnated at 31 percent**. Using 2019 data, the **gender pay gap remains at 16-22 percent globally**.

Economic fallout of COVID predicts that **47 million more women will fall into EXTREME poverty**. Women occupy **most of the jobs in the hardest hit economic sectors**, are **more likely to lose their jobs** compared to men and are **overrepresented on the frontlines** as 70% of the world's healthcare workforce.

VISION

By 2026, **economic justice and rights are guaranteed for women and girls**, in all their diversity, including for adolescent girls, as for men and boys.

Systems and structures are gender-responsive and ensure **equitable, secure access to resources, services and decision-making**; participation in **gender-transformative enterprise and trade**; promotion of **non-discriminatory labour markets, free of violence and harassment**; a **care economy** that equitably shares and values care and domestic work; and **resilience to economic shocks** such as the COVID-19 pandemic.

Accountability is strengthened through **gender-responsive economic laws and policies, sex-disaggregated data and gender statistics**. Diverse women's and girl's voices are truly heard, and their leadership is a reality.

INCREASE WOMEN'S ECONOMIC EMPOWERMENT BY TRANSFORMING THE CARE ECONOMY



ACTION

By 2026, increase the number of countries with a comprehensive set of measures including through investments in gender responsive public and private quality care services, law and policy reforms with the recommendation of creating up to 80 million decent care jobs to recognize, reduce and redistribute unpaid care work and reward and represent care workers, while guaranteeing their labour rights.

TACTICS



LAWS AND POLICIES

Reward and represent - Reform and implement national laws and policies, and workplace policies, to guarantee decent work for care workers, increase pay for paid care workers and increase their representation and participation in policy making.



DATA AND ACCOUNTABILITY

Recognize – Quantify the contribution of care work to the economy and integrate care and domestic work in private sector policies and infrastructure and national planning frameworks.



FINANCING

Reduce and redistribute - Increase national budgets for equitable quality public care services, with a recommendation of 3-10% of national income, and increase public investments in essential social services and universal social protection schemes, which includes private sector investments, reforms and commitments.

EXPAND DECENT WORK AND EMPLOYMENT IN FORMAL AND INFORMAL ECONOMIES



ACTION

Create an enabling legal and policy environment and engage women to expand decent work in the formal and informal sector to reduce the number of working women living in poverty by 2026.

TACTICS



LAWS AND POLICIES

Eliminate gender-discriminatory legislation and policies and scale gender-just affirmative action, to measurably increase women's access to decent work, livelihoods and entrepreneurship opportunities.



FINANCING AND SERVICE DELIVERY

Finance and build the capacities of women's groups to forge and champion the decent work agenda to enhance their economic and social security and validate their rights to set work and employment standards and organize collectively to achieve them.



NORMS CHANGE

Scale up corporate and public practices to increase decent work for women in the labour market and ensure women's voice, representation and leadership.



FINANCING

Increase financing for decent job creation and decent work infrastructure and services in formal and informal sector labor markets.



EDUCATION

Scale up investment in the education of adolescent girls and young women and their vocational training to enhance essential skills for critical future work, bearing in mind the specific needs of those in vulnerable contexts.

INCREASE WOMEN'S ACCESS TO AND CONTROL OVER PRODUCTIVE RESOURCES



ACTION

Expand women's access to and control over productive resources through increasing access to and control over land, gender-responsive financial products and services, and the number of firms owned by women by 2026.



TACTICS

LAWS AND POLICIES

Eliminate gender-discriminatory policies, adopt and implement laws and policies and ensure strategies and investments are underway that realize women's and girls' access to and control over productive resources and assets.



SERVICE DELIVERY

Support platforms representing women's groups and scale infrastructure that measurably expands women's access to and use of productive resources, including affordable capital, financial services, digital products, internet, energy, and equitable access to government services and benefits.



NORMS CHANGE

Identify and challenge harmful social norms, stereotypes and practices impeding women and girls from equitably controlling and benefiting from productive resources, and foster positive attitudes validating women's empowerment and economic contributions.

PROMOTE GENDER-TRANSFORMATIVE ECONOMIES AND STIMULUS PACKAGES



ACTION

Design and implement gender-responsive macro-economic plans, budget reforms and stimulus packages so that the number of women and girls living in poverty is reduced by 85 million including through quality public social protection floors and systems by 2026.

TACTICS



LAWS AND POLICIES

Promote the reconstruction of the global economic and financial system conducive to achieving gender-responsive economic reforms and solutions.



FINANCING AND SERVICE DELIVERY

Increase local and international spending on gender-responsive economic development, social protection and stimulus packages addressing the impact of the COVID-19 pandemic.



DATA AND ACCOUNTABILITY

Integrate “Gender-responsive budgeting” at the centre of public policy to increase the focus of national budgets on gender equality in line with SDG 5.c.1.

SPOTLIGHT ON YOUTH

ECONOMIC JUSTICE AND RIGHTS ACTION COALITION



Disproportional care and domestic work for young women and girls

Girls spend **160 million more hours** than boys doing household chores

Girls are at risk of **child labor** and young women experience **unequal access to education and decent work**

31 % of young women are **not in education programmes or employment**

Young women and girls experience **unequal inheritance regimes** as compared to their male counterparts (SDG 5.a.2)

Discriminatory legal and policy frameworks, including customary laws

Restricted gender-responsive budgeting for girls' education as a response to **COVID-19**, especially in developing countries

5.2 million girls in primary or secondary school are at risk of not returning to school

The Potential:
Reduce and redistribute care work and recognize the rights of billions of women and girls engaged in care work

The Potential:
Scale up education of adolescent girls and young women and their vocational training to enhance essential skills for critical future work.

The Potential:
Harness youth led progress, including towards greater digital financial inclusion and literacy, as well as ensure that girls and young women have access to productive resources such as land and physical property.

The Potential:
Gender-responsive macro-economic plans, budget reforms and stimulus packages are implemented and the number of young women and girls living in poverty is reduced.

HOW TO BECOME INVOLVED IN THE ACTION COALITIONS? **BECOME A COMMITMENT-MAKER!**



COMMITMENT MAKERS WILL:

Make bold and transformative commitments to one or several Action Coalitions

Play a catalytic role in supporting the implementation and monitoring of Actions

Mobilize other stakeholders around the Action Coalition theme and Blueprint



WHO CAN BECOME A COMMITMENT MAKER? EVERYONE!



Governments
(Global South
and North)

Private sector entities and
philanthropic organizations

Youth-led organizations

Women's and feminist
organizations,
movements and civil
society actors (Global
South and North)

UN agencies and other
international or regional
organizations

Other institutions
(Media and local
governments, etc.)

WHAT'S EXPECTED OF A COMMITMENT MAKER? MAKE A COMMITMENT!

Financial
Commitments

Advocacy
Commitments

Policy
Commitments

Programmatic
Commitments

COMMITMENTS SHOULD BE:

GAME-CHANGING

MEASURABLE

and ideally designed
WITH OTHER STAKEHOLDERS

Commitments should reflect the principles of the Action Coalitions: Intersectional, feminist leadership and transformation

NEXT STEPS ON THE PATHWAY TO PARIS



Continuation of integration of **feedback**, including from the Mexico City Forum, the Youth Dialogue, the Public Conversation Platform



Refining **quantitative goals** and **monitoring and accountability** framework (including costing)



Mobilizing **commitments** and commitment makers



Activation of the Action Coalitions at the **regional level**



Planning for **Paris and beyond**